THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 12:17:12 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Andrew Community School District, Public Employer,))) BU-0047
and)
Andrew Education Association, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Andrew Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Andrew Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Andrew Community School District:

INCLUDED: All full-time and regular part-time teachers

and school nurses.

EXCLUDED: Superintendent, principals, superintendent's

secretary, all non-professional employees and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 1007:31:06 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Andrew Community School District, Public Employer,))) BU-0047
and	
Andrew Education Association, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Andrew Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Andrew Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Andrew Community School District: INCLUDED: All full-time and regular part-time teachers and school

nurses.

EXCLUDED: Superintendent, principals, superintendent's secretary, all

non-professional employees and all others excluded by

Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

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Michael G. Cormack, Chair

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STATE OF IONA

PUBLIC EMPLOYMENT FLENTIONS IN THE

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ANDREW EDUCATION ASSOCIATION,

Petitioner,

and

CASE NO. 2667

ANDREW COMMUNITY SCHOOL DISTRICT,

Public Employer.

RECOMMENDED DECISION AND ORDER

ORDER

The position of elementary coordinator of curriculum instruction and activities is a representative of the District and is therefore excluded from the bargaining unit.

The position of computer coordinator shall be amended into the bargaining unit represented by the Association.

SUSAN K. SCHREURS, HEARING OFFICER

STATE OF IOWA PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

ANDREW COMMUNITY SCHOOL DISTRICT EMPLOYER

AND

Case No 220

ANDREW FDUCATION ASSOCIATION PETITIONER

ORDER OF CERTIFICATION

Now on this 13th day of June , 1975, the Board being advised that an election was conducted on May 29, 1975 , pursuant to order of the Public Employment Relations Board and that Andrew Education Association, are employed or application received an affirmative vote of a majority

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Andrew Education Association,

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Andrew Community School District, a public employer, in the following bargaining unit

INCLUDED All full-time and regular part-time teachers and school nurses

EXCLUDED Superintendent, principals, superintendent's secretary, all non-professional employees and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward F KOLKER, CHAIRMAN