THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 1009:55:06 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Decorah Public Library, Public Employer,))) BU-0994
and	
AFSCME Iowa Council 61 (Library), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Library) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Library) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Decorah Public Library:

INCLUDED: All part-time and full-time library assistants.

EXCLUDED: Library Director, circulation manager and all other persons

excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Jamie Van Fossen, Interim Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
DECORAH PUBLIC LIBRARY, Public Employer/Petitioner,	PUBLIC RELAT
and	CASE NO. 85 7 & C
AFSCME/IOWA COUNCIL 61,	AH VE
Certified Employee Organization/Petitioner.	9: 3 ARD
,) ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Decorah Public Library initially determined in PERB Case No. 4085 and subsequently amended in PERB Case No. 6389, and the certification of AFSCME/Iowa Council 61, are amended to provide:

INCLUDED:

All part-time and full-time library assistants.

EXCLUDED:

Library Director, circulation manager and all other persons

excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 18th day of September, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv

Yames R. Riordan, Chair

STATE OF BEFORE THE PUBLIC EMPLO		'IONS	BOARD	REL A	2001 AU	Constant of the Constant of th
IN THE MATTER OF: DECORAH PUBLIC LIBRARY, Petitioner/Public Employer,)))			G31 AM 9:51 EMPLOYMENT TIONS BOARD		Estate Builder
and AFSCME/IOWA COUNCIL 61, Certified Employee Organization.) CASE)))	NO.	63,89		? ~] -	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (2001) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and changes nomenclature to reflect the actual terminology currently being used for several job classifications specifically included in or excluded from the bargaining unit description; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 4085, and the certification of AFSCME/Iowa Council 61, is amended to read as follows:

INCLUDED: All part-time and full time library assistants.

EXCLUDED: The Director and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 31st day of August, 2001.

RICHARD P. MOORE, CHAIR

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard Zahasky

Tom Anthony

Chair, Library Board

cc:

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DECORAH PUBLIC LIBRARY Public Employer,	BO JAN -
and	CASE NO. 4085
AFSCME - IOWA COUNCIL 61 Petitioner.	ORDER OF CERTIFICATION ?

NOW, on this <u>2nd day of January</u>, <u>1990</u>, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for AFSCME - Iowa Council 61, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules thereunder:

IT IS HEREBY ORDERED that AFSCME - Iowa Council 61 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Decorah Public Library, a public employer, in the following bargaining unit:

INCLUDED: All part-time and full time library assistants.

EXCLUDED: The Director and all part-time library assistants or part-time library aides who are students working as part -time employees, twenty hours a week or less, except graduate or other post-graduate students in preparation for professions who are engaged in academically related employment as a teaching, research or service assistant; and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

cc: R.A. Caraway Richard Zahasky Ted Stark

mailed 1/2/10