

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
West Des Moines Water Works, Public Employer,	)	
and	)	BU-0838
AFSCME Iowa Council 61, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election was conducted under the supervision of the Board pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of the West Des Moines Water Works:

INCLUDED: Water distribution laborers, engineering technicians, customer service representatives, customer servicepersons, water meter readers, clerks, water plant operators, maintenance technicians, residual equipment operators.

EXCLUDED: Accountant, Accountant/Treasurer, Assistant General Manager's secretary (secretary-general office), Superintendent's secretary (secretary-water treatment plant), Maintenance Coordinator, Water production and Water Distribution Supervisors, and all administrative management employees, professional employees, confidential employees, supervisors, and employees excluded by Section 4 of the PERA.

DATED at Des Moines, Iowa, this 1st day of April, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie K. Van Fossen, Interim Chair

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
West Des Moines Water Works, Public Employer,	)	BU-0838
and	)	ORDER DIRECTING RETENTION AND RECERTIFICATION ELECTION
AFSCME Iowa Council 61, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election was conducted under the supervision of the Board pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61, as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of the West Des Moines Water Works:

INCLUDED: Water distribution laborers, engineering technicians, customer service representatives, customer servicepersons, water meter readers, clerks, water plant operators, maintenance technicians, residual equipment operators.

EXCLUDED: Accountant, Accountant/Treasurer, Assistant General Manager's secretary (secretary-general office), Superintendent's secretary (secretary-water treatment plant), Maintenance Coordinator, Water production and Water Distribution Supervisors, and all administrative management employees, professional employees, confidential employees, supervisors, and employees excluded by Section 4 of the PERA.

DATED at Des Moines, Iowa, this 9th day of April, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
WEST DES MOINES WATER WORKS,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 6163
	)	
AFSCME/IOWA COUNCIL 61,	)	
Petitioner.	)	

FILED  
 00 MAY 31 AM 9:21  
 PUBLIC EMPLOYMENT  
 RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for AFSCME/Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1999) and the Rules thereunder:

**IT IS THEREFORE ORDERED** that AFSCME/Iowa Council 61, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the West Des Moines Water Works, a public employer, in the following bargaining unit:

**INCLUDED:** Water distribution laborers, engineering technicians, customer service representatives, customer servicepersons, water meter readers, clerks, water plant operators, maintenance technicians, residual equipment operators.

**EXCLUDED:** Accountant, Accountant/Treasurer, Assistant General Manager's secretary (secretary-general office), Superintendent's secretary (secretary-water treatment plant), Maintenance Coordinator, Water production and Water Distribution Supervisors, and all administrative management employees, professional employees, confidential employees, supervisors, and employees excluded by Section 4 of the PERA.

DATED at Des Moines, Iowa this 31st day of May, 2000.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
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 RICHARD P. MOORE, CHAIR

cc: Lawrence Anderson  
 Peter Pashler  
 Rod Hassler