THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-12-12 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
City of Decorah, Public Employer,))) BU-0796
and	
AFSCME Iowa Council 61 (Mixed), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Decorah:

INCLUDED: All employees of the City of Decorah, Iowa's police department,

fire department, street department, water and wastewater departments, janitor and permanent part-time radio operator.

EXCLUDED: Chief of police, Assistant Chief of police, police captains, police

sergeants, support services manager, street commissioner, assistant street commissioner, superintendent of water, first assistant superintendent of water, superintendent of wastewater, city manager, city clerk-treasurer, deputy city clerk, office clerical workers of the city clerk's office, and all

other persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

IN THE MATTER OF:	2012 PUB RE
CITY OF DECORAH, Public Employer/Petitioner,	RE JIZ SEP UBLIC F RELATI
and	CASE NO. 8550 C
AFSCME/IOWA COUNCIL 61, Certified Employee Organization/Petitioner.	AM 9: 35

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Decorah initially determined in PERB Case No. 2165, and subsequently amended in PERB Case Nos. 2270, 5160 and 6390, and the certification of AFSCME/Iowa Council 61, are amended to provide:

INCLUDED:

All employees of the City of Decorah, Iowa's police department, fire department, street department, water and wastewater departments, janitor and permanent part-time radio operator.

EXCLUDED:

Chief of police, Assistant Chief of police, police captains, police sergeants, support services manager, street commissioner, assistant street commissioner, superintendent of water, first assistant superintendent of water, superintendent of wastewater, city manager, city clerk-treasurer, deputy city clerk, office clerical workers of the city clerk's office, and all other persons excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 18th day of September, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

James R. Riordan, Chair

IN THE MATTER OF:

CITY OF DECORAH,

Petitioner/Public Employer,

and

AFSCME/IOWA COUNCIL 61,

Certified Employee

Organization.

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (2001) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and changes nomenclature to reflect the actual terminology currently being used for several job classifications specifically included in or excluded from the bargaining unit description; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 2165, and amended in Case Nos. 3534, 2270, and 5160, and the certification of AFSCME/Iowa Council 61, is amended to read as follows:

INCLUDED: All employees of the City of Decorah, Iowa's police department, fire department, street department, water and sewer department, including meter reader/office assistant, part-time janitor, and permanent radio operator.

EXCLUDED: Chief of police, assistant chief of police, police captains, police sergeants, support service manager, fire chief, assistant fire chief, street commissioner, assistant street commissioner, superintendent of water and sewer department, first assistant of water and sewer department, second assistant supervisor of water and sewer department, office clerical workers of the City Clerk's Office and al other persons excluded under Section 4 of the Act.

DATED at Des Moines, Iowa this 31st day of August, 2001.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD P MOORE CHAIR

cc: Richard Zahasky

Tom Anthony City Clerk

		<u> </u>	
CITY OF DECORAH,)	<u> </u>	\$1.7
Public Employer,)	A E	<u>.</u>
and) CASE NO. 51	.60 호텔 2	70.50 T
)	S	(***
AFSCME/IOWA COUNCIL 61,)	BO ₹	l dis
Petitioner.)	ARE 4	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 2165 and amended in Case Nos. 3534 and 2270, and the certification of AFSCME/Iowa Council 61, is amended to read as follows:

INCLUDED: All employees of the City of Decorah, Iowa's police department, fire department, street department, water and sewer department, including meter reader/office assistant, part-time janitor, and permanent radio operator.

EXCLUDED: Chief of police, assistant chief of police, police captains, police sergeants, support service manager, fire chief, assistant fire chief, street commissioner, assistant street commissioner, superintendent of water and sewer department, first assistant of water and sewer department, second assistant supervisor of sewer and water department, office clerical workers of the City Clerk's office and all other persons excluded under section 4 of the Act.

DATED at Des Moines, Iowa this 21st day of July, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

cc: Richard Zahasky
Tom Anthony

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF DECORAH,)
Public Employer,) }
and) CASE NO. 3534
DECORAH MUNICIPAL EMPLOYEES BARGAINING UNIT,)))
Certified Employee Organization	

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Rule 4.8 of the Public Employment Relations Board's Rules and Regulations, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed;

ORDER

IT IS HEREBY ORDERED that the certification of the Decorah Municipal Employees Bargaining Unit issued in Case No. 2270 be and hereby is amended to read as follows:

AFSCME, COUNCIL 61

DONE at Des Moines, Iowa this 2nd day of October, 1987.

RICHARD R. RAMSEY, CHAIRMAN

)
))
)
) CASE NO. 2270
))
)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a Petition for Amendment of Bargaining Unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit excluding the job classifications of police captains, police sergeants and support services manager, from the previously determined bargaining unit.

Said stipulation having been approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 2165, and the certification of Decorah Municipal Employees Bargaining Unit be amended to read as follows:

INCLUDED: All employees of the City of Decorah, Iowa's police department, fire department, street department, water and sewer department, including permanent parttime janitor and permanent part-time radio operator.

EXCLUDED: Chief of police, assistant chief of police, police captains, police sergeants, support services manager, fire chief, assistant fire chief, street commissioner, assistant street commissioner, superintendent of water and sewer department, first assistant of water and sewer department, second assistant supervisor of water and sewer department, office clerical workers of the City Clerk's office and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 9th day of July, 1982.

JOHN E. BEAMER, CHAIRMAN

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF DECORAH,

PUBLIC EMPLOYER

AND

CASE NO. 2165

DECORAH MUNICIPAL EMPLOYEES
BARGAINING UNIT,

EMPLOYEE ORGANIZATION

NOW, on this 6th day of April, 1982, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Decorah Municipal Employees Bargaining Unit, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Decorah Municipal Employees Bargaining Unit should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Decorah, a public employer, in the following bargaining unit:

INCLUDED: All employees of the City of Decorah, Iowa's police department, fire department, street department, water and sewer department, including permanent part-time janitor and permanent part-time radio operator.

EXCLUDED: Chief of police, assistant chief of police, fire chief, assistant fire chief, street commissioner, assistant street commissioner, superintendent of water and sewer department, first assistant of water and sewer department, second assistant of water and sewer department, office clerical workers of the city clerk's office and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

JOHN A. LOIHT, E RD MEMBER