

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Baxter Community School District, Public Employer,)	BU-0063
)	
and)	
)	
Baxter Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Baxter Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Baxter Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Baxter Community School District:

INCLUDED: All certificated personnel and school nurse.

EXCLUDED: All non-certificated personnel (bus drivers, cooks, janitors, para-professionals) and all employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Jamie Van Fossen, Interim Chair

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF
BAXTER COMMUNITY SCHOOLS,
PUBLIC EMPLOYER
AND
BAXTER EDUCATION ASSOCIATION,
PETITIONER

CASE NO 745

ORDER OF CERTIFICATION

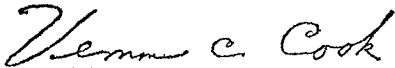
NOW on this 30th day of September, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Baxter Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Baxter Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Baxter Community Schools, a public employer, in the following bargaining unit.

INCLUDED: All certificated personnel and school nurse

EXCLUDED All non-certificated personnel (bus drivers, cooks, janitors, para-professionals) and all employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board


VERNON C COOK, BOARD MEMBER