THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-10-10:07:23 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Mills County, Public Employer,))) BU-1046
and	
AFSCME Iowa Council 61 (Sheriff), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Sheriff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Sheriff) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Mills County:

INCLUDED: Full-time jailers, deputies, civil deputies and dispatchers.

EXCLUDED: Jail Administrator, Chief Deputy, Sergeant, Sheriff and

Communications Director.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Jamie Van Fossen, Interim Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MILLS COUNTY, Public Employer)	-
and) CASE NO 5337	ation of
AFSCME/IOWA COUNCIL 61, Certified Employee Organization/Petitioner)))	8-1

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act] Chapter 20, <u>Iowa Code</u> (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position of Civil Deputy to the existing list and deletes the position of Sergeant from the existing list of positions specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules and no objections were filed therefore

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 5122 and the certification of AFSCME/Iowa Council 61, is amended to read as follows

INCLUDED Full-time jailers deputies civil deputies and dispatchers

EXCLUDED Jaıl Administrator, Chief Deputy, Sergeant. Sheriff and Communications Director

DATED at Des Moines, Iowa this 10th day of July, 1995

PUBLIC EMPLOYMENT RELATIONS BOARD

Mack Taylor CC Brenda Buckman Bair Gary Troutman

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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MILLS COUNTY, Public Employer,)	CASE NO	0 5122		12
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AFSCME/IOWA COUNCIL 61, Petitioner)			081 	
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ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for AFSCME/Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1993) and the Rules thereunder:

IT IS THEREFORE ORDERED that AFSCME/Iowa Council 61 is designated and certified by this Board to be the exclusive bargaining representative for employees of Mills County, a public employer, in the following bargaining unit:

EXCLUDED: Jail Administrator, Chief Deputy and Sheriff, Communications Director, and all others excluded by the

DATED at Des Moines, Iowa this 27th day of September, 1994

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R RAMSEY, CHAIRMAN

cc: Gary Troutman
Brenda Buckman Bair
Mack Taylor