Electronically Filed
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PERB
BU-0331

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
State of Iowa,	)	
Public Employer,	)	BU-0331
	)	
and	)	
	)	
AFSCME Iowa Council 61 (Fiscal and Staff),	)	
Certified Employee Organization.	)	
	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Fiscal and Staff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(*b*)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Fiscal and Staff) is hereby recertified as the exclusive bargaining representative of the

bargaining unit of employees of the State of Iowa described at the end of this document.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Jamie Van Fossen, Interim Chair

STATE OF IOWA/AFSCME IOWA COUNCIL 61
(PROFESSIONAL AND FISCAL)
BU 331

INCLUDED: All professional employees of the State of Iowa engaged in fiscal and staff services, as set forth under "Inclusions" in Appendix E. (Attached)

EXCLUDED: All persons holding classifications as set forth under "Exclusions" in Appendix E: (Attached) all professional employees of the University of Iowa, Iowa State University and University of Northern Iowa; managerial, supervisory, confidential and all other employees of the State of Iowa, and all other persons excluded by Sections 4 of the Act.

APPENDIX E

INCLUSIONS

Long Term Care Ombudsman
Health Professional Investigator (02230)
Nursing Standards Representative (02040)
Taxpayer Specialist I
Public Defender III
(00166) Systems Programmer
(00167) Sr. Systems Programmer
(00360) Technical Tax Spec. 1
(00361) Technical Tax Spec. 2
(00362) Technical Tax Spec. 3
(00447) Insurance Co. Examiner Spec.
(00532) Utility Spec.
(00643) Attorney 1
(00644) Attorney 2
(00645) Attorney 3
(00685) Treasury Investment Officer 1
(00686) Treasury Investment Officer 2
(00693) Exec. Asst. 1
(00694) Exec. Asst. 2
(00721) Budget Anal. 1
(00722) Budget Anal. 2
(00723) Budget Anal. 3
(00733) Management Anal. 1
(00734) Management Anal. 2
(00736) Management Anal. 3
(00737) Management Anal. 4
(00754) Information Spec. 3
(00835) Retire. Trust Fund Spec.
(00872) Manpower Research Econ. 3
(00924) Lottery Network Coord.
(00925) Lottery Commun. Coord.
(00930) Customer Service Repr.
(03313) Affirm Action Compl. Officer 1
(03314) Affirm Action Compl. Officer 2
(04023) Program Planner 3
(04112) Right of Way Agent 3
(04385) Main Oprs. Asst.
(14584) Asst. Auditor 1
(14585) Asst. Auditor 2
(14741) Exec. Asst.
(14913) Administrative Asst. 3
(14914) Administrative Asst. 4
(15305) Unclaimed Property Examiner
(15461) Military Record Archivist
(15462) Inspector General
(20574) Arts Programmer 3
(20639) Justice Systems Anal.
(20596) Planning/Research Supv.
(31211) Coord. of Planning
(31305) Resource Mgr.
Chief Deputy Industrial Commissioner
Labor Safety and Health Consultant
Administrative Aide (30369)

State Merit Classification

Computer Programmer II
Computer Programmer III
Computer Programmer IV
Systems Analyst I
Systems Analyst II
Systems Analyst III
Data Processing Specialist
Purchasing Agent I
Purchasing Agent II
Purchasing Agent III
Accountant I
Accountant II
Field Auditor I
Field Auditor II
Revenue Auditor I
Revenue Auditor II
Revenue Examiner I
Revenue Examiner II
Property Appraiser I
Property Appraiser II
Property Appariser III
Revenue Administrator I
Inheritance Tax Examiner
Bank Examiner I
Bank Examiner II
Bank Examiner III
Bank Examination Analyst
Credit Union Examiner I
Credit Union Examiner II
Credit Union Examiner III
Credit Union Examination Analyst
Small Loan Examiner I
Small Loan Examiner II
Insurance Company Examiner I
Insurance Company Examiner II
Insurance & Claims Investigator
Insurance Program Specialist
Insurance Complaint Analyst
Insurance Policy Analyst
Insurance Rate Analyst I
Insurance Rate Analyst II
Actuary
Securities Examiner
Securities Dealer Examiner
Public Utilities Rate Analyst I
Public Utilities Rate Analyst II
Utilities Regulation Economist
Transportation Economics Analyst
Asst Transportation Regulation Admin.
Utilities Financial Examiner I
Utilities Financial Examiner II
Utility Auditor I
Utility Auditor II
Utility Rate Investigator
Emergency Services Officer I
Emergency Services Officer II
Law Clerk
Deputy Industrial Commissioner

State Merit Classification (cont'd)

Hearing/Compliance Officer I
Hearing/Compliance Officer II
Attorney I
Attorney II
Attorney III
Transportation Program Analyst
Concessions Assistant
Information Specialist I
Information Specialist II
Information Specialist IV
Employment Security Specialist II
Employment Security Specialist III
Employment Security Specialist IV
State Counseling Specialist
Employment Liability Auditor I
Employment Liability Auditor II
Employment Liability Auditor III
Employment Liability Collection Officer
Scholarship & Loan Supervisor
Higher Education Facilities Specialist
Annals Editor
Historical Editor
Historical Preservation Specialist
Historical Specialist
Pharmacy Consultant
Pharmacy Investigator
Equal Employment Opportunity Tech
Equal Employment Opportunity Coord
Adjutant, Soldier's Home
Health Planner I
Health Planner II
Resource & Program Planner I
Resource & Program Planner II
Environmental Research Planner
Outdoor Recreation Planner I
Outdoor Recreation Planner II
Right of Way Agent I
Right of Way Agent II
Right of Way Agent III
Right of Way Appraiser I
Right of Way Appraiser II
Right of Way Appraiser III
Land Acquisition Appraiser
Property Management Supervisor
Utilities Agent
Health Facilities Surveyor
Health Facilities Consultant
Agricultural Marketing Specialist
Grain Market Reporter
Resource Conservationist
County Conservation Administrator
Assistant County Conservation Administrator
Criminal Analyst
Drug Investigator
Medical Services Administrator
Statistical Research Analyst I
Statistical Research Analyst II
Manpower Research Economist I
Manpower Research Economist II

IEBN Merit Classification

Supervisor of Public Information
Assistant Public Instruction
Cinematographer
Producer Director I
Producer Director II
Art Supervisor
Film Supervisor
Unit Supervisor
Production Assistant
Graphic Artist
Cameraman
Department Assistant
General Services Supervisor
Operations Assistant

State Non-Classified System

Supvr of Dairy Trade Prac
Development Commission Admin
Development Commission Admin
Development Commission Asst.
Development Commission Asst
Development Commission Asst.
Research Spec. - Police
Research Spec - Corrections
Fiscal Assistant
Fiscal Supervisor
Associate State Planner
Sr. State Planner
Asst State Planner
Planning Specialist
Community Planner
Grant Compliance Officer
Criminal Justice Analyst
Program Monitor/App Coord
Police Specialist
Corrections Specialist
Police/Prevention Spec
Asst. Planning Officer
Community Prog. Spec.
Community Prog Spec.
Housing Specialist
Sec. Dep. Citizens Aide
Dep. Citizens Aide-Indians
Dep Citizens Aide-Corr

State Non-Classified System (cont'd)

Highway Safety Area Admin

CETA Inventory Officer

Public Instruction Non-Classified System

Accountant

Voc. Rehab Non-Classified System

Prof. Assoc. Accountant II
Contract Sales Representative

EXCLUSIONS

(00468) Sr. Insurance Rate/Policy Anal.
(14563) State Climatologist
(15052) Racing Steward
(15053) Mutuel Auditor
(15055) Racing Veterinarian
(30217) Administrative Asst.

State Merit Classification

Central Pre-Audit Supervisor
Assistant State Accountant
State Accountant
Assistant Supt of Banking
State Director of Employment Relations
Employment Relations Specialist
State Fair Fiscal/Mgt Coordinator
Budget Analyst I
Budget Analyst II
Budget Analyst III
Budget Analyst IV
Asst State Budget Director
State Budget Director
Local Budget Director
Management Analyst I
Management Analyst II
Management Analyst III
Management Analyst IV
Personnel Analyst I
Personnel Analyst II
Personnel Analyst III
Personnel Analyst IV
Personnel Analyst V
Dep Director, Merit Employment
Employee Services Admin.
Personnel Officer I
Personnel Officer II
Personnel Officer III
Personnel Officer IV
Personnel Officer V
Asst. Soil Conservation Director
Dep Conservation Director
State Payroll Supervisor
Stat Research Analyst III (supv)
Stat Research Analyst IV
Vital Statistics Administrator
Manpower Research Economist III
Manpower Research Economist IV
Manpower Research Economist V
Systems Analyst III (supv)
Systems Programmer
Systems Analysis Manager
Programming Manager
Systems & Programming Supervisor
Data Processing Administrator I
Data Processing Administrator II
Data Processing Administrator III
Data Processing Administrator IV
Inventory Control Manager
Purchasing Agent IV
Liquor Store Operations Manager
Liquor Products Manager
Accountant III
Accountant IV
Field Auditor III
Liquor Store Auditor
Revenue Auditor III
Revenue Auditor IV
Revenue Exam Supervisor
Property Appraiser IV
Revenue Supervisor I
Revenue Supervisor II
Revenue Administrator II
Revenue Administrator III
Deputy Director of Property Tax
Inheritance Tax Administrator
Bank Examiner IV
Bank Examination Supervisor
Credit Union Examination Supv
Small Loan Supervisor
Insurance Company Examiner III
Chief Insurance Company Examiner
Insurance Complaints Supervisor
Property Casualty Insurance Division Director
Life/Health Insurance Division Director
Superintendent of Securities
Transportation Regulation Admin.
Principal Utility Auditor

State Merit Classification (cont'd)

Chief Utility Auditor
Director of Utility Finance
Emergency Services Officer III
Regulation Board Counsel
Commerce Solicitor
Commerce Counsel
Business Manager
Administrative Officer I
Administrative Officer II
Administrative Officer III
Administrative Officer IV
Director of Voter Registration
Asst. Director of Voter Registration
Asst to Director of Highways
Deputy Director, Beer & Liquor Department
Information Specialist III
Employment Service Manager I
Employment Service Manager II
Employment Service Manger III
Employment Service Manager IV
Employment Security Specialist V
Retirement Trust Fund Specialist
Retirment Program Administrator
Employment Service Administrator
Claims Manager I
Claims Manager II
Unemployment Insurance Administrator
Assistant Tax Functions Administrator
Tax Functions Administrator
Employment Liability Auditor IV
Employment Liability Auditor V
Employment Liability Auditor VI
Utilization Review Officer
Equal Employment Opportunity Supv
Health Planner III
Resources & Program Planner III
Outdoor Recreation Planner III
Outdoor Recreation Planning Admin
Right of Way Agent III (supv)
Right of Way Agent IV
Right of Way Agent V
Right of Way Appraiser IV
Right of Way Appraiser V
Asst Right of Way Admin (Oper)
Asst Right of Way Admin (Admin)
Right of Way Administrator
Land Acquisition Superintendent
Liquor Propertier Manager
Central Services Director
Health Facilities Officer
Health Facilities Administrator
Asst Aeronautics Comm Director
Conservation Education Center Mgr
Chief Drivers License Examiner
Drivers License Director
Assistant Vehicle Regulation Dir
Vehicle Registration Director
Fleet Manager
Asst Comm Health Administrator
Beautification Administrator
Asst Soil Conservation Director
Dep Conservation Director
Asst Director of Marketing Div
Development Commission Asst
Administrative Asst
Personnel Officer
Chief Fiscal Officer
Administrative Consultant

IEBN Merit Classification

Director of Administration
Director of Programming
Manager of Operations
Manager Production
Manager Accounting
Officer Personnel
Executive Director Education

State Non-Classified System

Sr Building Code Administrator
Planning Supervisor
Grant Compliance Supervisor
Dep Director for Project

Public Instruction Non Classified System

Chief Information & Public
Dir. Transportation
Dir. Management Info
Accounting Supervisor
Assoc Supt Administration

Voc Rehab Non-Classified System

Center Adminstrator
Coord of Recreational
Regional Manager
Coordinator Planning
Management Information

CEO 331

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED
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PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA, Public Employer, and AFSCME/IOWA COUNCIL 61, Certified Employee Organization.	)	CASE NO. 4062

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules, and no objections having been filed thereto:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case Numbers 365, 1606, 3596, 3597, 3736 and 3963 and the certification of AFSCME/Iowa Council 61 is amended to read as follows:

INCLUDED: To include the job classification of Taxpayer Specialist 1 in the bargaining unit consisting of all fiscal and staff employees of the State of Iowa.

EXCLUDED: All job classifications excluded in PERB Case Numbers 365, 1606, 3596, 3597, 3736 and 3963, all persons excluded by Section 4 of the Act, and all other employees of the State of Iowa.

DATED at Des Moines, Iowa this 8th day of November, 1989.

RICHARD R. RAMSEY, CHAIRMAN

cc: Linda Hanson
Michael Hansen

CEO 331

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA, PUBLIC EMPLOYER AND AFSCME/IOWA COUNCIL 61, CERTIFIED EMPLOYEE ORGANIZATION	)	CASE NO. 3963

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

On May 3, 1989, the Public Employment Relations Board (Board) issued an Order including the job classifications of Public Defender I and Public Defender II in an existing professional fiscal and staff bargaining unit represented by AFSCME/Iowa Council 61 (AFSCME). The Public Defender job titles utilized by the Board in that Order were the titles identified in the position paper filed with the Board by the Iowa Department of Personnel (IDOP).

On May 12, 1989, IDOP advised the Board, in writing, that the job classification of Public Defender III should also be included in the professional fiscal and staff bargaining unit. On May 16, 1989, the Board notified the Iowa Public Defenders Association (Association) and AFSCME, in writing, of IDOP's request. The Board notified AFSCME and the Association to file written objections, if any, by May 26, 1989. AFSCME and the Association have not filed any objections regarding IDOP's request. Therefore:

IT IS HEREBY ORDERED that the professional fiscal and staff bargaining unit and the certification of AFSCME/Iowa Council 61 are amended to include the job classification of Public Defender III.

DATED at Des Moines, Iowa this 1ST day of June, 1989.

RICHARD R. RAMSEY, CHAIRMAN

CEO 331

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

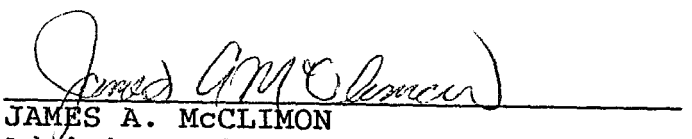
AFSCME, COUNCIL 61, Complainant and STATE OF IOWA, DEPARTMENT OF EMPLOYMENT SERVICES, DIVISION OF INDUSTRIAL SERVICES, Respondent	*	CASE NOs. 3596 & 3736
STATE OF IOWA, DEPARTMENT OF EMPLOYMENT SERVICES, DIVISION OF INDUSTRIAL SERVICES, Public Employer and AFSCME, COUNCIL 61, Petitioner/Certified Employee Organization	*	CASE NO. 3597

RECOMMENDED DECISION AND ORDER

ORDER

The order of certification of AFSCME, Council 61, and the professional fiscal and staff services bargaining unit determined by the Board in State of Iowa, 77 PERB 365, are amended to include the job classification of Chief Deputy Industrial Commissioner.

DATED this 9th day of December, 1988.



JAMES A. McCLIMON
Administrative Law Judge

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA, Public Employer/Petitioner and AFSCME COUNCIL 61, Certified Employee Organization	CASE NOS. 2600, 2601, 2602 & 2603

ORDER GRANTING WITHDRAWAL

The above-entitled petitions were filed with the Public Employment Relations Board on November 15, 1983. On December 19, 1985, Petitioner filed a Request for Withdrawal of the above petitions with the Board.

The Board, having reviewed the files in these matters, consents to the withdrawal of said petitions.

IT IS HEREBY ORDERED that the petitions in the above matters be, and hereby are dismissed without prejudice.

DATED at Des Moines, Iowa, this 30th day of December, 1985.

Peter L.J. Pashler

PETER L.J. PASHLER, BOARD MEMBER

CEO 331

FILED
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PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PETITION FOR AMENDMENT OF BARGAINING UNIT

INSTRUCTIONS–Submit an original and two (2) copies of this Petition to the Board. If more space is required, attach additional sheets.

DO NOT WRITE IN THIS SPACE
Case No. 2601
Date Filed

The Petitioner alleges that the following circumstances exist and requests that the Board proceed, under its proper authority pursuant to the Public Employment Relations Act, to amend the unit appropriate for collective bargaining.

1. Case Number where unit was previously determined by Board, if known. #363 et al

Description of Existing Unit:
Included: All Professional employees of the State of Iowa engaged in fiscal and staff services as set forth in Appendix A.

Excluded:

2. Description of proposed amended unit:
Included: See Appendix B.

Excluded:

3. The affected job classifications and the number of employees involved in each classification:
See Appendix C.

4. Reason for seeking amendment of unit: To conform the PERB bargaining units and certifications to the classifications currently utilized by the State of Iowa.

5. Name and Address of Public Employer: Office of Employment Relations
State of Iowa
State Capitol
Des Moines, Iowa 50319
Phone No. 515-281-3883
Employer's representative
William C. Snyder

6. Certified Employee Organization (if none, so state): AFSCME Council 61
2000 Walker Street
Des Moines, Iowa 50317
Representative:
Don McKee
Phone No. 515-266-2622

7. Names and Addresses of Other Individuals or Organizations Which May Claim to Represent the Employees in the Bargaining Unit (If none, so state):

None.

8. Name and Address of Petitioner:
William C. Snyder
Petitioner's representative:
Office of Employment Relations
State of Iowa
State Capitol
Des Moines, IA50319
Phone No. 281-3883

I hereby declare that I have read the contents of the instant Petition and that the statements contained herein are true and accurate to the best of my knowledge and belief.

William C. Snyder
NAME AND TITLE

November 15, 1983
DATE

PERB–1-A

CPC-17471 3/76

APPENDIX A

INCLUSIONS

State Merit Classification

Computer Programmer II
Computer Programmer III
Computer Programmer IV
Systems Analyst I
Systems Analyst II
Systems Analyst III
Data Processing Specialist
Purchasing Agent I
Purchasing Agent II
Purchasing Agent III
Accountant I
Accountant II
Field Auditor I
Field Auditor II
Revenue Auditor I
Revenue Auditor II
Revenue Examiner I
Revenue Examiner II
Property Appraiser I
Property Appraiser II
Property Appariser III
Revenue Administrator I
Inheritance Tax Examiner
Bank Examiner I
Bank Examiner II
Bank Examiner III
Bank Examination Analyst
Credit Union Examiner I
Credit Union Examiner II
Credit Union Examiner III
Credit Union Examination Analyst
Small Loan Examiner I
Small Loan Examiner II
Insurance Company Examiner I
Insurance Company Examiner II
Insurance & Claims Investigator
Insurance Program Specialist
Insurance Complaint Analyst
Insurance Policy Analyst
Insurance Rate Analyst I
Insurance Rate Analyst II
Actuary
Securities Examiner
Securities Dealer Examiner
Public Utilities Rate Analyst I
Public Utilities Rate Analyst II
Utilities Regulation Economist
Transportation Economics Analyst
Asst. Transportation Regulation Admin.
Utilities Financial Examiner I
Utilities Financial Examiner II
Utility Auditor I
Utility Auditor II
Utility Rate Investigator
Emergency Services Officer I
Emergency Services Officer II
Law Clerk
Deputy Industrial Commissioner
Hearing/Compliance Officer I
Hearing/Compliance Officer II
Attorney I
Attorney II
Attorney III
Transportation Program Analyst
Concessions Assistant
Information Specialist I
Information Specialist II
Information Specialist IV
Employment Security Specialist II
Employment Security Specialist III
Employment Security Specialist IV
State Counseling Specialist
Employment Liability Auditor I
Employment Liability Auditor II
Employment Liability Auditor III
Employment Liability Collection Officer
Scholarship & Loan Supervisor
Higher Education Facilities Specialist
Annals Editor
Historical Editor
Historical Preservation Specialist
Historical Specialist
Pharmacy Consultant
Pharmacy Investigator
Equal Employment Opportunity Tech.
Equal Employment Opportunity Coord.
Adjutant, Soldier's Home
Health Planner I
Health Planner II
Resource & Program Planner I
Resource & Program Planner II
Environmental Research Planner
Outdoor Recreation Planner I
Outdoor Recreation Planner II

State Merit Classification (cont'd)

Right of Way Agent I
Right of Way Agent II
Right of Way Agent III
Right of Way Appraiser I
Right of Way Appraiser II
Right of Way Appraiser III
Land Acquisition Appraiser
Property Management Supervisor
Utilities Agent
Health Facilities Surveyor
Health Facilities Consultant
Agricultural Marketing Specialist
Grain Market Reporter
Resource Conservationist
County Conservation Administrator
Assistant County Conservation Administrator
Criminal Analyst
Drug Investigator
Medical Services Administrator
Statistical Research Analyst I
Statistical Research Analyst II
Manpower Research Economist I
Manpower Research Economist II

IEBN Merit Classification

Supervisor of Public Information
Assistant: Public Instruction
Cinematographer
Producer Director I
Producer Director II
Art Supervisor
Film Supervisor
Unit Supervisor
Production Assistant
Graphic Artist
Cameraman
Department Assistant
General Services Supervisor
Operations Assistant

State Non-Classified System

Supvr. of Dairy Trade Prac.
Development Commission Admin.
Development Commission Admin.
Development Commission Asst.
Development Commission Asst.
Development Commission Asst.
Research Spec. - Police
Research Spec. - Corrections
Fiscal Assistant
Fiscal Supervisor
Associate State Planner
Sr. State Planner
Asst. State Planner
Planning Specialist
Community Planner
Grant Compliance Officer
Criminal Justice Analyst
Program Monitor/App. Coord.
Police Specialist
Corrections Specialist
Police/Prevention Spec.
Asst. Planning Officer
Community Prog. Spec.
Community Prog. Spec.
Housing Specialist
Sec. Dep. Citizens Aide
Dep. Citizens Aide-Indians
Dep. Citizens Aide-Corr.
Highway Safety Area Admin.
CETA Inventory Officer

Public Instruction Non-Classified System

Accountant

Voc. Rehab. Non-Classified System

Prof. Assoc. Accountant II
Contract Sales Representative

PROFESSIONAL FISCAL & STAFF
(004)

State Merit Classifications

Class Code	Classification
00151	Computer Programmer
00152	Programmer/Analyst
00153	Lead Programmer
00156	Systems Analyst
00157	Senior Systems Analyst
00187	Data Processing Specialist 1
00188	Data Processing Specialist 2
00210	Purchasing Agent 1
00211	Purchasing Agent 2
00212	Purchasing Agent 3
00309	Accountant/Auditor 1
00311	Accountant 2
00327	Field Auditor 2
00343	Revenue Auditor 2
00344	Revenue Auditor 3
00350	Revenue Examiner 1
00351	Revenue Examiner 2
00367	Property Appraiser 1
00368	Property Appraiser 2
00369	Property Appraiser 3
00405	Bank Examiner 2
00406	Bank Examiner 3
00415	Bank Examination Analyst
00421	Credit Union Examiner 2
00422	Credit Union Examiner 3
00436	Small Loan Examiner 2
00445	Insurance Co. Examiner 2
00452	Insurance & Claims Investigator
00453	Insurance Program Specialist
00454	Insurance Complaint Analyst
00455	Insurance Policy Analyst
00457	Insurance Rate Analyst 1
00458	Insurance Rate Analyst 2
00470	Securities Examiner
00472	Securities Dealer Examiner
00528	Utility Analyst 1
00529	Utility Analyst 2
00531	Sr. Utility Analyst

PROFESSIONAL FISCAL & STAFF
(004)

State Merit Classifications

Class Code	Classification
00613	Emergency Service Officer 2
00639	Deputy Industrial Commissioner
00640	Hearings Compliance Officer 1
00641	Hearings Compliance Officer 2
00666	Labor Safety & Health Consultant
00695	Investigator 1
00696	Investigator 2
00697	Investigator 3
00743	Stat. Research Analyst 1
00744	Stat. Research Analyst 2
00750	Information Specialist 1
00751	Information Specialist 2
00824	Job Service Specialist
00825	WIN Program Coordinator
00870	Manpower Research Economist 1
00871	Manpower Research Economist 2
00882	Employer Libaility Auditor
00883	Employer Liability Auditor 3
00888	Employ. Liability Coll. Officer
01335	Historical Editor
01337	Historical Preservation Specialist
02228	Pharmacy Consultant
04020	Program Planner 1
04022	Program Planner 2
04067	Outdoor Recreation Planner 1
04068	Outdoor Recreation Planner 2
04110	Right of Way Agent 1
04111	Right of Way Agent 2
04538	Health Facilities Surveyor
04545	Med. Facilities Consultant
05134	Agriculture Marketing Specialist
05135	Grain Market Reporter
06019	Criminal Analyst

PROFESSIONAL FISCAL & STAFF
(004)

State Non-Merit Classifications

Class Code	Classification
14720	Cinematographer
12731	Production Assistant
14735	Graphic Artist
14736	Departmental Assistant
14737	Public Information Asst.
14739	Photographer
14749	Operations Assistant
20555	Assistant State Planner
20574	Grant Coordinator
20583	Asst. Arts Programmer
20585	Arts Programmer
20595	Administrative Asst. 1
30121	Admin. Asst. ESEA VI
30122	Computer Programmer
30124	Accountant

APPENDIX C

FISCAL & STAFF UNIT

(Classifications Added)

State Merit Classifications		# of Employees Currently in Class
00151	Computer Programmer	22
00152	Programmer/Analyst	50
00153	Lead Programmer	12
00156	Systems Analyst	20
00157	Senior Systems Analyst	9
00188	Data Processing Specialist 2	2
00309	Accountant/Auditor 1	51
00531	Sr. Utility Analyst	10
00666	Labor Safety & Health Consultant	2
00695	Investigator 1	4
00696	Investigator 2	18
00697	Investigator 3	3
00824	Job Service Specialist	6
00825	WIN Program Coordinator	1
00870	Manpower Research Economist 1	0
00871	Manpower Research Economist 2	13

State Non-Merit Classifications		
14737	Public Information Asst.	1
14739	Photographer	1
14749	Operations Assistant	3
20574	Grant Coordinator	1
20583	Asst. Arts Programmer	1
20585	Arts Programmer	2
20595	Administrative Asst. 1	1
30121	Administrative Asst. ESEA VI	1
30122	Computer Programmer	0

(Classes Dropped)

State Merit Classifications

Computer Programmer II
Computer Programmer III
Computer Programmer IV
Systems Analyst I
Systems Analyst II
Systems Analyst III
Accountant I
Field Auditor I

FISCAL & STAFF UNIT

Classes Dropped Continued

State Merit Classifications

Revenue Auditor I
Revenue Administrator I
Bank Examiner I
Credit Union Examiner I
Credit Union Examination Analyst
Small Loan Examiner I
Insurance Company Examiner I
Actuary
Utilities Regulation Economist
Transportation Economics Analyst
Asst. Transportation Regulation Admin.
Utilities Financial Examiner I
Utilities Financial Examiner II
Utility Auditor I
Utility Auditor II
Utility Rate Investigator
Emergency Services Officer I
Law Clerk
Deputy Industrial Commissioner
Attorney I
Attorney II
Attorney III
Transportation Program Analyst
Concessions Assistant
Information Specialist IV
Employment Security Specialist II
Employment Security Specialist III
Employment Security Specialist IV
State Counseling Specialist
Employment Liability Auditor II
Scholarship and Loan Supervisor
Higher Education Facilities Specialist
Annals Editor
Historical Specialist
Pharmacy Investigator
Equal Employment Opportunity Tech.
Equal Employment Opportunity Coord.
Adjutant, Soldier's Home
Health Planner I
Health Planner II
Environmental Research Planner
Right of Way Agent III

FISCAL & STAFF UNIT

Classes Dropped Continued

State Merit Classifications

Right of Way Appraiser I
Right of Way Appraiser II
Right of Way Appraiser III
Land Acquisition Appraiser
Property Management Supervisor
Utilities Agent
Resource Conservationist
County Conservation Administrator
Asst. County Conservation Administrator
Drug Investigator
Medical Services Administrator
Statistical Research Analyst I
Statistical Research Analyst II
Manpower Research Economist I
Manpower Research Economist II

State Non-Merit Classifications

Supervisor of Public Information
Asst: Public Instruction
Producer Director I
Producer Director II
Art Supervisor
Film Supervisor
Unit Supervisor
Cameraman
General Services Supervisor
Operations Assistant
Supv. of Dairy Trade Prac.
Development Commission Admin.
Development Commission Assist.
Research Spec.-Police
Research Spec.-Corrections
Fiscal Assistant
Fiscal Supervisor
Associate State Planner
Sr. State Planner
Planning Specialist
Community Planner
Grant Compliance Officer
Criminal Justice Analyst
Program Monitor/App. Coord.
Police Specialist
Corrections Specialist
Police/Prevention Specialist
Asst. Planning Officer

FISCAL & STAFF UNIT

Classes Dropped Continued

State Non-Merit Classifications

Community Prog. Spec.
Housing Specialist
Sec. Dep. Citizens Aide
Dep. Citizens Aide - Indians
Dep. Citizens Aide - Corr.
Highway Safety Area Admin.
CETA Inventory Officer
Prof. Assoc. Accountant II
Contract Sales Representative

CEO 331

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: STATE OF IOWA, Public Employer and AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, COUNCIL 61, AFL-CIO, Petitioner/Certified Employee Organization	CASE NO. 1606 ORDER (Amending Case No. 365)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit adding the job classification of Labor Safety and Health Consultant to the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, no objections having been filed thereto, and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 365 and the certification of the American Federation of State, County and Municipal Employees, Council 61, AFL-CIO in that case be and hereby is amended to read as follows:

INCLUDED: Include in PERB Case No. 365 (Professional Fiscal and Staff Unit), the job classification of Labor Safety and Health Consultant.

EXCLUDED: All job classifications excluded in PERB Case No. 365.

DATED at Des Moines, Iowa this 28th day of February, 1980.

PUBLIC EMPLOYMENT RELATIONS BOARD

John E. Beamer

JOHN E. BEAMER, CHAIRMAN

John R. Loihl

JOHN R. LOIHL, BOARD MEMBER

CEO 331

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: STATE OF IOWA, Public Employer/Petitioner and AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO, COUNCIL NO. 61, Certified Employee Organization	FILED [illegible] PUBLIC EMPLOYMENT RELATIONS BOARD CASE NO. 1452

ORDER

On March 6, 1979, the above-named Public Employer/Petitioner and Certified Employee Organization filed with the Public Employment Relations Board (hereinafter referred to as the Board), a stipulation requesting the Board to amend PERB Case Nos. 365, 366, 632 and 640 to exclude the job classification of Community Corrections Services Workers I and include said job classification in the statewide technical bargaining unit (PERB Case No. 1071):

On March 21, 1979, the Board gave tentative approval to the parties' stipulation:

On May 11, 1979, the above-named parties filed with the Board a request to withdraw said stipulation:

IT IS HEREBY ORDERED that pursuant to Board Rule 4.1(3), the above-referenced stipulation is withdrawn.

DONE by the Public Employment Relations Board this 15th day of May, 1979.

John E. Beamer

John E. Beamer
Chairman

CEO 331

FILED
MAR 21 1979 10 00 AM
PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: STATE OF IOWA, Public Employer and AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO, COUNCIL NO 61, Certified Emp. ee Organization	CASE NO. 1452

PUBLIC NOTICE OF PROPOSED DECISION

On March 6, 1979, the above-named Petitioner/Public Employer and Certified Employee Organization filed with the Public Employment Relations Board (hereinafter referred to as the Board), a Stipulation requesting the Board to amend certain previously determined bargaining units.

YOU ARE HEREBY NOTIFIED that the Board has given tentative approval to the parties stipulation:

> The professional fiscal and staff bargaining unit (PERB Case Nos. 365, 366, 632 & 640) be amended to exclude the job classification of Community Corrections Services Worker I and the statewide technical bargaining unit (PERB Case No. 1071) be amended to include the job classification of Community Correction Services Worker I.

Persons desiring further information may contact the parties named above or the Public Employment Relations Board. Persons having objections to the proposed decision must file same in writing with the Public Employment Relations Board at the address set forth below not later than April 4, 1979. Objecting parties must identify

themselves, provide a mailing address and telephone number, and set out their specific grounds for objecting. If no objections are filed, the Public Employment Relations Board shall endorse the proposed decision as final.

Gene Vernon	Don Anderson
Name of Employer Representative	Name of Employee Representative
	AFSCME Council No. 61
State Capitol, Des Moines, IA	2000 Walker, Des Moines, IA
Address	Address
(515) 281-3883	(515) 266-2622
Phone: (Area Code) Number	Phone: (Area Code) Number

PUBLIC EMPLOYMENT RELATIONS BOARD
507 - 10th Street
Des Moines, Iowa 50309
Phone: (515) 481-4414

CEO 331

FILED

6 1979 - 00 AM

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

In The Matter Of: STATE OF IOWA, Public Employer and AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO, COUNCIL NO. 61, Certified Employee Organization	CASE NO. 1452 STIPULATION

COMES NOW the State of Iowa and the American Federation of State, County and Municipal Employees, AFL-CIO, Council No. 61 and in support of the Stipulation state as follows:

1. That pursuant to Section 13(2) of the Public Employment Relations Act, Chapter 20, Code of Iowa, 1977, PERB found that a statewide professional fiscal and staff bargaining unit was appropriate. State of Iowa, PERB Case Nos. 365, 366, 632 and 640 (1977).

2. That AFSCME is the certified representative of all employees placed in the professional fiscal and staff bargaining unit. State of Iowa, PERB Case No. 1139 (1977).

3. That the professional social service bargaining unit and certification include employees in the following classification: 06502 Community Corrections Services Worker I.

4. That pursuant to Section 13(2) of the Public Employment Relations Act, Chapter 20, Code of Iowa, 1977, the Public Employment Relations Board found that a statewide technical bargaining unit was appropriate. State of Iowa, PERB Case No. 1071 (1977).

5. That AFSCME is the certified representative of all employees placed in the technical bargaining unit. State of Iowa, PERB Case No. 1105 (1977).

6. That the professional social service bargaining unit certification should be amended to exclude the job class of Community Corrections Services Worker I and that the technical bargaining unit and certification should be amended to include the employees in the classification of Community Corrections Service Worker I.

WHEREFORE, the parties respectfully request and stipulate that the professional fiscal and staff unit and certification be amended to exclude Community Corrections Services Worker I's; and, that the technical unit and certification be amended to include the classification of Community Corrections Services Worker I.

Respectfully submitted,

Date 02/24/79

Gene Vernon, Director
Employment Relations
State of Iowa
State Capitol
Des Moines, Iowa 50319

Date 2-29-79

Donald L. Anderson

Donald Anderson, Executive Director
American Federation of State, County,
and Municipal Employees, AFL-CIO
Council No. 61
2000 Walker, Suite C
Des Moines, Iowa 50317

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD
507 TENTH STREET • DES MOINES, IOWA 50319 • (515) 281-4414

HON. ROBERT D. RAY
Governor

John E. Beamer
Chairman
Vernon C. Cook
Member
John R. Loihl
Member
Peter L. J. Pashler
Executive Director

March 12, 1979

Mr. Gene Vernon
State of Iowa
State Capitol
Des Moines, IA 50319

Re: Case No. 1452

Dear Mr. Vernon:

This is to advise you that the enclosed petition for Amendment of Unit accompanied by a stipulation of amendment of bargaining unit has been filed with the Board pursuant to the Public Employment Relations Act.

Enclosed is a copy of the petition and copies of the Notice to Employees. The employer is required to post copies of this Notice in conspicuous places customarily used for the posting of information to employees.

The Board will conduct an investigation of the requested amendment and may issue a decision and order without hearing. Such an order may amend the certification of the affected employee organization(s) consistent with the decision.

The Board will consider the stipulation of amendment of bargaining unit submitted with the petition and contact you concerning its approval. Any inquiry concerning this matter may be directed to James McClimon, Examiner of the Board at the address and phone number above.

For the Board,

Peter L. J. Pashler
Executive Director

PLJP/gw
enclosures

cc: Don Anderson

CEO 331

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED MAR 6 1979 9:22 AM PUBLIC EMPLOYMENT RELATIONS BOARD

PETITION FOR AMENDMENT OF BARGAINING UNIT

INSTRUCTIONS–Submit an original and two (2) copies of this Petition to the Board. If more space is required, attach additional sheets.

DO NOT WRITE IN THIS SPACE
Case No. 1452
Date Filed 3-6-79

The Petitioner alleges that the following circumstances exist and requests that the Board proceed, under its proper authority pursuant to the Public Employment Relations Act, to amend the unit appropriate for collective bargaining.

1. Case Number where unit was previously determined by Board, if known. 365, 366, 632 and 640

   Description of Existing Unit: Included: Professionals in social service positions for the State of Iowa.

   Excluded: See exclusion listed in unit description.

2. Description of proposed amended unit:
   Included: Technical employees of the State of Iowa.

   Excluded: See exclusions listed in unit description.

3. The affected job classifications and the number of employees involved in each classification:

   06602 Community Corrections Services Worker I (approximately 40)

4. Reason for seeking amendment of unit:

   These employees are more appropriately included in the technical unit.

5. Name and Address of Public Employer: State of Iowa, State Capitol, Des Moines, Iowa 50319

   Employer's representative Gene Vernon — Phone No. 281-3883

6. Certified Employee Organization (if none, so state): AFSCME Council No. 61

   Representative: Don Anderson — Phone No. 266-2622

7. Names and Addresses of Other Individuals or Organizations Which May Claim to Represent the Employees in the Bargaining Unit (If none, so state):

   None

8. Name and Address of Petitioner: Same as number 5 above.

   Petitioner's representative: — Phone No.

I hereby declare that I have read the contents of the instant Petition and that the statements contained herein are true and accurate to the best of my knowledge and belief.

Donna L. Hylarides — February 26, 1979

NAME AND TITLE — DATE

Donna L. Hylarides, Attorney At Law
Employment Relations, State of Iowa
State Capitol, Des Moines, Iowa 50319

PERB-1-A

CPC-17471 3/76

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

STATE OF IOWA,

Public Employer

AND

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, IOWA PUBLIC EMPLOYEES COUNCIL 61,

Petitioner

CASE NO. 1139

ORDER OF CERTIFICATION

Now on this 28th day of November, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that the American Federation of State, County And Municipal Employees, Iowa Public Employees Council 61, an employee organization, received an affirmative vote of the majority of employees voting in the above - referenced case, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that the American Federation of State, County and Municipal Employees, Iowa Public Employees Council 61, should be, and hereby is, designated as the exclusive bargaining representative for certain employees of the State of Iowa, a public employer, in the following bargaining unit:

INCLUDED: All professional employees of the State of Iowa engaged in fiscal and staff services, as set forth under "Inclusions" in Appendix E. (Attached)

EXCLUDED: All persons holding classifications as set forth under "Exclusions" in Appendix E: (Attached) all professional employees of the University of Iowa, Iowa State University and University of Northern Iowa; managerial, supervisory, confidential and all other employees of the State of Iowa, and all other persons excluded by Sections 4 of the Act.

DONE by the Public Employment Relations Board this 28th day of November, 1977.

JOHN R. LOIHL, BOARD MEMBER

APPENDIX E

INCLUSIONS

State Merit Classification

Computer Programmer II
Computer Programmer III
Computer Programmer IV
Systems Analyst I
Systems Analyst II
Systems Analyst III
Data Processing Specialist
Purchasing Agent I
Purchasing Agent II
Purchasing Agent III
Accountant I
Accountant II
Field Auditor I
Field Auditor II
Revenue Auditor I
Revenue Auditor II
Revenue Examiner I
Revenue Examiner II
Property Appraiser I
Property Appraiser II
Property Appariser III
Revenue Administrator I
Inheritance Tax Examiner
Bank Examiner I
Bank Examiner II
Bank Examiner III
Bank Examination Analyst
Credit Union Examiner I
Credit Union Examiner II
Credit Union Examiner III
Credit Union Examination Analyst
Small Loan Examiner I
Small Loan Examiner II
Insurance Company Examiner I
Insurance Company Examiner II
Insurance & Claims Investigator
Insurance Program Specialist
Insurance Complaint Analyst
Insurance Policy Analyst
Insurance Rate Analyst I
Insurance Rate Analyst II
Actuary
Securities Examiner
Securities Dealer Examiner
Public Utilities Rate Analyst I
Public Utilities Rate Analyst II
Utilities Regulation Economist
Transportation Economics Analyst
Asst. Transportation Regulation Admin.
Utilities Financial Examiner I
Utilities Financial Examiner II
Utility Auditor I
Utility Auditor II
Utility Rate Investigator
Emergency Services Officer I
Emergency Services Officer II
Law Clerk
Deputy Industrial Commissioner
Hearing/Compliance Officer I
Hearing/Compliance Officer II
Attorney I
Attorney II
Attorney III
Transportation Program Analyst
Concessions Assistant
Information Specialist I
Information Specialist II
Information Specialist IV
Employment Security Specialist II
Employment Security Specialist III
Employment Security Specialist IV
State Counseling Specialist
Employment Liability Auditor I
Employment Liability Auditor II
Employment Liability Auditor III
Employment Liability Collection Officer
Scholarship & Loan Supervisor
Higher Education Facilities Specialist
Annals Editor
Historical Editor
Historical Preservation Specialist
Historical Specialist
Pharmacy Consultant
Pharmacy Investigator
Equal Employment Opportunity Tech.
Equal Employment Opportunity Coord.
Adjutant, Soldier's Home
Health Planner I
Health Planner II
Resource & Program Planner I
Resource & Program Planner II
Environmental Research Planner
Outdoor Recreation Planner I
Outdoor Recreation Planner II

APPENDIX E

PAGE 2

State Merit Classification (cont'd)

Right of Way Agent I
Right of Way Agent II
Right of Way Agent III
Right of Way Appraiser I
Right of Way Appraiser II
Right of Way Appraiser III
Land Acquisition Appraiser
Property Management Supervisor
Utilities Agent
Health Facilities Surveyor
Health Facilities Consultant
Agricultural Marketing Specialist
Grain Market Reporter
Resource Conservationist
County Conservation Administrator
Assistant County Conservation Administrator
Criminal Analyst
Drug Investigator
Medical Services Administrator
Statistical Research Analyst I
Statistical Research Analyst II
Manpower Research Economist I
Manpower Research Economist II

IEBN Merit Classification

Supervisor of Public Information
Assistant: Public Instruction
Cinematographer
Producer Director I
Producer Director II
Art Supervisor
Film Supervisor
Unit Supervisor
Production Assistant
Graphic Artist
Cameraman
Department Assistant
General Services Supervisor
Operations Assistant

State Non-Classified System

Supvr. of Dairy Trade Prac.
Development Commission Admin.
Development Commission Admin.
Development Commission Asst.
Development Commission Asst.
Development Commission Asst.
Research Spec. - Police
Research Spec. - Corrections
Fiscal Assistant
Fiscal Supervisor
Associate State Planner
Sr. State Planner
Asst. State Planner
Planning Specialist
Community Planner
Grant Compliance Officer
Criminal Justice Analyst
Program Monitor/App. Coord.
Police Specialist
Corrections Specialist
Police/Prevention Spec.
Asst. Planning Officer
Community Prog. Spec.
Community Prog. Spec.
Housing Specialist
Sec. Dep. Citizens Aide
Dep. Citizens Aide-Indians
Dep. Citizens Aide-Corr.
Highway Safety Area Admin.
CETA Inventory Officer

Public Instruction Non-Classified System

Accountant

Voc. Rehab. Non-Classified System

Prof. Assoc. Accountant II
Contract Sales Representative

APPENDIX E

PAGE 3

EXCLUSIONS

State Merit Classification

Central Pre-Audit Supervisor
Assistant State Accountant
State Accountant
Assistant Supt. of Banking
State Director of Employment Relations
Employment Relations Specialist
State Fair Fiscal/Mgt. Coordinator
Budget Analyst I
Budget Analyst II
Budget Analyst III
Budget Analyst IV
Asst. State Budget Director
State Budget Director
Local Budget Director
Management Analyst I
Management Analyst II
Management Analyst III
Management Analyst IV
Personnel Analyst I
Personnel Analyst II
Personnel Alanyst III
Personnel Analyst IV
Personnel Analyst V
Dep. Director, Merit Employment
Employee Services Admin.
Personnel Officer I
Personnel Officer II
Personnel Officer III
Personnel Officer IV
Personnel Officer V
Asst. Soil Conservation Director
Dep. Conservation Director
State Payroll Supervisor
Stat. Research Analyst III (supv.)
Stat. Research Analyst IV
Vital Statistics Administrator
Manpower Research Economist III
Manpower Research Economist IV
Manpower Research Economist V
Systems Analyst III (supv).
Systems Programmer
Systems Analysis Manager
Programming Manager
Systems & Programming Supervisor
Data Processing Administrator 1
Data Processing Administrator II
Data Processing Administrator III
Data Processing Administrator IV
Inventory Control Manager
Purchasing Agent IV
Liquor Store Operations Manager
Liquor Products Manager
Accountant III
Accountant IV
Field Auditor III
Liquor Store Auditor
Revenue Auditor III
Revenue Auditor IV
Revenue Exam Supervisor
Property Appraiser IV
Revenue Supervisor I
Revenue Supervisor II
Revenue Administrator II
Revenue Administrator III
Deputy Director of Property Tax
Inheritance Tax Administrator
Bank Examiner IV
Bank Examination Supervisor
Credit Union Examination Supv.
Small Loan Supervisor
Insurance Company Examiner III
Chief Insurance Company Examiner
Insurance Complaints Supervisor
Property Casualty Insurance Division Director
Life/Health Insurance Division Director
Superintendent of Securities
Transportation Regulation Admin.
Principal Utility Auditor
Chief Utility Auditor
Director of Utility Finance
Emergency Services Officer III
Regulation Board Counsel
Commerce Solicitor
Commerce Counsel
Business Manager
Administrative Officer I
Administrative Officer II
Administrative Officer III
Administrative Officer IV
Director of Voter Registration
Asst. Director of Voter Registratio
Asst. to Director of Highways
Deputy Director, Beer & Liquor Department
Information Specialist III

APPENDIX E

PAGE 4

State Merit Classification (cont'd)

Employment Service Manager I
Employment Service Manager II
Employment Service Manager III
Employment Service Manager IV
Employment Security Specialist V
Retirement Trust Fund Specialist
Retirment Program Administrator
Employment Service Administrator
Claims Manager I
Claims Manager II
Unemployment Insurance Administrator
Assistant Tax Functions Administrator
Tax Functions Administrator
Employment Liability Auditor IV
Employment Liability Auditor V
Employment Liability Auditor VI
Utilization Review Officer
Equal Employment Opportunity Supv.
Health Planner III
Resources & Program Planner III
Outdoor Recreation Planner III
Outdoor Recreation Planning Admin.
Right of Way Agent III (supv.)
Right of Way Agent IV
Right of Way Agent V
Right of Way Appraiser IV
Right of Way Appraiser V
Asst. Right of Way Admin. (Oper.)
Asst. Right of Way Admin. (Admin)
Right of Way Administrator
Land Acquisition Superintendent
Liquor Properties Manager
Central Services Director
Health Facilities Officer
Health Facilities Administrator
Asst. Aeronautics Comm. Director
Conservation Education Center Mgr.
Chief Drivers License Examiner
Drivers License Director
Assistant Vehicle Regulation Dir.
Vehicle Registration Director
Fleet Manager
Asst. Comm. Health Administrator
Beautification Administrator
Asst. Soil Conservation Director
Dep. Conservation Director
Asst. Director of Marketing Div.
Development Commission Asst.
Administrative Asst.
Personnel Officer
Chief Fiscal Officer
Administrative Consultant

IEBN Merit Classification

Director of Administration
Director of Programming
Manager of Operations
Manager Production
Manager Accounting
Officer Personnel
Executive Director Education

State Non-Classified System

St. Building Code Administrator
Planning Supervisor
Grant Compliance Supervisor
Dep. Director for Project

Public Instruction Non-Classified System

Chief Information & Public
Dir., Transportation
Dir., Management Info.
Accounting Supervisor
Assoc. Supt. Administration

Voc. Rehab. Non-Classified System

Center Administrator
Coord. of Recreational
Regional Manager
Coordinator Planning
Management Information

CEO 331

FILED

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PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: STATE OF IOWA PUBLIC EMPLOYER AND IOWA HIGHER EDUCATION ASSOCIATION, STAFF EMPLOYEES COLLECTIVE ORGANIZATION, AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, PETITIONERS AND/OR INTERVENORS	Case Nos. 365, 366, 632, and 640
IN THE MATTER OF: STATE OF IOWA, PUBLIC EMPLOYER AND IOWA BRAILLE EDUCATION ASSOCIATION, IOWA SCHOOL FOR THE DEAF EDUCATION ASSOCIATION, PETITIONERS AND/OR INTERVENORS	Case Nos. 364, 389, and 522.
IN THE MATTER OF: PROFESSIONAL SECURITY COUNCIL OF THE IOWA ASSOCIATION OF NURSES, PETITIONER AND STATE OF IOWA, PUBLIC EMPLOYER	Case Nos. 363, 641, 642, 681, and 682.

DECISION AND ORDER

Edward F. Kolker, Chairman. Hearings on the merits of the above entitled matters were conducted by the Public Employment Relations Board (hereinafter the Board) during August, September and November, 1976. Briefs of the parties were filed in October, 1976, and January, 1977. Because of the interrelation of issues among the cases, and our judgment that determination of bargaining units for state employees should be accomplished in a comprehensive fashion, we have consolidated the cases for decision. In doing so, however, we have attempted to segregate the basic

Iowa, including professional employees engaged in research and academically-related functions, engineering, and fiscal and staff services, as set forth under "inclusions" in Appendix D;

EXCLUDED: All persons holding classifications as set forth under "Exclusions" in Appendix D; managerial, supervisory, confidential and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act.

Unit 5.

INCLUDED: All professional employees of the State of Iowa engaged in fiscal and staff services, as set forth under "Inclusions" in Appendix E;

EXCLUDED: all persons holding classifications as set forth under "Exclusions in Appendix E; all professional employees of the University of Iowa, Iowa State University and University of Northern Iowa; managerial, supervisory, confidential, and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act.

Unit 6.

INCLUDED: All professional employees of the State of Iowa engaged in engineering, as set forth under "Inclusions" in Appendix F;

EXCLUDED: All persons holding classifications as set forth under "Exclusions" in Appendix F; all professional employees of the University of Iowa, Iowa State University, and the University of Northern Iowa; managerial, supervisory, confidential and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act.

IT IS FURTHER ORDERED, in Case Nos. 363, 641, 642, 681 and 682, that the following units are appropriate for purposes of collective bargaining within the meaning of Section 13(2) of the Act:

Unit 7.

INCLUDED: All non-faculty professional employees of the State of Iowa engaged in patient treatment, including physicians, (I, II, III and IV), dentists, public health dentists, public health psychiatrists, radiologists, team physicians,