

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|---|---|---------|
| IN THE MATTER OF: |) | |
| |) | |
| Jasper County Board of Health, Public Employer, |) | BU-0658 |
| |) | |
| and |) | |
| |) | |
| AFSCME Iowa Council 61 (Home Health Aides), Certified Employee Organization. |) | |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Home Health Aides) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

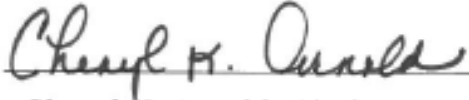
IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Home Health Aides) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Jasper County Board of Health:

INCLUDED: Home Health Aides, Environmental Health Tech., and Executive Secretary.

EXCLUDED: Home Health Aides Director, Environmental Health Director, Assistant Environmental Health Director.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|--------------------------------|---|---------------|
| IN THE MATTER OF: |) | |
| |) | |
| JASPER COUNTY BOARD OF HEALTH, |) | |
| Public Employer, |) | |
| |) | |
| and |) | CASE NO. 7259 |
| |) | |
| AFSCME/IOWA COUNCIL 61, |) | |
| Employee Organization. |) | |

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the closing of the Jasper County Care Facility, the movement of the remaining employees under the jurisdiction of the Jasper County Board of Health, and the parties' desire to amend the description of the bargaining unit.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision have been filed within the time specified in such notice, and AFSCME/Iowa Council 61 has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the certification of AFSCME/Iowa Council 61 as the exclusive bargaining representative for certain employees of the Jasper County Care Facility in PERB Case No. 1323 as amended in PERB Case Nos. 1850, 2475 and 3753, is hereby amended to reflect the change of these employees to the Jasper County Board of Health.

IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Jasper County Board of Health is amended to provide:

INCLUDED: Home Health Aides, Environmental Health Tech., and Executive Secretary.

EXCLUDED: Home Health Aides Director, Environmental Health Director, Assistant Environmental Health Director.

DATED at Des Moines, Iowa, this 11th day of May, 2006.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
 James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED

JASPER COUNTY CARE FACILITY,)
)
 Public Employer)
)
 and)
)
 AFSCME/IOWA PUBLIC EMPLOYEES COUNCIL)
 No. 61,)
)
 Certified Employee)
 Organization/Petitioner)

AUG 10 1988
PUBLIC EMPLOYMENT RELATIONS BOARD

CASE NO. 3753

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

ORDER

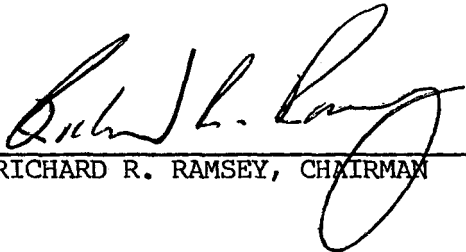
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 2475 and the certification of AFSCME No. 61 is amended to read as follows:

INCLUDED: All regular, full-time and regular part-time Nursing Assistants, Bathing/Feeding Aide, Certified Medication Aides, Developmental Assistants, Occupational Therapy/Physical Therapy Assistants, Housekeepers, Laundry Aides, Cooks, Dietary Assistants, Maintenance Employees, Clothing Assistant, Recreation Assistants, Psychiatric Aide, Therapeutic Cleaning Aide, Recreation Developmental Assistants, Living Skills Assistants, Activity Coordinator, Certified Rehabilitation Assistant, Speech Therapist Aides, and other employees covered by the Act.

EXCLUDED: Administrator, Program Administrator, Assistant Program Administrator, Recreation Services Director, Assistant Recreation Services Director, Building and Grounds Supervisor, Social Service Director, Nursing RN Consultant, Dietary Consultant, Food Service Supervisor, Assistant Food Service Supervisors, Nursing and Inservice Director, Supervisory Staff Nurses, LPNs, GPNs, RNs, GNs, Social Worker, Environmental Services Director ICF/MR Workshop Coordinator, Assistant Workshop Coordinator, Administrative Secretaries, Central

Supply/Transportation/File Clerk and all other employees excluded by Section 4, Chapter 20 of the Iowa Code.

Dated at Des Moines, Iowa this 10th day of August, 1988.


RICHARD R. RAMSEY, CHAIRMAN

Copies to:

Jack Lipovac
Bill Guthrie

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|--------------------------------------|---|---------------|
| JASPER COUNTY CARE FACILITY, |) | |
| |) | |
| Public Employer/Petitioner, |) | |
| |) | |
| and |) | CASE NO. 2475 |
| |) | |
| AMERICAN FEDERATION OF STATE, COUNTY |) | |
| AND MUNICIPAL EMPLOYEES, |) | |
| |) | |
| Certified Employee Organization. |) | |

RECOMMENDED DECISION AND ORDER

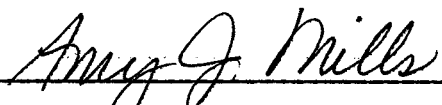
The Jasper County Care Facility filed its petition for amendment of bargaining unit in the above-captioned case with the Public Employment Relations Board on April 13, 1983. A hearing on the matter was held before me on October 16 and 22, 1984, in Des Moines, Iowa. Subsequent to the hearing the parties reached an agreement as to the composition of the bargaining unit.

Therefore, I approve the parties' stipulation of bargaining unit, and order the bargaining unit originally determined in Case No. 1323, and amended in Case No. 1850, be amended as follows to reflect the parties' agreement:

INCLUDED: All regular full time and regular part time Nursing Assistants, Certified Medication Aides, Developmental Assistants, Occupational Therapy/Physical Therapy Assistants, LPNs, GPNs, RNS, GNS, House Keepers, Laundry Workers, Clothing Assistant, Recreation Assistants, Cooks, Dietary Assistants, Maintenance, Chaplains, and other employees covered by the Act.

EXCLUDED: Administrator, Facility Coordinators, Health Service Supervisors, Office Manager, Recreation Services Director, Assistant Recreation Services Director, Building and Grounds Supervisor, Social Service Director, Nursing - RN Consultant, Dietary Consultant, Food Service Supervisor, Assistant Food Service Supervisors, Nursing and Inservice Director, Supervisory Staff Nurses, Social Worker, House Keeping Supervisor, Laundry Supervisor, ICF/MR Coordinator, ICF/MR Workshop Coordinator, Administrative Secretaries and all employees excluded by Section 4, Chapter 20 of the Iowa Code.

DATED at Des Moines, Iowa this 20th day of June, 1985.

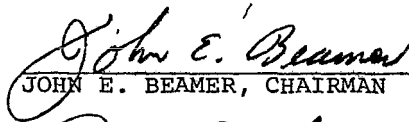


 AMY J. MILLS, HEARING OFFICER

EXCLUDED: Administrator, Assistant Administrator, Health Service Supervisor, Activity Supervisor, Building and Grounds Supervisor, Social Service Director, Nursing-RN Consultant, Dietary Consultant, Foods Service Supervisor, Nursing and Inservice Director, Supervisory Nurses, Assistant Social Service Directors, Administrative Secretaries, Resident Service Director, and all employees excluded by Section 4 of the Act.

DONE at the Public Employment Relations Board this
1st day of May, 1981.

PUBLIC EMPLOYMENT RELATIONS BOARD



JOHN E. BEAMER, CHAIRMAN



JOHN R. LOIHL, BOARD MEMBER



PETER L.J. PASHLER, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

JASPER COUNTY CARE FACILITY,
Public Employer

and

AFSCME/IOWA PUBLIC EMPLOYEES COUNCIL
NO. 61,
Petitioner

CASE NO. 1323

ORDER OF CERTIFICATION

NOW, on this 4th day of December 1978, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for AFSCME/Iowa Public Employees Council #61, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that AFSCME/Iowa Employees Council #61 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Jasper County Care Facility, a public employer, in the following bargaining unit:

INCLUDED: All employees of Jasper County Care Facility including Aides, Orderlies, LRN's, RN's, Housekeepers, Secretaries, Inventory Clerk, Activity Aides, Laundry Workers, Cooks, Youth workers, Beauticians, Bookkeepers, Clericals and other employees covered by the Act.

EXCLUDED: Administrator, Assistant Administrator, Health Services Supervisor, Activities Supervisor, Building & Grounds Co-Supervisors, Farm Supervisor, Social Services Supervisor, Nursing-RN Consultant, Dietary Consultant, Food Service Supervisor, Nursing and in-Service Director, Administrative Secretary, and all employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board



VERNON C. COOK, BOARD MEMBER