

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Bondurant-Farrar Community School District,)	
Public Employer,)	BU-0389
)	
and)	
)	
Bondurant-Farrar Education Support Professionals,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Bondurant-Farrar Education Support Professionals as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Bondurant-Farrar Education Support Professionals is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Bondurant-Farrar Community School District:

INCLUDED: All para-educators.

EXCLUDED: All other support staff, including secretarial, food service, and maintenance employees, all certified staff, administration, and other supervisory staff.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

BONDURANT-FARRAR COMMUNITY,
SCHOOL DISTRICT,
Public Employer,

and

BONDURANT-FARRAR EDUCATION
SUPPORT PROFESSIONALS,
Petitioner.

CASE NO. 100019

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule 4.3, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Bondurant-Farrar Education Support Professionals, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule 5.4, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the Bondurant-Farrar Education Support Professionals is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Bondurant-Farrar Community School District:

INCLUDED: All para-educators.

EXCLUDED: All other support staff, including secretarial, food service, and maintenance employees, all certified staff, administration, and other supervisory staff.

DATED at Des Moines, Iowa, this 24th day of July, 2015.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack, Chair
Michael G. Cormack, Chair