THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 ND 07:39:55 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Benton County, Public Employer,))) BU-0718
and))
Chauffeurs, Teamsters & Helpers Local Union No. 238 Certified Employee Organization.))))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters & Helpers Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters & Helpers Local Union No. 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Benton County:

INCLUDED: All regular full time Deputy Sheriffs, Utility/Duty Officer,

Radio Dispatcher/Jailers, Food Service/Custodians and Clerical employees of the Benton County Sheriff's Department.

EXCLUDED: Sheriff, First Deputy, Office Deputy, Confidential Secretary,

and all other employees excluded by Iowa Code section 20.4,

and all other County employees.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: //fuhay & Couruh

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BEFORE THE FUBLIC EMPL	OTPENT	RELATIONS	BOARD	る信	200	
IN THE MATTER OF)				JA	
BENTON COUNTY, Public Employer,)))			SNOL	V 24 A	de de de la companya de de la companya de la compan
and)	CASE NO	6266	OYME BOAR	Ü X	
CHAUFFEURS, TEAMSTERS & HELPERS LOCAL UNION NO 238, Petitioner/Certified Employee Organization)))			JN	3	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 15 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed

IT IS THEREFORE ordered that the bargaining unit initially determined in PERB Case No 1458, and amended in Case No 3789, and the certification of Chauffeurs, Teamsters & Helpers Local Union No 238, is amended to read as follows

INCLUDED All regular full time Deputy Sheriffs, Utility/Duty Officer, Radio Dispatcher/Jailers, Food Service/Custodians and Clerical employees of the Benton County Sheriff's Department

EXCLUDED Sheriff, First Deputy, Office Deputy, Confidential Secretary, and all other employees excluded by Iowa Code section 20 4, and all other County employees

Dated at Des Moines, Iowa, the 24th day of January, 2001

PUBLIC EMPLOYMENT RELATIONS BOARD

Ву

Richard P Moore, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BENTON COUNTY BOARD OF SUPERVISORS, Public Employer,

and

TEAMSTERS LOCAL #238, Certified Employee Organization.

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a Petition for Amendment of Bargaining Unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations.

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1458, and the certification of the Teamsters Local #238, is amended to read as follows:

INCLUDED: All regular full-time Deputy Sheriffs, Radio

Dispatcher/Jailers, Food Service/Custodians of the

Benton County Sheriff's Department.

EXCLUDED: Sheriff, First Deputy, Office Deputy, confidential

secretary, clerical employees, and all other employees excluded by Section 4 of the Act, and all other County

employees.

DATED at Des Moines, Iowa this 7th day of December, 1988.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

BENTON COUNTY

PUBLIC EMPLOYER

CASE NO. 1458

AND

CHAUFFEURS, TEAMSTERS AND HELPERS LOCAL UNION NO 238

PETITIONER

ORDER OF CERTIFICATION

NOW, on this 15thday of June 1979, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Chauffeurs, Teamsters & Helpers Local Union No 238 an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that Chauffeurs, Teamsters & Helpers #238 should be, and heleby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Benton County a public employer, in the following bargaining unit:

INCLUDED: All regular full time deputy sheriffs, radio dispatchers/jailers of the Benton County Sheriff's office

EXCLUDED Sheriff, first deputy, office deputy, confidential secretary, clerical employees and all other employees excluded by Section 4 of the Act, and all other county employees

DONE by the Public Employment Relations Board

JOHN & LOIHL, BOARD MEMBER