## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
WINNESHIEK COUNTY, Public Employer,	
and	CASE NO. 102293
AFSCME IOWA COUNCIL 61, Petitioner/Certified Employee Organization.	

#### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6(2), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of Winneshiek County initially determined in PERB Case No. 2294 and subsequently amended and clarified, along with amendments of certification and recertification of AFSCME Iowa Council 61 in Case Nos. 3078, 3533, 5238, 8157, and BU-0827, is amended to provide:

INCLUDED: All full time non-supervisory personnel including all Detective Deputy Sheriffs, Patrol Deputy Sheriffs, and Office Deputy Sheriff.

EXCLUDED: Sheriff, Chief Deputy, Lieutenant/Second Deputy, and all other persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 19th day of February, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv:

Jamie K. Van Fossen, Board Member

Original filed EDMS.

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 1009:38:15 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Winneshiek County, Public Employer,	BU-0827
and	
AFSCME Iowa Council 61 (Sheriff), Certified Employee Organization.	) ) )

#### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Sheriff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Sheriff) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Winneshiek County:

INCLUDED: All full-time non-supervisory personnel including all Patrol

Deputy Sheriffs and Civil Clerks.

EXCLUDED: Sheriff, Chief Deputy Sheriff, Jailer/Matrons, secretarial

personnel and others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	70 23
WINNESHIEK COUNTY, Public Employer,	) ) )	BLIC I
and	) CASE NO. 8157	22 ONS
AFSCME/IOWA COUNCIL 61, Petitioner/Certified Employee Organization.	) ) )	AM 9:5

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of Winneshiek County initially determined in PERB Case No. 2294 and amended in Case Nos. 3078 and 5238, and the certification of AFSCME/Iowa Council 61, is amended to provide:

INCLUDED: All full-time non-supervisory personnel including all Patrol Deputy Sheriffs and Civil Clerks.

EXCLUDED: Sheriff, Chief Deputy Sheriff, Jailer/Matrons, secretarial personnel and others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 22nd day of September, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv:

mes R. Riordan, Chair

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT GREGATIONS, BOARD

WINNESHIEK COUNTY,	PUBLIC EMPLOYMENT RELATIONS BOARD
Public Employer,	)
and	) CASE NO. 5238
BULLERMAN, KAPPES and SCHNITZLER,	) ) )
Petitioners.	)

#### PROPOSED DECISION AND ORDER

This proceeding arises as a result of a petition for clarification of bargaining unit, filed by Patricia Bullerman, Helen Kappes and Roxanne Schnitzler (Petitioners) pursuant to rule 4.7 of the rules of the Public Employment Relations Board (PERB or Board), 621 Iowa Admin. Code 4.7(20). The petition seeks a determination of whether the job classification of jailer/matron is included in the job classifications within the existing Winneshiek County (County) bargaining unit represented by the American Federation of State, County and Municipal Employees (AFSCME).

Pursuant to notice, an evidentiary hearing on the petition was conducted before the undersigned on June 15, 1995, at PERB's office in Des Moines, Iowa. The County was represented by Mr. Jack Lipovac and petitioners by Ms. Ramona Drilling.

Having reviewed the record, as well as the arguments of the parties in support at their respective positions, I issue the following proposed findings of fact, conclusions of law and order.

### **CEO 827**

operating the jail full-time. This certification by ILEA is a requirement of jailer/matrons, and not required of the secretary/matron. Prior to 1988, the patrol deputies worked parttime at the jail as well as the secretary/matron when a female inmate was present. After 1988, the jailer/matrons performed the jail functions.

Thus, I conclude that the job classification of jailer/matron is not currently nor in the past included in the bargaining unit as certified in PERB Case No. 2294, and amended in Case No. 3078.

Based upon the foregoing, I hereby issue the following:

#### PROPOSED ORDER

IT IS HEREBY ORDERED that the bargaining unit certified in Case No. 2294 and amended in Case No. 3078 be clarified to add the job classification "jailer/matron" to the list of the job classifications excluded from the bargaining unit.

DATED at Des Moines, Iowa this day of September, 1995.

James H. Murphy

Administrative Law Judge

Copies to:

Ms. Ramona Drilling

Mr. Jack Lipovac

Mr. Tom Anthony

#### STATE OF IOWA

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WINNESHIEK COUNTY,	)
Public Employer,	) )
and	) CASE NO. 3533
WINNESHIEK COUNTY DEPUTY SHERIFF'S BARGAINING UNIT,	) ) )
Certified Employee Organization	· )

#### AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Rule 4.8 of the Public Employment Relations Board's Rules and Regulations, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed;

#### ORDER

IT IS HEREBY ORDERED that the certification of the Winneshiek County Deputy Sheriff's Bargaining Unit issued in Case No. 3078 be and hereby is amended to read as follows:

#### AFSCME, COUNCIL 61

DONE at Des Moines, Iowa this 2nd day of October, 1987.

RICHARD R. RAMSEY, CHAIRMAN

#### STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WINNESHIEK COUNTY BOARD OF SUPERVISORS )

Public Employer )

and )

WINNESHIEK COUNTY DEPUTY SHERIFF'S )

BARGAINING UNIT )

Petitioner )

CASE NO. 3078

#### RECOMMENDED DECISION AND ORDER

Amy J. Mills, Hearing Officer. On October 28, 1985, the Winneshiek County Deputy Sheriff's Bargaining Unit (Union) filed a Petition for Amendment of Unit, requesting that the position of matron/secretary be amended into the existing unit:

For the reasons discussed above, I find the bargaining unit sought by the Union is appropriate and order that the Union's certification be amended to read:

INCLUDED: All full-time non-supervisory personnel including

patrol deputy sheriffs, which currently includes Badge No. 96-3 through 96-9, and thereafter may be increased, and all secretary/matron personnel.

EXCLUDED: Sheriff, chief deputy sheriff and all secretarial

personnel.

DATED at Des Moines, Iowa this 17th day of July, 1986.

AMY J. MIXS, HEARING OFFICER

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WINNESHIEK COUNTY DEPUTY SHERIFF'S BARGAINING UNIT,	) ) )
Certified Employee Organization,	) CASE NO. 2294
and	) ORDER OF CERTIFICATION
WINNESHIEK COUNTY,	) ORDER OF CERTIFICATION
Public Employer.	) ) )

NOW, on this 1st day of December, 1982, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Winneshiek County Deputy Sheriff's Bargaining Unit, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Winneshiek County Deputy Sheriff's Bargaining Unit should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representive for certain employees of Winneshiek County, a public employer, in the following bargaining unit:

INCLUDED: All full-time nonsupervisory personnel including all patrol Deputy Sheriffs, which currently includes Badge No. 96-3 through 96-8 and as thereafter may be increased.

EXCLUDED: Sheriff and Chief Deputy and all other persons excluded by Section 4 of the Act. This excludes the Sheriff, Deputy Sheriff, and all secretarial/matron personnel.

DONE by the Public Employment Relations Board.

JOHN/R. LOIHL, BOARD MEMBER