THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 ND 07:25:25 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Alburnett Community School District, Public Employer,	) ) ) BU-0034
and	
Alburnett Education Association, Certified Employee Organization.	

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Alburnett Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Alburnett Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Alburnett Community School District: INCLUDED: All full-time and regular part-time professional employees

classroom teachers, librarian, guidance counselor and

special education teachers.

EXCLUDED: Superintendents, principals, nurse, secretaries, custodians,

cooks, teacher aides, bus drivers and all other persons

excluded by section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: //fuhay & Couruh

Michael G. Cormack, Chair

#### STATE OF IOWA

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ALBURNETT COMMUNITY SCHOOL DISTRICT,

Public Employer/Petitioner,

and

ALBURNETT EDUCATION ASSOCIATION,

Certified Employee Organization.

Community School DISTRICT,

CASE NO. 2884

#### AMENDMENT OF UNIT CERTIFICATION

Upon a petition for amendment of certification duly filed under §§ 13 & 14 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 306 and and the certification of Alburnett Education Association in that case be and hereby is amended to read as follows:

INCLUDED All full-time and regular part-time professional employees classroom teachers, librarian, guidance counselor and special education teachers.

EXCLUDED. Superintendents, principals, nurse, secretaries, custodians, cooks, teacher aides, bus drivers and all other persons excluded by section 4 of the Act.

DONE by the Public Employment Relations Board this 19th day of February, 1985,

JOHN E. BEAMER, CHAIRMAN

#### STATE OF IOWA

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

ALBURNETT COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

ALBURNETT EDUCATION ASSOCIATION, PETITIONER

CASE NO 306 (As amended by Case No 833)

AMENDMENT TO ORDER OF CERTIFICATION

Pursuant to the Decision and Order of the Public Employment Relations Board in Case No 833 the bargaining unit description in the Order of Certification issued in the above captioned matter is hereby amended to read as follows

INCLUDED All full time and regular part time professional employees of the Alburnett Community School District including classroom teachers, librarian, nurse, guidance counselor and special education teachers

EXCLUDED Superintendent, principals, secretaries, custodians, cooks, teacher aides, bus drivers and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board this 1st day of November, 1976

JOHN R LOIHL, BOARD MEMBER

### STATE OF IOWA

#### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF .

ALBURNETT COMMUNITY SCHOOL DISTRICT, EMPLOYER

AND

ALBURNETT EDUCATION ASSOCIATION, PETITIONER

Case No. 306

ORDER OF CERTIFICATION

Now on this 1st day of October , 1975, the Board being advised that an election was conducted on September 15, 1975 pursuant to order of the Public Employment Relations Board and that Alburnett Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Alburnett Edcuation Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Alburnett Community School District a public employer, in the following bargaining unit

INCLUDED. All full-time and regular part-time professional employees of Alburnett Community School District, including classroom teachers, librarian, nurse, guidance counselor.

EXCLUDED Superintendent, principals special education teachers, secretaries, custodians, cooks, teacher aides, bus drivers and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

Vernon C. Cook