

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Alden Community School District, Public Employer,)	BU-0748
)	
and)	
)	
Alden Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Alden Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Alden Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Alden Community School District:

INCLUDED: All full-time and regular part-time classroom teachers, special teachers (art, music, physical education, learning disabilities), guidance counselor, librarians, Title I teachers, special education resource teachers.

EXCLUDED: Superintendent, building principals, superintendent's secretary, principals' secretaries, regular full-time cooks, custodians, school bus drivers, bus mechanic, substitute teachers, teacher aides, library aides, temporary employees employed for a period of four months or less, students working as part-time employees, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATL OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

_____)	
IN THE MATTER OF)	
ALDEN COMMUNITY SCHOOL DISTRICT,)	CASE NO 1758
Public Employer)	
and)	
ALDEN EDUCATION ASSOCIATION,)	ORDER OF CERTIFICATION
Petitioner)	
_____)	

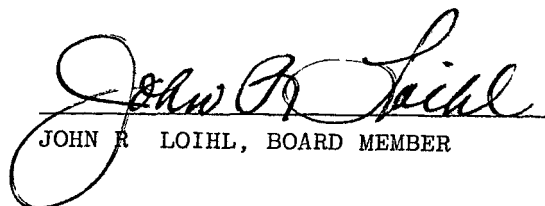
NOW, on this 6th day of October , 1980, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Alden Education Association, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Alden Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Alden Community School District, a public employer, in the following bargaining unit.

INCLUDED: All full-time and regular part-time classroom teachers, special teachers (art, music, physical education, learning disabilities), guidance counselor, librarians, Title I teachers, special education resource teachers

EXCLUDED Superintendent, building principals, superintendent's secretary, principals' secretaries, regular full-time cooks, custodians, school bus drivers, bus mechanic, substitute teachers, teacher aides, library aides, temporary employees employed for a period of four months or less, students working as part-time employees, and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board


 JOHN R LOIHL, BOARD MEMBER