

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Montgomery County,)	
Public Employer,)	BU-1086
and)	
AFSCME Iowa Council 61 (Roads),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

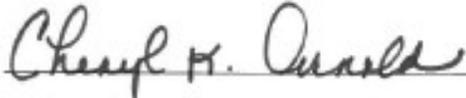
IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Montgomery County:

INCLUDED: All regular full-time employees of the Montgomery County Secondary Road Department in the following positions Sign Man, Survey Chief, Rod Man, Inspector, Mechanic, Patrol Operator, Truck Driver, Equipment Operator, Laborer, Bridge Crew Foreman, Dirt Crew Foreman, Shop Supervisor.

EXCLUDED: All professional employees, all office clerical employees and secretaries, all part-time, temporary, fill-in, substitute and seasonal personnel, all independent contractors and subcontractors, County Engineer, Office Manager, Chief Inspector/Designer, all confidential employees, to include the position of secretary to the County Engineer, all guards and security personnel.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
MONTGOMERY COUNTY,)	
Public Employer,)	
)	
and)	CASE NO 6527
)	
AFSCME/IOWA COUNCIL 61,)	
Petitioner/Certified)	
Employee Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 15 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ordered that the bargaining unit initially determined in PERB Case No 6487, and the certification of AFSCME/Iowa Council 61, is amended to provide

INCLUDED All regular full-time employees of the Montgomery County Secondary Road Department in the following positions Sign Man, Survey Chief, Rod Man, Inspector, Mechanic, Patrol Operator, Truck Driver, Equipment Operator, Laborer, Bridge Crew Foreman, Dirt Crew Foreman, Shop Supervisor

EXCLUDED All professional employees, all office clerical employees and secretaries, all part-time, temporary, fill-in, substitute and seasonal personnel, all independent contractors and subcontractors, County Engineer, Office Manager, Chief Inspector/Designer, all confidential employees, to include the position of secretary to the County Engineer, all guards and security personnel

Dated at Des Moines, Iowa, this 30th day of August, 2002

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan
James R Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
MONTGOMERY COUNTY,)	
Public Employer,)	
)	
and)	CASE NO 6487
)	
AFSCME/IOWA COUNCIL 61,)	
Petitioner)	

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ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by AFSCME/Iowa Council 61, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25.

IT IS THEREFORE ORDERED that AFSCME/Iowa Council 61 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Montgomery County

INCLUDED All regular full-time employees of the Montgomery County Secondary Road Department in the following positions Sign Man, Survey Man, Survey Chief, Rod Man, Inspector, Mechanic, Motor Patrol Operator, Truck Driver, Equipment Operator, and Laborer

EXCLUDED All professional employees, all office clerical employees and secretaries, all part-time, temporary, fill-in, substitute and seasonal personnel, all independent contractors and subcontractors, all supervisory personnel, to include the positions of County Engineer, Assistant to the County Engineer, Office Manager, Chief Inspector/Designer, Maintenance and Construction Shop Foreman, Grading Foreman, Bridge Foreman, and Culvert and Fence Foreman, all confidential employees, to include the position of secretary to the County Engineer, all guards and security personnel, all other positions excluded by the Public Employment Relations Act, and all other persons employed by the Employer

Dated at Des Moines, Iowa, this 28th day of June, 2002

PUBLIC EMPLOYMENT RELATIONS BOARD



James R. Riordan, Chair