

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Bettendorf,	)	
Public Employer,	)	BU-0649
	)	
and	)	
	)	
Bettendorf Peace Officers Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Bettendorf Peace Officers Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

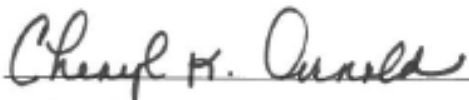
IT IS THEREFORE ORDERED that Bettendorf Peace Officers Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Bettendorf:

INCLUDED: All non-supervisory sworn police officers of the Bettendorf Police Department (presently including police officers and sergeants) and communications/computer specialist

EXCLUDED: Auxiliary police officers and all other employees of the City of Bettendorf, ID technicians, animal control officers, crossing guards, clerical employees, and supervisors of the Bettendorf Police Department and other persons excluded by Section 4 of the Act (Chief of Police, Captains, and Lieutenant)

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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CITY OF BETTENDORF	)	
Public Employer	)	
	)	
and	)	CASE NO 4711
	)	
BETTENDORF PEACE OFFICER'S ASSOCIATION	)	
Petitioner/Certified	)	
Employee Organization	)	

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ORDER

IT IS HEREBY ORDERED, pursuant to the Preliminary Proposed Decision and Order issued in the above-referenced case on August 26,1992, the certification of the Bettendorf Peace Officer's Association issued in PERB Case No. 864, and the bargaining unit description in that case, is amended to read as follows:

INCLUDED: All non-supervisory sworn police officers of the Bettendorf Police Department (presently including police officers and sergeants) and communications/computer specialist.

EXCLUDED: Auxiliary police officers and all other employees of the City of Bettendorf, I D technicians, animal control officers, crossing guards, clerical employees, and supervisors of the Bettendorf Police Department and other persons excluded by Section 4 of the Act (Chief of Police, Captains, and Lieutenant)

DATED at Des Moines, Iowa this 17th day of September, 1992

  
 \_\_\_\_\_  
 James A. McClimon  
 Administrative Law Judge

cc: Gerald Meehan  
Greg Jager  
Ty Cutkomp

