THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-ND-07:21:55 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
AGWSR Community School District, Public Employer,))) BU-0021
and	
AGWSR Education Association, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AGWSR Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AGWSR Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of AGWSR Community School District: INCLUDED: All professional employees including classroom teachers,

librarians, guidance counselors, and school nurse.

EXCLUDED: Superintendent, principals, all non-professional employees,

the athletic director, and all other employees excluded by

Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

	71111111	REED/11 FOIL		27 (20	
IN THE MATTER OF:))				30 1	W
AGWSR COMMUNITY SCHOOL DISTRICT, Public Employer,)		SHOL	-9	Mary American	
and))	CASE NO.	6402	BOAH FIXO	PM 2:	No.
AGWSR EDUCATION ASSOCIATION, Petitioner/Certified Employee Organization.)))			SE	03	Page 1

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A petition for amendment of certification and bargaining unit description was duly filed under Section 14 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (2001) and Rule 4.8 of the Public Employment Relations Board [Board or PERB]. The petition sought to change the name of the public employer, and change the name of the certified employee organization, following the merger of two school districts, Ackley-Geneva and Wellsburg-Steamboat Rock pursuant to Chapter 275, Code of Iowa (2001).

The petition was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit and Certification was posted in conformance with PERB Rules; and no objections were filed.

IT IS THEREFORE ORDERED that: (1) the certification of Ackley-Geneva Education Association as the exclusive bargaining representative of certain employees of the Ackley-Geneva Community School District, previously issued in Case No. 213, and, (2) the certification of Wellsburg-Steamboat Rock Education Association as the exclusive bargaining representative of certain employees of the Wellsburg-Steamboat Rock Community School District, previously certified in Case No. 5593 be amended as follows:

The newly formed AGWSR Education Association is now certified as the exclusive bargaining representative for certain employees of the newly merged AGWSR Community School District. The merged bargaining unit description shall read as follows:

INCLUDED: All professional employees including classroom teachers, librarians, guidance counselors, and school nurse.

EXCLUDED: Superintendent, principals, all non-professional employees, the athletic director, and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 9th day of October, 2001.

PUBLIC EMPLOYMENT RELATIONS BOARD

RI $oldsymbol{c}$ HARD P. MOORE, CHAIR

cc: Kirk Nelson, Supt. Joanne Mackin 000 912.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WELLSBURG-STEAMBOAT ROCK COMMUNITY SCHOOL DISTRICT, Public Employer,)))	96 MO
and) CASE NO. 5593	1 25 1 1 25
WELLSBURG-STEAMBOAT ROCK EDUCATION ASSOCIATION, Petitioner.)))	NW 9: 52 BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Wellsburg-Steamboat Rock Education Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1995) and the Rules thereunder:

IT IS THEREFORE ORDERED that Wellsburg-Steamboat Rock Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Wellsburg-Steamboat Rock Community School District, a public employer, in the following bargaining unit:

EXCLUDED: Superintendent, Elementary Administrative Assistant, and all others excluded by Section 4 of the PERB Act.

DATED at Des Moines, Iowa this 25th day of November, 1996.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

cc: Neil Okones Dennis Krueger

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

ACKLEY-GENEVA COMMUNITY SCHOOL DISTRICT PUBLIC EMPLOYER

AND

Case No. 213

ACKLEY-GENEVA EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this 27th day of June an election was conducted on May 28, 1975, the Board being advised that the Public Employment Relations Board and that ACKLEY-GENEVA EDUCATION ASSOCIATION

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that ACKLEY-GENEVA EDUCATION ASSOCIATION should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of ACKLEY-GENEVA COMMUNITY SCHOOL DISTRICT, a public employer, in the following bargaining unit:

INCLUDED: All professional employees including classroom teachers, librarians, guidance counselors, and school nurse.

EXCLUDED: Superintendent, principals, all non-professional employees, the athletic director, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

JOHN R. LOIHL, BOARD MEMBER