

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		)	
Ames Community School District,		)	
Public Employer,	)	BU-0042	
and	)		
Ames Education Association,	)		
Certified Employee Organization.	)		

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Ames Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

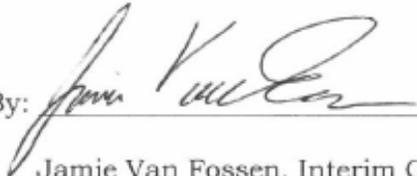
IT IS THEREFORE ORDERED that Ames Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Ames Community School District:

INCLUDED: Regular full-time certified teachers and regular part-time certified teachers, including guidance counselors, media specialists (librarians), nurses, special education teachers, department heads, team teaching leaders, teacher specialists, educational leadership interns, and tutors.

EXCLUDED: Superintendents, assistant superintendents, central office directors, principals, associate principals, assistant principals, educational aides, secretaries, clerks, custodians, maintenance employees, trades employees, food service employees, area education agency employees, substitute teachers, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

AMES COMMUNITY SCHOOL DISTRICT, Public Employer,	)	
	)	
and	)	
	)	
AMES EDUCATION ASSOCIATION, Petitioner/Certified Employee Organization.	)	CASE NO. 3036
	)	

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under §13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties filed with the Public Employment Relations Board a stipulation of bargaining unit including the job classification of tutors in the previously determined bargaining unit.

The Board, being advised that an election was conducted pursuant to Order of the Board and that a majority of the ballots were cast for Ames Education Association hereby issues the following:

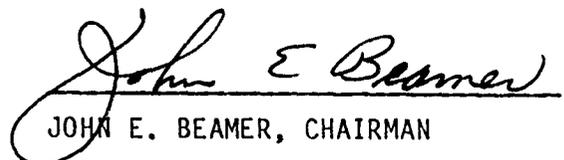
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 209 and the certification of Ames Education Association in that case be and hereby is amended to read as follows:

**INCLUDED:** Regular full-time certified teachers and regular part-time certified teachers, including guidance counselors, media specialists (librarians), nurses, special education teachers, department heads, team teaching leaders, teacher specialists, educational leadership interns, and tutors.

**EXCLUDED:** Superintendents, assistant superintendents, central office directors, principals, associate principals, assistant principals, educational aides, secretaries, clerks, custodians, maintenance employees, trades employees, food service employees, area education agency employees, substitute teachers, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 17<sup>th</sup> day of November, 1985.

  
JOHN E. BEAMER, CHAIRMAN

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 42

IN THE MATTER OF  
AMES COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER  
  
AND  
AMES EDUCATION ASSOCIATION,  
PETITIONER

Case No 209

ORDER OF CERTIFICATION

Now on this 10th day of September, 1975, the Board being advised that an election was conducted on August 29, 1975, pursuant to order of the Public Employment Relations Board and that Ames Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Ames Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Ames Community School District a public employer, in the following bargaining unit

**INCLUDED** Regular full-time certified teachers and regular part-time certified teachers, including guidance counselors, psychologists, resource specialists (librarians), nurses, special education teachers, department heads, team teaching leaders, curriculum coordinators

**EXCLUDED** Superintendents, assistant superintendents, central office directors, principals, associate principals, assistant principals, teacher associates, tutors, secretaries, clerks, custodians, maintenance employees, trades employees, food service employees, area education agency employees, substitute teachers and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward F. Kolker  
Edward F. Kolker, Chairman