

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Albia Community School District, Public Employer,	)	BU-1043
	)	
and	)	
	)	
Albia Education Employees Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Albia Education Employees Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Albia Education Employees Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Albia Community School District:

INCLUDED: All full-time and regular part-time employees of the Albia Community School District in the classifications of custodian, secretary, aide, kitchen assistant, and kitchen manager.

EXCLUDED: The superintendent, principals, assistant administrator/athletic director, assistant administrator/activity director, director of special education, Chapter I director, director of building and grounds, transportation director, board secretary/treasurer, board secretary assistant, administrative secretary, food service director/bookkeeper, bus drivers, all employees included in another bargaining unit, all professional employees including all teachers, librarians, counselors, and special teachers, and all other specifically excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ALBIA COMMUNITY SCHOOL DISTRICT )  
Public Employer )  
and )  
ALBIA EDUCATION EMPLOYEES ASSOCIATION )  
Certified Employee Organization )

CASE NO. 5273

PUBLIC EMPLOYMENT  
RELATIONS BOARD

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**AMENDMENT OF CERTIFICATION**

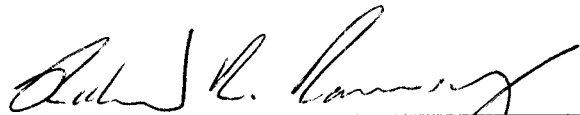
A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

**IT IS THEREFORE ORDERED** that the certification of Albia Educational Employees Association, issued in Case No. 4983, is amended to read as follows:

**ALBIA EDUCATION EMPLOYEES ASSOCIATION**

DATED at Des Moines, Iowa this 15th day of March, 1995.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
Richard R. Ramsey, Chairman

cc: Carol Hauptert  
Dave Sextro  
Brian Gruhn

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ALBIA COMMUNITY SCHOOL DISTRICT, )  
Public Employer, )  
and )  
ALBIA EDUCATIONAL EMPLOYEES )  
ASSOCIATION, )  
Petitioner. )

CASE NO. 4983

PUBLIC EMPLOYMENT  
RELATIONS BOARD  
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**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Albia Educational Employees Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1993) and the Rules thereunder:

**IT IS THEREFORE ORDERED** that Albia Educational Employees Association is designated and certified by this Board to be the exclusive bargaining representative for employees of the Albia Community School District, a public employer, in the following bargaining unit:

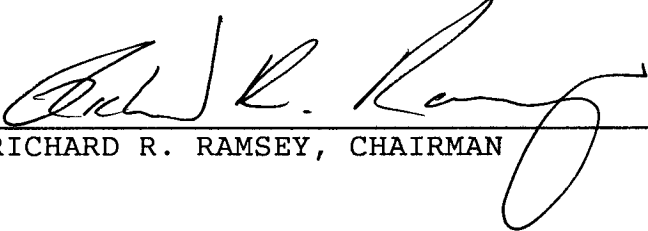
**INCLUDED:** All full-time and regular part-time employees of the Albia Community School District in the classifications of custodian, secretary, aide, kitchen assistant, and kitchen manager.

**EXCLUDED:** The superintendent, principals, assistant administrator/athletic director, assistant administrator/activity director, director of special education, Chapter I director, director of building and grounds, transportation director, board secretary/treasurer, board secretary assistant, administrative secretary, food service

director/bookkeeper, bus drivers, all employees included in another bargaining unit, all professional employees including all teachers, librarians, counselors, and special teachers, and all other specifically excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 31st day of August, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R. RAMSEY, CHAIRMAN

cc: Dave Sextro  
Carol Hauptert