

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		)
Albert City-Truesdale Community School District,	Public Employer,	)
and		)
Albert City-Truesdale Education Association,	Certified Employee Organization.	)

BU-0346

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Albert City-Truesdale Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Albert City-Truesdale Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Albert City-Truesdale Community School District:

INCLUDED: All full and regular part-time professional employees of the Albert City-Truesdale Community Schools, including: classroom teachers, grades Kindergarten K-12, librarian, special teachers, Title I teachers, guidance counselor, and athletic director.

EXCLUDED: Superintendent of School, high school principal, elementary principal, district secretaries, non-professional employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Jamie Van Fossen, Interim Chair

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Albert City-Truesdale Community School District,	)	
Public Employer,	)	BU-0346
	)	
and	)	
	)	
Albert City-Truesdale Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Albert City-Truesdale Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Albert City-Truesdale Education Association is hereby recertified as the exclusive bargaining representative of the

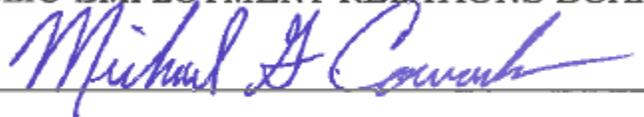
following bargaining unit of employees of Albert City-Truesdale Community School District:

INCLUDED: All full and regular part-time professional employees of the Albert City-Truesdale Community Schools, including: classroom teachers, grades Kindergarten K-12, librarian, special teachers, Title I teachers, guidance counselor, and athletic director.

EXCLUDED: Superintendent of School, high school principal, elementary principal, district secretaries, non-professional employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

NOV 20 11 3 21

ALBERT CITY - TRUESDALE COMMUNITY )  
SCHOOL DISTRICT, )  
Public Employer, )  
and )  
ALBERT CITY - TRUESDALE )  
EDUCATION ASSOCIATION, )  
Petitioner. )

RELATIONS BOARD

CASE NO. 4226

**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Albert City - Truesdale Education Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1989) and the Rules thereunder:

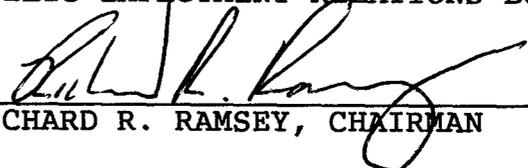
**IT IS HEREBY ORDERED** that Albert City - Truesdale Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Albert City - Truesdale Community School District, a public employer, in the following bargaining unit:

**INCLUDED:** All full and regular part-time professional employees of the Albert City-Truesdale Community Schools, including: classroom teachers, grades Kindergarten K-12, librarian, special teachers, Title I teachers, guidance counselor, and athletic director.

**EXCLUDED:** Superintendent of School, high school principal, elementary principal, district secretaries, non-professional employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 20th day of November, 1990.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R. RAMSEY, CHAIRMAN

cc: Mr. Hullinger  
Mr. Smith