

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
City of Ames,)	
Public Employer,)	BU-0040
)	
and)	
)	
Ames Association of Professional Fire)	
Fighters, Local 625 (IAFF),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Ames Association of Professional Fire Fighters, Local 625 (IAFF) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Ames Association of Professional Fire Fighters, Local 625 (IAFF) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Ames:

INCLUDED: All employees of the Ames Fire Department, including lieutenants, fire fighters, and inspector.

EXCLUDED: The fire chief, assistant chief, captains, office secretary, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

CITY OF AMES,
PUBLIC EMPLOYER

AND

AMES ASSOCIATION OF PROFESSIONAL FIRE
FIGHTERS, LOCAL NO. 625, OF THE
INTERNATIONAL ASSOCIATION OF FIRE
FIGHTERS

PETITIONER

CASE NO. 515

ORDER OF CERTIFICATION

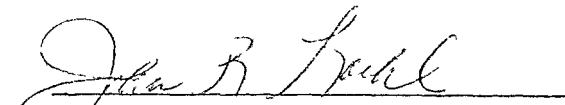
NOW on this 25th day of March 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Ames Association of Professional Fire Fighters, Local No. 625, of the International Association of Fire Fighters an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Ames Association of Professional Fire Fighters, Local No. 625, of the International Associations of Fire Fighters should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Ames a public employer, in the following bargaining unit:

INCLUDED All employees of the Ames Fire Department, including lieutenants, fire fighters, and inspector

EXCLUDED The fire chief, assistant chief, captains, office secretary, and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board


JOHN R LOIHL, BOARD MEMBER