

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	}	
OTTUMWA WATER WORKS, Public Employer,	}	
and	}	BU-1150
AFSCME IOWA COUNCIL 61, Certified Employee Organization.	}	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election was conducted under the supervision of the Board pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Ottumwa Water Works:

INCLUDED: All employees of the Ottumwa Water Works including hydro plant operator.

EXCLUDED: General Manager, Office Manager, Assistant Office Manager, Distribution Department Manager, Treatment Plant Manager, and those excluded by the Act.

DATED at Des Moines, Iowa, this 30th day of March, 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie K. Van Fossen, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PUBLIC EMPLOYMENT  
RELATIONS BOARD

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IN THE MATTER OF: )  
)  
OTTUMWA WATER WORKS, )  
Public Employer, )  
)  
and )  
)  
AFSCME/IOWA COUNCIL 61, )  
Petitioner. )

CASE NO. 61

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by AFSCME/Iowa Council 61, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that AFSCME/Iowa Council 61 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Ottumwa Water Works:

INCLUDED: All employees of the Ottumwa Water Works including hydro plant operator.

EXCLUDED: General Manager, Office Manager, Assistant Office Manager, Distribution Department Manager, Treatment Plant Manager, and those excluded by the Act.

Dated at Des Moines, Iowa, the 31st day of August, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair