Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER⁻¹AND^{10:14:26} LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

-1148

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of West Des Moines:

- INCLUDED: All full-time and regular part-time secretaries (except as excluded below), building inspectors, planners, associate planners, associate planners, transportation engineer, senior engineer techs (Development Services), sign and zoning administrator, and administrative assistant (Public Works Department).
- EXCLUDED: Executive assistant to the City Manager, administrative secretaries, administrative assistant (Human Resources office), administrative assistant (Department of Human Services), secretary (Deputy Director Public Works Department), all secretaries included in the bargaining unit which was the subject of PERB Case No. 6214, all persons excluded from the unit addressed by PERB Case No. 6214, and all other persons excluded under Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
CITY OF WEST DES MOINES, Public Employer/Petitioner,))) CASE NO. 102185
and AFSCME IOWA COUNCIL 61, Certified Employee Organization.) AMENDMENT OF BARGAINING) UNIT AND CERTIFICATION))

Upon a petition of amendment of a bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of West Des Moines, initially determined in Case No. 8688 and amended by Case No. 8806, and the certification of AFSCME Iowa Council 61, are amended to read as follows:

INCLUDED: All full-time and regular part-time secretaries (except as excluded below), building inspectors, planners, associate planners, transportation engineer, senior engineer techs (Development Services), sign and zoning administrator, and administrative assistant (Public Works Department).

EXCLUDED: Executive assistant to the City Manager, administrative secretaries, administrative assistant (Human Resources office), administrative assistant (Department of Human Services), secretary (Deputy Director - Public Works Department), all secretaries included in the bargaining unit which was the subject of PERB Case No. 6214, all persons excluded from the unit addressed by PERB Case No. 6214, and all other persons excluded under Iowa Code section 20.4.

DATED at Des Moines, Iowa, this June 11, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

/s/ Mary T. Gannon, Board Member

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	S JAN R
CITY OF WEST DES MOINES, Public Employer,		ECEIV
and) CASE NO. 8806	ED ARD
AFSCME IOWA COUNCIL 61, Certified Employee Organization/Petitioner.		ntan sha

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of West Des Moines initially determined in PERB Case No. 8688, and the certification of AFSCME Iowa Council 61, is amended to provide:

- INCLUDED: All full-time and regular part-time secretaries (except as excluded below), building inspectors, planners, transportation engineer, senior engineer techs (Development Services), sign and zoning administrator, and administrative assistant (Public Works Department).
- EXCLUDED: Executive assistant to the City Manager, administrative secretaries, administrative assistant (Human Resources Office), administrative assistant (Department of Human Services), secretary (Deputy Director Public Works Department), all secretaries included in the bargaining unit which was the subject of PERB Case No. 6214, all persons excluded from the unit addressed by PERB Case No. 6214, and all other persons excluded under Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 26th day of January, 2015.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael D. Cowark, Chair

By:

Michael G. Cormack, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 1148 (MIXED)

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Petitioner.)	OAR	3	B
AFSCME IOWA COUNCIL 61,)	220	P	
and) CASE NO. 8688		0730	Ê
CITY OF WEST DES MOINES, Public Employer,)) }	REL	2013-00	
IN THE MATTER OF:)			

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by AFSCME/Iowa Council 61, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that AFSCME/Iowa Council 61 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of West Des Moines:

- INCLUDED: All full-time and regular part-time secretaries (except as excluded below), building inspectors, planners, transportation engineer, senior engineer techs (Development Services), sign and zoning administrator, and administrative assistant (Public Works Department).
- EXCLUDED: Executive assistant to the City Manager, administrative secretaries, administrative assistant (Human Resources Office), planning secretary (Development Services Office), building secretary (Development Services Office), administrative assistant (Department of Human Services), secretary (Deputy Director - Public Works Department), all secretaries included in the bargaining unit determined by the Board in PERB Case No. 6214, all persons excluded by the Board in PERB Case No. 6214, and all other persons excluded under Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 30th day of October, 2013.

PUBLIC EMPLOYMENT RELATIONS BOARD By: Jamie Van Fossen, Board Member