

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Southeast Webster-Grand Community School District,)	
Public Employer,)	BU-0020
)	
and)	
)	
Southeast Webster-Grand Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Southeast Webster-Grand Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

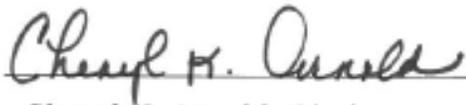
IT IS THEREFORE ORDERED that Southeast Webster-Grand Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Southeast Webster-Grand Community School District:

INCLUDED: All full-time and regular part-time professional, non-supervisory employees including classroom teachers, special education teachers, Title I teachers, librarians and guidance counselors.

EXCLUDED: Superintendent, principal and all other employees excluded by the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Southeast Webster-Grand Community)
School District,)
Public Employer,)	BU-0020
and)
Southeast Webster-Grand)
Education Association,)
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Southeast Webster-Grand Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

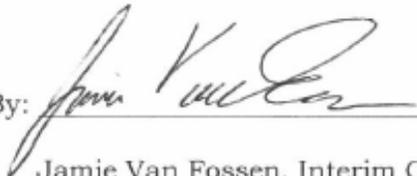
IT IS THEREFORE ORDERED that Southeast Webster-Grand Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Southeast Webster-Grand Community School District:

INCLUDED: All full-time and regular part-time professional, non-supervisory employees including classroom teachers, special education teachers, Title I teachers, librarians and guidance counselors.

EXCLUDED: Superintendent, principal and all other employees excluded by the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Southeast Webster-Grand Community School District,)	
Public Employer,)	BU-0020
)	
and)	
)	
Southeast Webster-Grand Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Southeast Webster-Grand Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Southeast Webster-Grand Education Association is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of Southeast Webster-Grand Community
School District:

INCLUDED: All full-time and regular part-time professional, non-supervisory employees including classroom teachers, special education teachers, Title I teachers, librarians and guidance counselors.

EXCLUDED: Superintendent, principal and all other employees excluded by the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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FILED

IN THE MATTER OF)	
)	
SOUTHEAST WEBSTER-GRAND COMMUNITY)	
SCHOOL DISTRICT, successor to)	
the SOUTHEAST WEBSTER and GRAND)	
COMMUNITY SCHOOL DISTRICTS,)	
Public Employer,)	
)	
and)	CASE NO 7243
)	
SOUTHEAST WEBSTER-GRAND EDUCATION)	
ASSOCIATION f/k/a SOUTHEAST)	
WEBSTER EDUCATION ASSOCIATION and)	
GRAND EDUCATION ASSOCIATION,)	
Employee Organization)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A petition for amendment of bargaining unit and certification was duly filed under Rules 4 6 and 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit and Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Southeast Webster Education Association, issued in Cases Nos. 2345 and 2565 and amended in Cases Nos 4160 and 4540, is amended to read as follows

SOUTHEAST WEBSTER-GRAND EDUCATION ASSOCIATION

The name of the public employer is amended to read as follows

SOUTHEAST WEBSTER-GRAND COMMUNITY SCHOOL DISTRICT

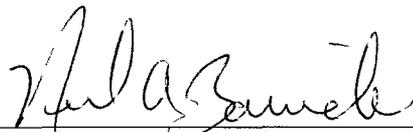
IT IS FURTHER ORDERED that the unit of employees of the Southeast Webster-Grand CSD which is represented by the Southeast Webster-Grand Education Association is described as

INCLUDED All full-time and regular part-time professional, non-supervisory employees including classroom teachers, special education teachers, Title I teachers, librarians and guidance counselors

EXCLUDED Superintendent, principal and all other employees excluded by the Act

DATED at Des Moines, Iowa this 23rd day of March, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

By 
Neil A Barrick, Board Member

cc Mike Jorgensen
Barbara Peterson
Steve King

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CENTRAL WEBSTER COMMUNITY SCHOOL)	
DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 4540
)	
CENTRAL WEBSTER EDUCATION)	
ASSOCIATION,)	
Petitioner/Certified)	
Employee Organization.)	

AMENDMENT OF CERTIFICATION

A petition for amendment of certification having been duly filed under Section 14 of the Public Employment Relations Act and Rule 4.8 of the Public Employment Relations Board's Rules, a Public Notice of Proposed Decision granting the requested amendment having been issued and posted in accordance with such rule, no objections to such Proposed Decision having been made and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the certification of the Central Webster Education Association as the exclusive bargaining representative for certain employee of the Central Webster Community School District issued in PERB Case No. 4160 be and is hereby amended to read as follows:

IT IS HEREBY ORDERED that the Southeast Webster Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of the Southeast Webster Community School District, a public employer, in the following bargaining unit:

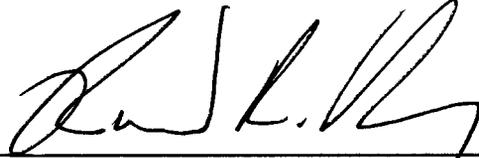
INCLUDED: All professional employees of the Southeast Webster Community School District including classroom teachers, librarians, guidance counselors, Title I

teachers and all other professional employees not excluded by Chapter 20.

EXCLUDED: Superintendent, principals, non-professional employees and all other employees excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 24th day of September, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Joann Mackin
Allan Lyons

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CENTRAL WEBSTER COMMUNITY SCHOOL DISTRICT, Public Employer,)	
and)	CASE NO. 4160
CENTRAL WEBSTER TEACHER'S ORGANIZATION, Petitioner.)	ORDER OF CERTIFICATION

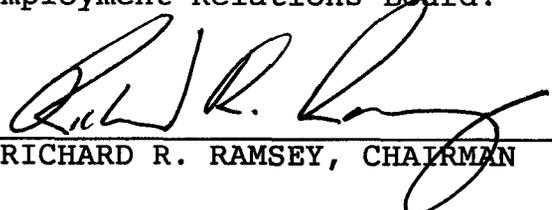
NOW, on this 9th day of May, 1990, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Central Webster Teacher's Organization, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules thereunder:

IT IS HEREBY ORDERED that Central Webster Teacher's Organization, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Central Webster Community School District, a public employer, in the following bargaining unit:

INCLUDED: Teachers and Guidance Counselors.

EXCLUDED: Non Professional Employees, principals and all others excluded by the Act.

DONE by the Public Employment Relations Board.



 RICHARD R. RAMSEY, CHAIRMAN

cc: Allen F. Lyons
 Robert Hoffman

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DAYTON COMMUNITY SCHOOL DISTRICT)	
)	
PUBLIC EMPLOYER)	
)	
AND)	CASE NO 2565
)	
DAYTON EDUCATION ASSOCIATION)	
)	
PETITIONER)	

ORDER OF CERTIFICATION

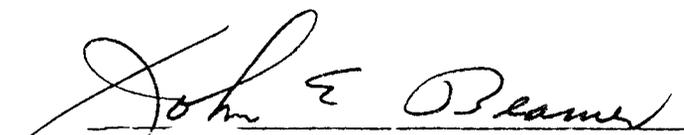
NOW, on this 4th day of November, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Dayton Education Association, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Dayton Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Dayton Community School District, a public employer, in the following bargaining unit

INCLUDED All professional employees employed by the Dayton Community School District including classroom teachers, librarian, guidance counselor, Title I teachers, and all other employees not excluded by Chapter 20.

EXCLUDED Superintendent, principal, non-professional employees, and all others excluded by Chapter 20.

DONE by the Public Employment Relations Board


JOHN E. BEAMER, CHAIRMAN

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

GRAND COMMUNITY SCHOOL DISTRICT,)	
)	
PUBLIC EMPLOYER)	
)	
AND)	CASE NO. 2345
)	
GRAND EDUCATION ASSOCIATION,)	
)	
PETITIONER)	
)	

ORDER OF CERTIFICATION

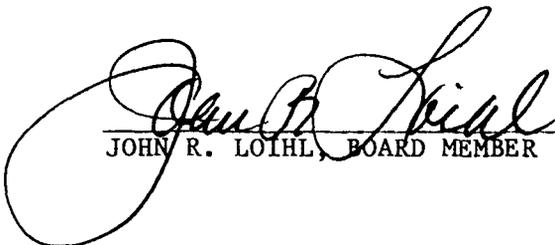
NOW, on this 18th day of January, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Grand Education Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Grand Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Grand Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional, nonsupervisory employees including classroom teachers, Special Education teahcer, Title I teacher, and the librarian.

EXCLUDED: Superintendent, principal, and all other employees excluded by the Act.

DONE by the Public Employment Relations Board.



 JOHN R. LOIHL, BOARD MEMBER