## Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER<sup>-1</sup>AND<sup>04:54:32</sup> LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

## IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)
Akron Westfield Community School District, Public Employer,	) ) ) BU-0032
and	)
Akron Westfield Education Association, Certified Employee Organization.	)

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Akron Westfield Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Akron Westfield Education Association

is hereby recertified as the exclusive bargaining representative of the following

bargaining unit of employees of Akron Westfield Community School District:

- **INCLUDED:** All full-time and regular part-time professional personnel including, but not limited to, classroom teacher (including all full-time and regular part-time teachers), guidance counselor, librarian, athletic director, special teacher (adult education, driver education, enrichment coordinator, industrial arts, instrumental music/band director/summer band, physical education, title I remedial reading, vocal music, vocational agriculture, vocational homemaking/home economics), Technology director.
- EXCLUDED: Superintendent, building principals, non-certified personnel, substitute teachers, school nurse, and all those excluded under Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

## Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER<sup>-1</sup>AND<sup>07:23:03</sup> LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

## IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Akron Westfield Community School District, Public Employer,	) ) ) BU-0032	
and	)	
Akron Westfield Education Association, Certified Employee Organization.	) ) }	

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Akron Westfield Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Akron Westfield Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Akron Westfield Community School District:

- INCLUDED: All full-time and regular part-time professional personnel including, but not limited to, classroom teacher (including all full-time and regular part-time teachers), guidance counselor, librarian, athletic director, special teacher (adult education, driver education, enrichment coordinator, industrial arts, instrumental music/band director/summer band, physical education, title I remedial reading, vocal music, vocational agriculture, vocational homemaking/home economics), Technology director.
- EXCLUDED: Superintendent, building principals, non-certified personnel, substitute teachers, school nurse, and all those excluded under Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		)	
AKRON-WESTFIELD COMMUNITY SCHOOL DISTRICT, Public Employer/Petitioner,	:		RE 2014 SEP PUBLIC E RELATI
and	:	) CASE NO. 8781	EMPL
AKRON-WESTFIELD EDUCATION ASSOCIATION,		)	VED BOYMEL BOARE
Certified Employee Organization.	)	)	30 NT

## AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit the Akron-Westfield Education Association was originally certified to represent in Case No. 334, and amended in 8046, and the certification of the Akron-Westfield Education Association, is amended to provide:

- INCLUDED: All full-time and regular part-time professional personnel including, but not limited to, classroom teacher (including all full-time and regular part-time teachers), guidance counselor, librarian, athletic director, special teacher (adult education, driver education, enrichment coordinator, industrial arts, instrumental music/band director/summer band, physical education, title I remedial reading, vocal music, vocational agriculture, vocational homemaking/home economics), Technology Director.
- EXCLUDED: Superintendent, building principals, non-certified personnel, substitute teachers, school nurse, and all those excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 3rd day of September, 2014.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Michael G. Cormack, Chair

# **CEO 32**

		ST.	ATE	OF	IOWA		
BEFORE	THE	PUBLIC	EMP	LOYI	MENT	RELATIONS	BOARD

IN THE MATTER OF: AKRON-WESTFIELD COMMUNITY SCHOOL DISTRICT, Public Employer,	) ) )	2008 OC RELA
and	) ) CASE NO. 8046	EMPI
AKRON-WESTFIELD EDUCATION ASSOCIATION, Petitioner/Certified Employee Organization.	) } }	AMID: IL BOARD

### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 334 and the amendment of certification in PERB Case No. 2058 of the Akron-Westfield Education Association, is amended to provide:

- All full-time and regular part-time professional personnel including, but not limited to, classroom INCLUDED: All teacher (including all full-time and regular part-time teachers), guidance counselor, librarian, athletic director, school nurse, special teacher (adult education, driver education, enrichment coordinator, industrial arts, instrumental music/band director/summer band, physical education, title I remedial reading, vocal music, vocational agriculture, vocational homemaking/home economics), Technology Director.
- EXCLUDED: Superintendent, building principals, non-certified personnel, substitute teachers and all those excluded under Section 4 of the Act.

Dated at Des Moines, Iowa, this 9th day of October, 2008.

PUBLIC EMPLOYMENT RELATIONS BOARD

Riordan, Chai By: Chair

Original filed. Copies to: Jim Hanks Jay Hammond Ron Flynn, Supt. Board Secretary

### STATE OF IOWA

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

AKRON-WESTFIELD COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

CASE NO. 2058

AKRON-WESTFIELD EDUCATION ASSOCIATION, PETITIONER

AND

### AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

#### ORDER

IT IS HEREBY ORDERED that the certification of the Akron Education Association previously issued in case number 334, be amended to the following: Akron-Westfield Education Association.

DONE by the Public Employment Relations Board this 13th day of November, 1981.

JOH

# **CEO 32**

## STATE OF IOWA

### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

AKRON COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

Case No. 334

AKRON EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this 15th day of September, 1975, the Board being advised that an election was conducted on September 4, 1975, pursuant to order of the Public Employment Relations Board and that Akron Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Akron Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Akron Community School District

a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional personnel including, but not limited to, classroom teacher (including all full-time and regular part-time teachers), guidance counselor, librarian, athletic director, school nurse, special teacher (adult education, driver education, enrichment coordinator, industrial arts, instrumental music/band director/summer band, physical education, title I remedial reading, vocal music, vocational agriculture, vocational homemaking/home economics).

EXCLUDED: Superintendent, building principals, non-certified personnel, substitute teachers and all those excluded under Section 4 of the Act.

DONE by the Public Employment Relations Board

Edward Thomas By

EDWARD F. KOLKER, CHAIRMAN