

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		)
City of Waterloo,		)
Public Employer,	)	BU-1219
and	)	
AFSCME Iowa Council 61 (Mixed),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Waterloo:

INCLUDED: Employees in the professional job classifications of Associate Engineer, Traffic Engineer, Programmer Analyst, Associate Planner, Planner I, Planner II, Storm Water Specialist and Capacity Management, Operation and Maintenance Specialist.

EXCLUDED: Other employees of the City, including non-professionals and employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
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Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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 IN THE MATTER OF:
CITY OF WATERLOO,  
Public Employer,

and

AFSCME/IOWA COUNCIL 61,  
Certified Employee Organization/  
Petitioner.

CASE NO. 100768

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 AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Waterloo initially determined in PERB Case No. 8526, and the certification of AFSCME/Iowa Council 61, are amended to provide:

**INCLUDED:** Employees in the professional job classifications of Associate Engineer, Traffic Engineer, Programmer Analyst, Associate Planner, Planner I, Planner II, Storm Water Specialist and Capacity Management, Operation and Maintenance Specialist.

**EXCLUDED:** Other employees of the City, including non-professionals and employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 21st day of October, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:




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 Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF WATERLOO,  
Public Employer,

and

AFSCME/IOWA COUNCIL 61,  
Petitioner.

CASE NO. 8526

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RELATIONS BOARD

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by AFSCME/Iowa Council 61, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that AFSCME/Iowa Council 61, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Waterloo:

INCLUDED: Employees in the professional job classifications of Associate Engineer, Traffic Engineer, Programmer Analyst, Associate Planner, Planner I, Planner II, and Storm Water Specialist.

EXCLUDED: Other employees of the City, including non-professionals and employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 25th day of September, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair