THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 10:25:29 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Mahaska County, Public Employer,))) BU-1249
and	
AFSCME Iowa Council 61 (Roads), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Mahaska County:

INCLUDED: All full-time and regular part-time Truck Drivers, Machine

Operators, Maintenance Operators, Gradall Operators, Sprayers, Blade Operators, Maintainer Operators, Equipment Operators, Mechanics, Technicians, and Instrument Man.

EXCLUDED: Engineer, Assistant Engineer, Maintenance Supervisor, Office

Clerical, secretaries, supervisors, confidential employees, janitor and all other employees excluded by Section 4 of the

Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

MAHASKA COUNTY,

Public Employer,

CASE NO. 100760

and

ORDER OF CERTIFICATION

AFSCME IOWA COUNCIL 61, Certified Employee Organization/Petitioner.

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by AFSCME Iowa Council 61, that no objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 5.4(2), and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Mahaska County:

INCLUDED:

All full-time and regular part-time Truck Drivers, Machine Operators, Maintenance Operators, Gradall Operators, Sprayers, Blade Operators, Maintainer Operators, Equipment Operators, Mechanics, Technicians, and Instrument Man.

EXCLUDED:

Engineer, Assistant Engineer, Maintenance Supervisor, Office Clerical, secretaries, supervisors, confidential employees,

janitor and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 19th day of September, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv:

Michael G. Cormack, Chair

Filed electronically.

Parties served via eFlex.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	And Advantage of the Control of the
MAHASKA COUNTY, Public Employer,	
and	
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 199, Certified Employee Organization,	CASE NO. 100725
and	
NICK BATTERSON, Petitioner.)))

ORDER OF DECERTIFICATION

Following the filing of a valid representative decertification petition pursuant to Iowa Code section 20.15(6) and PERB rule, a decertification election was conducted herein under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid votes were cast in favor of the decertification of Service Employees International Union, Local 199, as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule, the Board finds that an order of decertification should be issued.

IT IS THEREFORE ORDERED that Service Employees International Union, Local 199 is hereby decertified as the exclusive bargaining representative of the following bargaining unit of employees of Mahaska County:

INCLUDED:

All full-time and regular part-time Truck Drivers, Machine Operators, Maintenance Operators, Gradall Operators, Sprayers, Blade Operators, Maintainer Operators, Equipment Operators, Mechanics, Technicians, and Instrument Man.

EXCLUDED:

Engineer, Assistant Engineer, Maintenance Supervisor, Office Clerical, secretaries, supervisors, confidential employees, Janitor and all other employees excluded by Section 4 of the Act.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOA

IN THE MATTER OF:

MAHASKA COUNTY,

Public Employer,

and

CASE NO. 6134

SERVICE EMPLOYEES INTERNATIONAL UNION

LOCAL 150,

Certified Employee

Organization/Petitioner.

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of Service Employees International Union, Local 150, issued in Case No. 3149 and amended in Case Nos. 5511 and 5858, is amended to read as follows:

Service Employees International Union, Local #199

DATED at Des Moines, Iowa this 6th day of March, 2000.

PUBLIC EMPLOYMENT RELATIONS BOARD

Ruhard P. Moore

Richard P. Moore, Chair

cc: Matthew Glasson

Renee Von Bokern

062-699

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MAHASKA COUNTY, Public Employer,)		<i>Of</i>
and)	CASE NO.	5858
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 726, Certified Employee Organization.)))		

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of Service Employees International Union Local 726, issued in Case No. 3149 and amended in Case No. 5511, is amended to read as follows:

Service Employees International Union Local 150

DATED at Des Moines, Iowa this 29th day of May, 1998.

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard P. Moore, Chair

cc: Matt Glasson

Renee Von Bokern

OKO#699

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MAHASKA COUNTY,)
Public Employer,) 95 JUN -3 AM 9:40
and) CASE NO LISSLAYMENT RELATIONS BOARD
MAHASKA COUNTY EMPLOYEES) RELATIONS BUAND
ASSOCIATION, SEIU LOCAL 726,)
Petitioner.)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1995) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and deletes the position of janitor from the existing list of positions specifically included in the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 3149, and the certification of 3149, is amended to read as follows:

INCLUDED: All full-time and regular part-time Truck Drivers,
Machine Operators, Maintenance Operators, Gradall
Operators, Sprayers, Blade Operators, Maintainer
Operators, Equipment Operators, Mechanics, Technicians,
and Instrument Man.

EXCLUDED: Engineer, Assistant Engineer, Maintenance Supervisor, Office Clerical, secretaries, supervisors, confidential employees, janitor and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this _____ day of June, 1996.

PUBLIC EMPLOYMENT RELATIONS BOARD

DAVE KNOCK, BOARD MEMBER

ceo 699

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

)
) CASE NO. 3149
)
ORDER OF CERTIFICATION))
))

NOW, on this 4th day of December, 1986, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Mahaska County Employees Association, SEIU Local 726, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Mahaska County Employees Association, SEIU Local 726, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Mahaska County, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time Truck Drivers, Machine Operators, Maintenance Operators, Gradall Operators, Sprayers, Blade Operators, Maintainer Operators, Equipment Operators, Mechanics, Technicians, Janitor and Instrument Man.

EXCLUDED: Engineer, Assistant Engineer, Maintenance Supervisor, Office Clerical, secretaries, supervisors, confidential employees, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

JANES A. MCCLIMON, BOARD MEMBER