

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Jackson County Conservation Board, Public Employer,)	BU-0881
)	
and)	
)	
AFSCME Iowa Council 61, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Jackson County Conservation Board:

INCLUDED: All full-time, part-time, and PRN employees in the classifications of park ranger, naturalist, assistant naturalist, operation technician, and office manager.

EXCLUDED: All other employees.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

JACKSON COUNTY CONSERVATION
BOARD,

Public Employer/Petitioner,

and

AFSCME/IOWA COUNCIL 61,
Certified Employee Organization.

CASE NO. 100739

AMENDMENT OF BARGAINING
UNIT AND CERTIFICATION

Upon a petition of amendment of a bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Jackson County Conservation Board, initially determined in Case No. 6920, and the certification of AFSCME/Iowa Council 61, are amended to read as follows:

INCLUDED: All full-time, part-time, and PRN employees in the classifications of park ranger, naturalist, assistant naturalist, operation technician, and office manager.

EXCLUDED: All other employees.

DATED at Des Moines, Iowa, this 15th day of July, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

JACKSON COUNTY CONSERVATION BOARD,
Public Employer,

and

AFSCME/IOWA COUNCIL 61,
Petitioner.

CASE NO. 69908

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PUBLIC EMPLOYMENT
RELATIONS BOARD

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ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by AFSCME/Iowa Council 61, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that AFSCME/Iowa Council 61 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Jackson County Conservation Board:

INCLUDED: All full and part-time employees of the Jackson County Conservation Board that include: Park Rangers, Assistant Naturalists, Operations Technicians and Secretaries.

EXCLUDED: Supervisors, directors and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, the 11th day of January, 2005.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair