

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Bedford Community School District,)	
Public Employer,)	BU-0066
)	
and)	
)	
Bedford Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Bedford Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Bedford Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Bedford Community School District:

INCLUDED: All professional certified employees, except those excluded under Code of Iowa Chapter 20 4, Section 2 It shall include elementary teachers, secondary teachers, librarians (secondary and elementary), special education teachers (secondary and elementary), guidance counselors (secondary and elementary), the school nurse, and the technology coordinator.

EXCLUDED: All those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BEDFORD COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO 5915
)	
BEDFORD EDUCATION ASSOCIATION,)	
Petitioner)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1997) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position of technology coordinator to the existing list of positions specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 693, and amended in Case Nos 2579, 4907, and 5630, and the certification of Bedford Education Association, is amended to read as follows

INCLUDED: All professional certified employees, except those excluded under Code of Iowa Chapter 20 4, Section 2 It shall include elementary teachers, secondary teachers, librarians (secondary and elementary), special education teachers (secondary and elementary), guidance counselors (secondary and elementary), the school nurse, and the technology coordinator

EXCLUDED: All those excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 23rd day of October, 1998

PUBLIC EMPLOYMENT RELATIONS BOARD

M. Sue Warner
M SUE WARNER, BOARD MEMBER

cc Betty Brummett
Joe Drake, Superintendent
Pat Shipley

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BEDFORD COMMUNITY SCHOOL DISTRICT,)
)
 Public Employer,)
)
 and) CASE NO 5630
)
 BEDFORD EDUCATION ASSOCIATION,)
)
 Certified Employee)
 Organization/Petitioner)

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the position of secondary guidance counselor to the existing list of positions specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

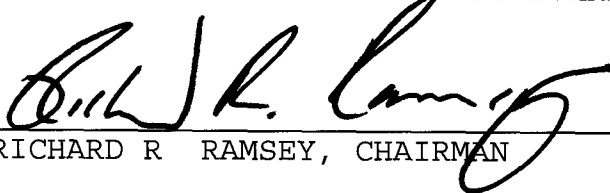
IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 693, and amended in Case Nos 2579 and 4907, and the certification of Bedford Education Association, is amended to read as follows

INCLUDED: All professional certified employees, except those excluded under Code of Iowa Chapter 20 4, Section 2 It shall include elementary teachers, secondary teachers, librarians (secondary and elementary), special education teachers (secondary and elementary), guidance counselors (secondary and elementary), and the school nurse

EXCLUDED: All those excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 24th day of January, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD


 RICHARD R RAMSEY, CHAIRMAN

cc Joe Drake, Supt
Pat Shipley

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BEDFORD COMMUNITY SCHOOL DISTRICT,)	33 11 20 11, 9 42
Public Employer,)	
and)	CASE NO. 4907
BEDFORD EDUCATION ASSOCIATION,)	REL. 10/15/93
Certified Employee)	
Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

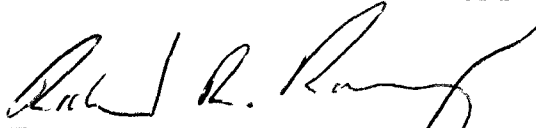
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 693 and amended in Case No. 2579, and the certification of Bedford Education Association, is amended to read as follows:

INCLUDED: All professional certified employees, except those excluded under the Code of Iowa Chapter 20.4 Section 2. It shall include elementary teachers, secondary teachers, librarians (secondary & elementary), special education teachers (secondary & elementary), elementary guidance counselor and the school nurse

EXCLUDED: This instrument does not cover superintendents, building principals, secondary guidance counselor and all employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 20th day of April, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R RAMSEY, CHAIRMAN

cc: Dale Black
Rodney Vanderheiden

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BEDFORD COMMUNITY SCHOOL DISTRICT,)	
)	
PUBLIC EMPLOYER)	
)	
AND)	CASE NO 2579
)	
BEDFORD EDUCATION ASSOCIATION,)	(Amending Case No 693)
)	
PETITIONER)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit excluding the job classification athletic director from the previously determined bargaining unit.

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 693, and the certification of Bedford Education Association, be and hereby is amended to read as follows

INCLUDED All professional certified employees including elementary teachers, secondary teachers, librarians (secondary & elementary), special education teachers (secondary & elementary), and the school nurse.

EXCLUDED Superintendent, building principals, guidance counselor, athletic director and all employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board this 14th day of October, 1983.


PETER L J PASHLER, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
BEDFORD COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER)	
AND)	CASE NO. 693
BEDFORD COMMUNITY EDUCATION ASSOCIATION, PETITIONER)	
)	ORDER OF CERTIFICATION

NOW on this 5th day of August, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Bedford Community Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Bedford Community Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Bedford Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional certified employees including elementary teachers, secondary teachers, librarians (secondary and elementary), special education teachers (secondary and elementary), and school nurse

EXCLUDED: Superintendent, building principals, guidance counselor, and all employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

Herman C. Cook