

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Western Iowa Tech Community College, Public Employer,)	BU-0012
)	
and)	
)	
UE (Mixed), Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying UE (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

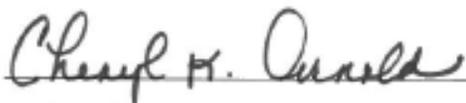
IT IS THEREFORE ORDERED that UE (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Western Iowa Tech Community College:

INCLUDED: Full time and regular part time paraprofessional, technical, support, maintenance, custodial and grounds workers including the following classifications: receptionists; secretaries (including those of directors, deans, and managers); clerks; desktop publishers; shipping and receiving workers; event coordinators; webmaster/pr specialists; computer specialists, software technicians and technicians, and lab aides; student records specialists; student success workers; typists; communications system technicians and workers; help desk coordinator; data entry operator; parts department clerk; food services workers; grounds keepers; custodians; maintenance workers; and painters.

EXCLUDED: All managerial and confidential employees, including accounting clerks and specialists of the business office; secretary to the president; secretary to the director of human resources; secretaries and assistants to the vice-president, associate vice-president, and executive directors; secretary to the chief financial officer; MIS specialists; security workers; KWIT radio station workers; professional workers; faculty; and all other persons excluded by section 4 of the PERA.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Western Iowa Tech Community College, Public Employer,)	BU-0012
)	
and)	
)	
United Electrical, Radio & Machine Workers Of America (UE), Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying United Electrical, Radio & Machine Workers of America (UE) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that United Electrical, Radio & Machine Workers of America (UE) is hereby recertified as the exclusive bargaining

representative of the following bargaining unit of employees of Western Iowa
Tech Community College:

INCLUDED: Full time and regular part time paraprofessional, technical, support, maintenance, custodial and grounds workers including the following classifications: receptionists; secretaries (including those of directors, deans, and managers); clerks; desktop publishers; shipping and receiving workers; event coordinators; webmaster/pr specialists; computer specialists, software technicians and technicians, and lab aides; student records specialists; student success workers; typists; communications system technicians and workers; help desk coordinator; data entry operator; parts department clerk; food services workers; grounds keepers; custodians; maintenance workers; and painters.

EXCLUDED: All managerial and confidential employees, including accounting clerks and specialists of the business office; secretary to the president; secretary to the director of human resources; secretaries and assistants to the vice-president, associate vice-president, and executive directors; secretary to the chief financial officer; MIS specialists; security workers; KWIT radio station workers; professional workers; faculty; and all other persons excluded by section 4 of the PERA.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 12

WESTERN IOWA TECH COMMUNITY COLLEGE,))
Public Employer,))
and))
UNITED ELECTRICAL, RADIO & MACHINE))
WORKERS OF AMERICA (UE),))
Petitioner.))

CASE NO. 5893

98 NOV -3 AM 10 12
PUBLIC EMPLOYMENT
RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for United Electrical, Radio & Machine Workers of America (UE), an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1997) and the Rules thereunder:

IT IS THEREFORE ORDERED that United Electrical, Radio & Machine Workers of America (UE), should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Western Iowa Tech Community College, a public employer, in the following bargaining unit:

INCLUDED: Full time and regular part time paraprofessional, technical, support, maintenance, custodial and grounds workers including the following classifications: receptionists; secretaries (including those of directors, deans, and managers); clerks; desktop publishers; shipping and receiving workers; event coordinators; webmaster/pr specialists; computer specialists, software technicians and technicians, and lab aides; student records specialists; student success workers; typists; communications system technicians and workers; help desk coordinator; data entry operator; parts department clerk; food services workers; grounds keepers; custodians; maintenance workers; and painters.

CEO 12

EXCLUDED: All managerial and confidential employees, including accounting clerks and specialists of the business office; secretary to the president; secretary to the director of human resources; secretaries and assistants to the vice-president, associate vice-president, and executive directors; secretary to the chief financial officer; MIS specialists; security workers; KWIT radio station workers; professional workers; faculty; and all other persons excluded by section 4 of the PERA.

DATED at Des Moines, Iowa this 3rd day of November, 1998.

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, reading "Richard P. Moore". The signature is written in a cursive style with a prominent initial "R".

RICHARD P. MOORE, CHAIR