THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 13:44:06 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	}
Ida County, Public Employer,	) ) ) BU-1235
and	)
AFSCME Iowa Council 61 (Sheriff), Certified Employee Organization.	) ) )

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Sheriff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Sheriff) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Ida County:

INCLUDED: All regular full-time and part-time employees in the

Sheriff's Department, including Deputy Sheriffs, Civil

Deputies, Dispatcher/Jailers and

Dispatcher/Jailer/Communications Training

Coordinator.

EXCLUDED: Sheriff, Chief Deputy, Sergeant and others excluded

by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		an manager of feedback or the	2	
IDA COUNTY, ) Public Employer,			3104	A
and	CASE NO. 8689		ري ح	- married sale
AFSCME/IOWA COUNCIL 61, Petitioner.	 		고 :: ::	

#### ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by AFSCME/Iowa Council 61, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that AFSCME/Iowa Council 61 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Ida County:

INCLUDED:

All regular full-time and part-time employees in the Sheriff's Department, including Deputy Sheriffs, Civil Deputies, Dispatcher/Jailers and Dispatcher/Jailer/Communications Training Coordinator.

EXCLUDED:

Sheriff, Chief Deputy, Sergeant and others excluded by Iowa Code section 20.4.

Code section 20.4.

Dated at Des Moines, Iowa, this 19th day of November, 2013.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

amie Van Fossen, Board Member

### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:  IDA COUNTY DEPARTMENT OF PUBLIC SAFETY ASSOCIATION,  Certified Employee Organization.	) ) CASE NO. 5026 ) )	10
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#### REVOCATION OF CERTIFICATION

BE IT REMEMBERED that on the 23rd day of November, 1993, the Public Employment Relations Board (PERB) issued an Order herein directing that the Ida County Department of Public Safety Association, through its officers other authorized or representative, appear before PERB on the 6th day of December, 1993, and show cause why its certification as exclusive bargaining representative for certain employees of Ida County should not be revoked due to its failure to comply with the annual reporting requirements of the Public Employment Relations Act (the Act), chapter 20, Code of Iowa (1993).

Despite the Association's receipt of such Order by certified mail on the 29th day of November, 1993, it has failed to bring itself into compliance with the Act's annual reporting requirements and, having failed to appear at the scheduled hearing, has failed to show any cause why its certification as the exclusive bargaining representative for the affected unit should not be revoked due to such noncompliance.

IT IS THEREFORE ORDERED that the certification of the Ida County Department of Public Safety Association as the exclusive

bargaining representative for the following bargaining unit of employees of Ida County:

INCLUDED: All full-time Deputy Sheriffs, all full-time Communications Center Specialists/Jailers.

EXCLUDED: Sheriff, Chief Deputy Sheriff, Secretary to the Sheriff, Sergeant(s), Communications Center Supervisor; Any/all part-time employees of the Ida County Sheriff's Department and Communications Center, and any public employees excluded by Section 20.4.

be and is hereby REVOKED pursuant to Iowa Code \$20.25(6) due to its failure to comply with the Act's annual reporting requirements.

IT IS FURTHER ORDERED that the public employer, Ida County, shall immediately post copies of this Order and the Notice to Employees issued contemporaneously herewith, in conspicuous places customarily used for the posting of information to employees, including all locations where the Order and Notice to Employees previously issued herein have been posted, and to continue such posting for not less than 10 days.

DATED at Des Moines, Iowa this 9th day of December, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Richard R. Ramsey, Chairman

### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IDA COUNTY, Public Employer,	) CASE NO. 4365
and	{
IDA COUNTY DEPARTMENT OF PUBLIC SAFETY ASSOCIATION, Petitioner.	ORDER OF CERTIFICATION  ORDER OF CERTIFICATION

NOW, on this 8th day of April, 1991, the Board being advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Ida County Department of Public Safety Association, an employee organization; that no objections to the election have been filed; and that said employee organization has complied with all requirements of the Act and the Rules thereunder:

IT IS HEREBY ORDERED that Ida County Department of Public Safety Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for certain employees of Ida County, a public employer, in the following bargaining unit:

INCLUDED: All full-time Deputy Sheriffs, all full-time Communications Center Specialists/Jailers.

EXCLUDED: Sheriff, Chief Deputy Sheriff, Secretary to the Sheriff, Sergeant(s), Communications Center Supervisor; Any/all part-time employees of the Ida County Sheriff's Department and Communications Center, and any public employees excluded by Section 20.4.

DONE by the Public Employment Relations Board.

DAVE KNOCK, BOARD MEMBER