

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Belle Plaine Community School District, Public Employer,)	BU-0771
)	
and)	
)	
Chauffeurs, Teamsters & Helpers, Local Union No. 238, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters & Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters & Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining


representative of the following bargaining unit of employees of Belle Plaine
Community School District:

INCLUDED: All full-time and regular part-time non-certified personnel,
including but not limited to secretaries, para-professionals,
teacher associates, custodians and maintenance personnel.

EXCLUDED: All full-time and regular part-time professional personnel,
including but not limited to classroom teachers, guidance
counselors, librarians, nurses, Title I teachers,
superintendent and principals; Board of Education
secretary; superintendent's secretary; hot lunch personnel;
bus drivers and all employees excluded by Iowa Code section
20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
)
BELLE PLAINE COMMUNITY SCHOOL)
DISTRICT,)
Public Employer,)
)
and)
)
CHAUFFEURS, TEAMSTERS & HELPERS,)
LOCAL UNION NO. 238,)
Petitioner/Certified Employee)
Organization.)

CASE NO. 8318

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BELLE PLAINE EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Belle Plaine Community School District initially determined in PERB Case No. 2797, and the certification of Chauffeurs, Teamsters and Helpers, Local Union No. 238, are amended to provide:

INCLUDED: All full-time and regular part-time non-certified personnel, including but not limited to secretaries, para-professionals, teacher associates, custodians and maintenance personnel.

EXCLUDED: All full-time and regular part-time professional personnel, including but not limited to classroom teachers, guidance counselors, librarians, nurses, Title I teachers, superintendent and principals; Board of Education secretary; superintendent's secretary; hot lunch personnel; bus drivers and all employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 13th day of December, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BELLE PLAINE COMMUNITY SCHOOL DISTRICT,)	
)	
PUBLIC EMPLOYER)	
)	CASE NO. 2797
and)	
)	
CHAUFFEURS, TEAMSTERS & HELPERS,)	ORDER OF CERTIFICATION
LOCAL NO. 238,)	
)	
PETITIONER)	

NOW, on this 12th day of December, 1984, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Teamsters, Local No. 238, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Teamsters, Local No. 238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Belle Plaine Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time non-professional personnel including but not limited to secretaries, para-professionals, aides, custodians, maintenance personnel and bus drivers.

EXCLUDED: All full-time and regular part-time professional personnel, including but not limited to classroom teachers, guidance counselors, librarians, nurses, Title I teachers, superintendent, principals, board of education secretary, superintendent's secretary, all hot lunch personnel, and all those excluded by Section 4 of the Act.



JAMES A. McCLIMON, BOARD MEMBER