

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Howard-Winneshiek Community	)	
School District,	)	
Public Employer,	)	BU-0843
	)	
and	)	
	)	
AFSCME Iowa Council 61 (Bus Drivers),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Bus Drivers) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

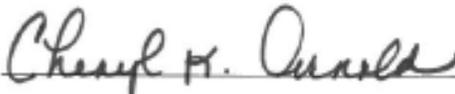
IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Bus Drivers) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Howard-Winneshiek Community School District:

INCLUDED: All employees of the Howard-Winneshiek Community School who are regular contracted bus drivers.

EXCLUDED: Transportation Supervisor, School Bus Mechanic, TMR Transportation Aide, all substitute bus drivers, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		)
Howard-Winneshiek Community		)
School District,		)
Public Employer,	)	BU-0843
and		)
AFSCME Iowa Council 61 (Bus Drivers),		)
Certified Employee Organization.		)

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Bus Drivers) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Bus Drivers) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Howard-Winneshiek Community School District:

INCLUDED: All employees of the Howard-Winneshiek Community School who are regular contracted bus drivers.

EXCLUDED: Transportation Supervisor, School Bus Mechanic, TMR Transportation Aide, all substitute bus drivers, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	)	
	)	
HOWARD-WINNESHIEK COMMUNITY SCHOOL	)	
DISTRICT,	)	
Public Employer,	)	
	)	
and	)	
	)	
AFSCME/IOWA COUNCIL 61,	)	
Certified Employee	)	CASE NO. 6558
Organization,	)	
	)	
and	)	
	)	
TOM FLAHERTY,	)	
Petitioners.	)	

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ORDER OF CONTINUED CERTIFICATION

Following the filing of a valid representative decertification petition pursuant to Iowa Code section 20.15(6) and PERB rule, a decertification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid votes were cast against the decertification of AFSCME/Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule, the Board finds that an order of continued certification should be issued.

IT IS THEREFORE ORDERED that AFSCME/Iowa Council 61, remains the exclusive bargaining representative of the following bargaining unit of employees of the Howard-Winneshiek Community School District originally determined in PERB Case No. 2470:

INCLUDED: All employees of the Howard-Winneshiek Community School who are regular contracted bus drivers.

EXCLUDED: Transportation Supervisor, School Bus Mechanic, TMR Transportation Aide, all substitute bus drivers, and all other persons excluded by Section 4 of the Act.

Dated at Des Moines, Iowa, the 28th day of January, 2003.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

  
\_\_\_\_\_  
James R. Riordan, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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HOWARD-WINNESHIEK COMMUNITY	)	
SCHOOL DISTRICT,	)	
	)	
Public Employer,	)	CASE NO. 2470
	)	
and	)	
	)	ORDER OF CERTIFICATION
AFSCME/IOWA COUNCIL 61,	)	
	)	
Petitioner.	)	
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NOW, on this 21st day of June, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for AFSCME/Iowa Council 61, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that AFSCME/Iowa Council 61, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Howard-Winneshiek Community School District, a public employer, in the following bargaining unit:

INCLUDED: All employees of the Howard-Winneshiek Community School who are regular contracted bus drivers.

EXCLUDED: Transportation Supervisor, School Bus Mechanic, TMR Transportation Aide, all substitute bus drivers, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.



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JOHN R. LOIHL, BOARD MEMBER