THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-10-07:35:36 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEE THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Ankeny Community School District, Public Employer,	) ) ) BU-0048
and	)
Ankeny Education Association, Certified Employee Organization.	) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Ankeny Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Ankeny Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Ankeny Community School District: INCLUDED:

All certificated teacher personnel not prohibited by law and not hired to serve as teacher aides and/or associates. This would include, but not necessarily be limited to, classroom teachers (general subjects, art, music), physical education, special education (learning disabilities, remedial reading, speech clinician, psychologist), vocational teachers (agriculture and home economics), industrial arts teachers, librarians, guidance counselors, distributive education teachers trades and industry teachers, and registered nurses.

EXCLUDED:

Superintendent, principals, vice-principals, directors of secondary and elementary education, director of non-instructional services, director of athletics, business manager, confidential secretaries assigned to work with any of the above positions, secretary to the board of education-Ankeny teacher aides or associates, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

J. \_\_\_\_\_

Michael G. Cormack, Chair

## STATE OF IOWA

## PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

ANKENY COMMUNITY SCHOOL DISTRICT. PUBLIC EMPLOYER

AND

ANKENY EDUCATION ASSOCIATION. PETITIONER

Case No. 74 & 76

ORDER OF CERTIFICATION

Now on this 23rd day of September , 1975, the Board being advised that an election was conducted on August 27, 1975 , pursuant to order of the Public Employment Relations Board and that Ankeny Education

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Ankeny Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Ankeny Community School District a public employer, in the following bargaining unit:

INCLUDED: All certificated teacher personnel not prohibited by law and not hired to serve as teacher aides and/or associates. This would include, but not necessarily be limited to, classroom teachers (general subjects, art, music), physical education, special education (learning disabilities, remedial reading, speech clinician, psychologist), vocational teachers (agriculture and home economics), industrial arts teachers, librarians, guidance counselors, distributive education teachers trades and industry teachers, and registered nurses.

EXCLUDED: Superintendent, principals, vice-principals, directors of secondary and elementary education, director of non-instructional services, director of athletics, business manager, confidential secretaries assigned to work with any of the above positions, secretary to the board of education-Ankeny teacher aides or associates, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board