THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 ND 07:37:27 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Battle Creek-Ida Grove Community School District, Public Employer,	) ) ) ) BU-0701
and	) )
Battle Creek-Ida Grove Education Association, Certified Employee Organization.	) ) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Battle Creek-Ida Grove Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Battle Creek-Ida Grove Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Battle Creek-Ida Grove Community School District:

INCLUDED: All professional, non-supervisory employees.

EXCLUDED: All teacher aides and assistants; secretaries and other

clerical staff; nurses; cooks and other food service employees, bus drivers, janitors, maintenance employees and other support staff, principals, superintendent and other

supervisory employees.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

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Michael G. Cormack, Chair

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BATTLE CREEK-IDA GROVE COMMUNITY SCHOOL DISTRICT, Public Employer,	
and	) CASE NO 5235
BATTLE CREEK-IDA GROVE EDUCATION ASSOCIATION, Certified Employee Organization	) ) )

## AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of Battle Creek Education Association issued in Case No 4371 and the certification of Ida Grove Education Association issued in Case No 496 are amended to read as follows:

Battle Creek-Ida Grove Education Association

DATED at Des Moines, Iowa this \_\_\_\_\_\_ day of December, 1994

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard R Ramsey, Chairma

cc: Joe Graves
Joann Mackin

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BATTLE CREEK COMMUNITY SCHOOL DISTRICT, Public Employer,	) }	30 14
and	) CASE NO. 4371	م ت
BATTLE CREEK EDUCATION ASSOCIATION, Petitioner.	) ) )	6,

### ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Battle Creek Education Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1991) and the Rules thereunder:

IT IS HEREBY ORDERED that Battle Creek Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Battle Creek Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional, non-supervisory employees.

**EXCLUDED:** All teacher aides and assistants; secretaries and other clerical staff; nurses; cooks and other food service employees, bus drivers, janitors, maintenance employees and other support staff, principals, superintendent and other supervisory employees.

DATED at Des Moines, Iowa this 30% day of April, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

cc: Shirley Todd
Bill Kruse

#### STATE OF IOWA

### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

IDA GROVE COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

IDA GROVE EDUCATION ASSOCIATION,
PETITIONER

CASE NO. 496

AMENDED
ORDER OF CERTIFICATION

NOW on this 11th day of November 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Ida Grove Education Association,

an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Ida Grove Education

Association should be, and hereby is,

designated and certified by this Board to be the exclusive bargaining representative for the employees of Ida Grove Community School

District a public employer, in the

following bargaining unit:

INCLUDED: All certified, professional employees holding the following positions: Elementary classroom teachers (K-5), Middle School classroom teachers (6-8), High School classroom teachers (9-12), librarians, guidance counselors, special education teachers, coaches and extra curricular sponsors.

EXCLUDED: Superintendent, principals, and all those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

Edward Freder