

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		)
Belmond-Klemme Community School		)
District,		)
Public Employer,	)	BU-0007
and		)
Belmond-Klemme Educational Services		)
Association,		)
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Belmond-Klemme Educational Services Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

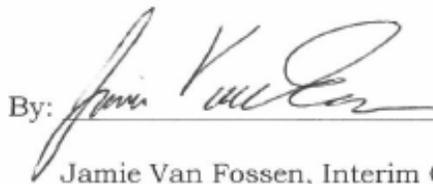
IT IS THEREFORE ORDERED that Belmond-Klemme Educational Services Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Belmond-Klemme Community School District:

INCLUDED: All full-time and part-time non-academic employees of the employer including but not limited to the following listed job classifications building/grounds supervisor, transportation director, food service director, custodian – including head custodian, secretary, guidance secretary, detention room supervisor, head cook, head baker, library aide, teacher aide – including associate, paraprofessional, pre-K associate, special education associate, janitor, cook, assistant baker, printer, playground supervisor, dishwasher, bus drivers – including substitute drivers, school improvement secretary, web secretary and day care workers.

EXCLUDED: Professional employees, administrators, business managers, assistant business manager and all others excluded by Iowa Code section 20 4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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FILED  
STATE OF IOWA

IN THE MATTER OF	)	
	)	
BELMOND-KLEMME COMMUNITY SCHOOL	)	
DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO 7228
	)	
BELMOND-KLEMME EDUCATIONAL SERVICES	)	
ASSOCIATION,	)	
Petitioner/Certified	)	
Employee Organization	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 6537, and the certification of the Belmont-Klemme Educational Services Association, are amended to provide

INCLUDED All full-time and part-time non-academic employees of the employer including but not limited to the following listed job classifications building/grounds supervisor, transportation director, food service director, custodian - including head custodian, secretary, guidance secretary, detention room supervisor, head cook, head baker, library aide, teacher aide - including associate, paraprofessional, pre-K associate, special education associate, janitor, cook, assistant baker, printer, playground supervisor, dishwasher, bus drivers - including substitute drivers, school improvement secretary, web secretary and day care workers

EXCLUDED Professional employees, administrators, business manager, assistant business manager and all others excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, this 9th day of March, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan  
James R Riordan, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 7

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IN THE MATTER OF )  
 )  
BELMOND-KLEMME COMMUNITY SCHOOL )  
DISTRICT, )  
Public Employer, )  
 )  
and ) CASE NO 6537  
 )  
BELMOND-KLEMME EDUCATIONAL SERVICES )  
ASSOCIATION, )  
Petitioner. )

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ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Belmond-Klemme Educational Services Association, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that the Belmond-Klemme Educational Services Association is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Belmond-Klemme Community School District

INCLUDED All full-time and part-time non-academic employees of the employer including but not limited to the following listed job classifications building/grounds supervisor, transportation director, food service director, custodian - including head custodian, secretary, guidance secretary, detention room supervisor, head cook, head baker, library aide, teacher aide - including associate, paraprofessional, pre-K associate, special education associate, janitor, cook, assistant baker, printer, playground supervisor, dishwasher, bus drivers - including substitute drivers, school improvement secretary, web secretary

EXCLUDED Professional employees, administrators, business manager, assistant business manager and all others excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 27th day of November, 2002

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R. Riordan  
James R. Riordan, Chair