

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Keystone Area Education Agency (AEA 1), Public Employer,)	BU-0031
)	
and)	
)	
Keystone Education Association (AEA 1), Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Keystone Education Association (AEA 1) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

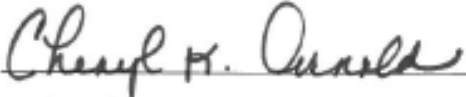
IT IS THEREFORE ORDERED that Keystone Education Association (AEA 1) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Keystone Area Education Agency (AEA 1):

INCLUDED: Full and part-time employees whose positions require, at a minimum, the professional credentials of a bachelor's degree and either a professional license or a statement of professional recognition from the Iowa Board of Educational Examiners.

EXCLUDED: Administrator, Director, Sector Coordinator, Business Manager and all other Agency personnel.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

KEYSTONE AREA EDUCATION
AGENCY #1,
Public Employer,

and

KEYSTONE EDUCATION
ASSOCIATION,
Certified Employee Organization.

CASE NO. 8577

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PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

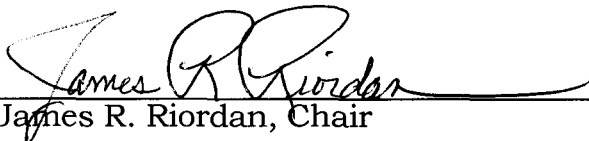
IT IS THEREFORE ORDERED that the bargaining unit of employees of the Keystone Area Education Agency #1, initially determined in PERB Case No. 430 and amended in PERB Case Nos. 1919, 2843 and 3346, and the certification of the Keystone Education Association, are amended to provide:

INCLUDED: Full and part-time employees whose positions require, at a minimum, the professional credentials of a bachelor's degree and either a professional license or a statement of professional recognition from the Iowa Board of Educational Examiners.

EXCLUDED: Administrator, Director, Sector Coordinator, Business Manager and all other Agency personnel.

Dated at Des Moines, Iowa, this 5th day of November, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
James R. Riordan, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

KEYSTONE AREA EDUCATION AGENCY #1)	
)	
Public Employer/Petitioner)	
)	
and)	CASE NO. 3346
)	
KEYSTONE EDUCATION ASSOCIATION,)	
)	
Certified Employee Organization)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 430 and the certification of Keystone Education Association, is amended to read as follows:

INCLUDED: SEE ATTACHMENT

EXCLUDED: SEE ATTACHMENT

Dated at Des Moines, Iowa this 2nd day of January, 1987.


 JAMES A. McCLIMON, BOARD MEMBER

Included

Speech Clinicians, Hearing Clinicians, School Psychologists, School Social Workers, Physical Therapists/Occupational Therapists, Special Education Nurses, Special Education Consultants, Preschool Consultants, Itinerant Teacher for Vision Services, Itinerant Teachers for Hearing Services, Itinerant Teachers for Preschool Handicapped, Work Experience Coordinators, Curriculum Generalist Consultant (Language Arts/Reading Emphasis), Curriculum Generalist Consultant (Mathematics Emphasis), Curriculum Generalist Consultant (Science/Environmental Education Emphasis), Curriculum Generalist Consultant (Social Studies Emphasis), Curriculum Generalist Consultant (Career/Vocational Education Emphasis), Curriculum Generalist Consultant (Curriculum Materials Management Emphasis), Curriculum Generalist Consultant (Curriculum Development Emphasis), Curriculum Generalist Consultant (Effective Schools Emphasis), Curriculum Generalist Consultant (Staff Development Emphasis), Curriculum Generalist Consultant (Inservice Emphasis), Curriculum Generalist Consultants (Talented and Gifted Emphasis), Instructional Computer Services Consultants, Media Consultant--Print, and Media Consultant--Nonprint.

Excluded

Administrator, Assistant Administrator, Board Secretary, Agency Treasurer, Administrative Secretary, Division Director of Agency Administrative Services, Division Director of Special Education Services, Assistant Division Director of Special Education, Coordinator for Special Education Services (Dubuque), Coordinator of Psychological/School Social Worker Services, Assistant Coordinator of Special Education, Supervisor for Curriculum/Diagnostic Services, Supervisor for Speech Services, Supervisor for Hearing Services, Supervisor for Disability Instructional Services, Division Director of Media Services, Division Director of Educational Services, Coordinator for Curriculum Services, Coordinator of Computer Services, Business Manager, Executive Secretary to the Division Director of Agency Administrative Services, Executive Secretary to the Division Director of Special Education Services, Executive Secretary to the Division Director of Media Services, Executive Secretary to the Division Director of Educational Services, Secretary II/Office Managers, Financial Clerks, Chief of Maintenance and Custodial Services, Media Division Librarian, Media Delivery Manager, Media Production Manager, Computer System Manager, Cooperative Purchasing Agent, Equipment Loan and Repair Coordinator, Testing Services Coordinator, Microfilming Coordinator, Agency Information Services Coordinator, Energy Conservation Consultant, Computer Programmer, and all other persons excluded by Section 20.4, Code of Iowa, all full and/or part-time employees, including but not limited to those specifically included and defined as "employees" in certain agreements between Keystone Area Education Agency Number One and Keystone Education Support Staff Association (ISEA), and all other employees of the Employer not specifically included in the unit herein.

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

KEYSTONE AEA #1,)	
Public Employer,)	
and)	
KEYSTONE EDUCATION ASSOCIATION,)	CASE NO. 2843
Certified Employee Organization.)	

AMENDMENT OF UNIT CERTIFICATION

Upon a petition for amendment of certification duly filed under §§ 13 & 14 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

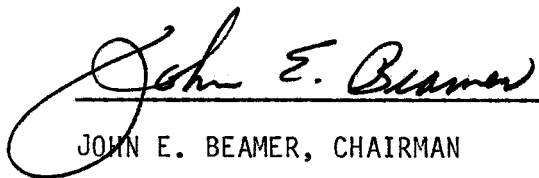
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 430 and amended in Case No. 1919 and the certification of Keystone Education Association in that case be and hereby is amended to read as follows:

INCLUDED: SEE ATTACHED

EXCLUDED: SEE ATTACHED

DONE by the Public Employment Relations Board this 3rd day of January, 1985,



JOHN E. BEAMER, CHAIRMAN

INCLUDED:

Speech Clinicians, Hearing Clinicians, School Psychologists, School Social Workers, Physical Therapists, Occupational Therapists, Special Education Nurse, Special Education Consultants, Preschool Consultants, Itinerant Teacher for Vision Services, Itinerant Teacher for Hearing Services, Itinerant Teacher for Preschool Handicapped, Work Experience Instructor, Curriculum Consultants for Reading/Language Arts, Curriculum Consultants for Social Studies, Curriculum Consultants for Mathematics, Curriculum Consultants for Science/Environmental Education, Curriculum Consultants for Career Education, Consultants for the Talented and Gifted, Research and Evaluation Consultants, Inservice Consultants, Curriculum Materials Specialist, Curriculum Generalist Consultant, Computer Services Consultants, Educational Strategists, and Special Education Media Specialists.

EXCLUDED:

Administrator, Assistant Administrator, Board Secretary, Agency Treasurer, Administrative Secretary, Division Director of Agency Administrative Services, Division Director of Special Education Services, Assistant Division Director of Special Education for Support Services, Assistant Division Director of Special Education for Instructional Services, Coordinator of Special Education for Instructional Services, Coordinator of Psychological/School Social Worker Services, Supervisor for Speech Services, Supervisor for Hearing Services, Supervisor for Disability Instructional Services, Division Director of Media Services, Coordinator of Media for Print Services, Coordinator of Media for Nonprint Services, Division Director of Educational Services, Coordinator for Curriculum Services, Coordinator for Services for the Talented and Gifted, Coordinator for Data Processing Services, Coordinator for Inservice and Staff Development Services, Business Manager, Executive Secretary to the Division Director of Agency Administrative Services, Executive Secretary to the Division Director of Special Education Services, Executive Secretary to the Division Director of Media Services, Executive Secretary to the Division Director of Educational Services, Secretary II/Office Managers, Financial Clerks, Chief of Maintenance and Custodial Services, Media Division Librarian, Media Delivery Manager, Media Production Manager, Financial Computer Consultant, Cooperative Purchasing Agent, Equipment Loan and Repair Coordinator, Testing Services Coordinator, Microfilming Coordinator, Agency Information Services Coordinator, Energy Conservation Consultant, Computer Programmer, and all other persons excluded by Section 20.4, Code of Iowa, all full and/or part-time employees, including but not limited to those specifically included and defined as "employees" in certain agreements between Keystone Area Education Agency Number One and International Brotherhood of Painters and Allied Trades Local Union #2003 (Public, Professional and Maintenance Employees/State of Iowa) (AFL-CIO), and all other employees of the Employer not specifically included in the unit.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
AREA EDUCATION AGENCY #1,)	
Public Employer)	
and)	CASE NO. 1919
KEYSTONE EDUCATION ASSOCIATION,)	
Petitioner/Certified)	
Employee Organization)	

AMENDMENT OF CERTIFICATION

. Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the certification of the Area Education Agency #1 Education Association previously issued in Case No. 430 be amended to the following: Keystone Education Association.

DONE by the Public Employment Relations Board this 7th day of July, 1981.



JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:))
AREA EDUCATION AGENCY #1, Public Employer))
and))
KEYSTONE EDUCATION ASSOCIATION, Petitioner/Certified Employee Organization))

CASE NO. 1919
(Amending Case No. 430)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 430 and the certification of Keystone Education Association in that case be and hereby are amended to read as follows:

INCLUDED: Speech Clinicians, Hearing Clinicians, School Psychologists, School Social Workers, Physical Therapists, Occupational Therapists, Special Education Nurse, Special Education Consultants, Preschool Consultants, Itinerant Teacher for Vision Services, Itinerant Teacher for Hearing Services, Itinerant Teacher for Preschool Handicapped, Curriculum Consultants for Reading/Language Arts, Curriculum Consultants for Social Studies, Curriculum Consultants for Mathematics, Curriculum Consultants for Science/Environmental Education, Curriculum Consultants for Career Education, Consultants for the Talented and Gifted, Research and Evaluation Consultants, Inservice Consultants, Curriculum Materials Specialist, Computer Services Consultants, Educational Strategists, and Special Education Media Specialists.

EXCLUDED: See attached.

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Attachment to
 State of Iowa
 Public Employment Relations Board
 STIPULATION OF AMENDED BARGAINING UNIT

PUBLIC EMPLOYMENT RELATIONS BOARD

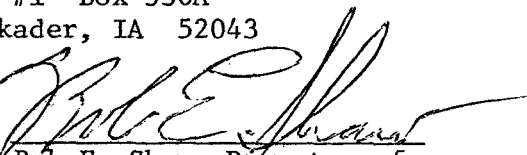
3. The following constitutes an appropriate unit for purposes of collective bargaining within the meaning of Section 13 of the Public Employment Relations Act:

EXCLUDED:

Administrator, Assistant Administrator, Board Secretary, Agency Treasurer, Administrative Secretary, Division Director of Agency Administrative Services, Division Director of Special Education Services, Assistant Division Director of Special Education for Support Services, Assistant Division Director of Special Education for Instructional Services, Coordinator of Special Education for Instructional Services, Supervisor for School Social Worker Services, Supervisor for School Psychological Services, Supervisor for Speech Services, Supervisor for Hearing Services, Supervisor for Mental Disabilities Services, Supervisor for Learning Disability Services, Division Director of Media Services, Coordinator of Media for Print Services, Coordinator of Media for Nonprint Services, Division Director of Educational Services, Assistant Division Director of Educational Services, Coordinator for Curriculum Services, Coordinator for Services for the Talented and Gifted, Coordinator for Research and Evaluation Services, Coordinator for Data Processing Services, Coordinator for Inservice and Staff Development Services, Business Manager, Public Relations Specialist, Executive Secretary to the Division Director of Special Education Services, Executive Secretary to the Division Director of Media Services, Executive Secretary to the Division Director of Agency Administrative Services, Executive Secretary to the Division Director of Educational Services, Secretary II/Office Managers, Payroll Clerk, Financial Clerks, Chief of Maintenance and Custodial Services, Media Division Librarian, Media Delivery Manager, Media Production Manager, Financial Computer Consultant, Communications Consultant, Cooperative Purchasing Agent, Equipment Loan and Repair Coordinator, Testing Services Coordinator, Microfilming Coordinator, and all other persons excluded by Section 20.4, Code of Iowa, all full and/or part-time employees, including but not limited to those specifically included and defined as "employees" in certain agreements between Keystone Area Education Agency Number One and Local 246, International Brotherhood of Painters and Allied Trades (AFL-CIO), and all other employees of the Employer not specifically included in the unit herein.

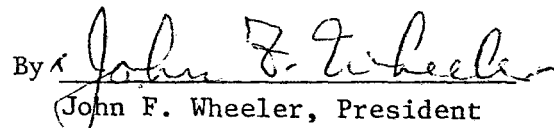
Area Education Agency #1
 RR #1 Box 330A
 Elkader, IA 52043

By

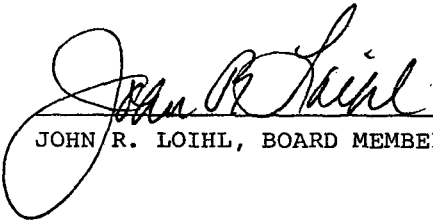

 Bob E. Shaw, Director of
 Administrative Services

Area Education Agency #1 Ed. Assn.
 RR #1, Box 330A
 Elkader, IA 52043

By


 John F. Wheeler, President

DONE by the Public Employment Relations Board this 7th
day of July, 1981.



JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
)
 AREA EDUCATION AGENCY #1,)
 PUBLIC EMPLOYER)
)
 AND)
)
 AREA EDUCATION AGENCY #1 EDUCATION)
 ASSOCIATION,)
 PETITIONER)
)

CASE NO. 430

ORDER OF CERTIFICATION

NOW on this 28th day of October, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Area Education Agency #1 Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Area Education Agency #1 Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Area Education Agency #1,

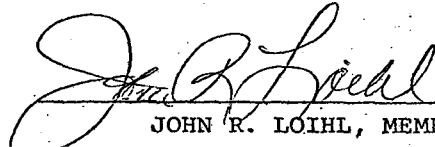
a public employer, in the

following bargaining unit:

INCLUDED: Full and/or part-time professional employees as follows: Consultants (defined as: hearing clinicians, school psychologists, speech clinicians, school social workers, educational strategists, occupational therapists, physical therapists, special education media specialists, work experience coordinators, consultant emotional disabilities, consultant learning disabilities, consultant mental disabilities, consultant pre-school, resource personnel for gifted and talented program, federal program consultants, research technicians, instructional computer training consultants); hospital/home bound teachers, itinerant hearing teachers, itinerant teachers learning disabilities, itinerant teachers vision, pre-school teachers, and special education nurses, subject matter consultants.

EXCLUDED: Area Education Agency #1 (hereinafter referred to as A.E.A.) Administrator, Assistant A.E.A. Administrator, A.E.A. Administrative Assistant, Director of Educational Services, Director of Media, Director of Special Education, Assistant Director of Special Education for Support Services, Assistant Director of Special Education for Instructional Services, Supervisor for Mental Retardation, Supervisor for Learning Disabilities, Supervisor for Speech, Supervisor for Hearing, Supervisor for School Social Workers, Supervisor for Psychologists, Media Print Coordinator/Supervisor, Media non-print Coordinator/Supervisor, Curriculum Coordinator, In-Service Supervisor, Talented and Gifted Supervisor, Research and Evaluation Supervisor, Computer Services Supervisor, Public Relations Specialist, Cooperative Purchasing Agent, Equipment Loan and Repair Coordinator, Testing Services Coordinator, Micro filming Coordinator, and all other persons excluded by Section 4 of the Public Employment Relations Act.

DONE by the Public Employment Relations Board

A handwritten signature in cursive script, appearing to read "John R. Loihl", written over a horizontal line.

JOHN R. LOIHL, MEMBER