THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 09:13:04 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Appanoose County, Public Employer,	BU-0051
and	
PPME Local 2003 (Roads), Certified Employee Organization.	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME Local 2003 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Appanoose County:

INCLUDED: All of the Secondary Road Department regular full-time County

Road Maintenance employees, including Survey Crew Party Chief, Bridge Foreman, Culvert Foreman, Sign Specialist, Motor Patrol Operator, Mechanic, Equipment Operator, Shop Foreman, Truck Driver, Engineering Technician, Laborer, and

Office Manager.

EXCLUDED: The County Engineer, Assistant to engineer, Road Foreman,

and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 12:17:35 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Appanoose County, Public Employer,))) BU-0051
and	
PPME Local 2003 (Roads), Certified Employee Organization.	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME Local 2003 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Appanoose County:

INCLUDED: All of the Secondary Road Department regular full-

time County Road Maintenance employees, including Survey Crew Party Chief, Bridge Foreman, Culvert Foreman, Sign Specialist, Motor Patrol Operator, Mechanic, Equipment Operator, Shop Foreman, Truck Driver, Engineering

Technician, Laborer, and Office Manager.

EXCLUDED: The County Engineer, Assistant to engineer, Road

Foreman, and all others excluded by Iowa Code

section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD					
IN THE MATTER OF:		Area Pro	S.		
APPANOOSE COUNTY, Public Employer,		33 35	2004	Action of the second of the se	
and	CASE NO. 8750	Zļ.	S 5	er dikeranga	
PUBLIC, PROFESSIONAL & MAINTENANCE EMPLOYEES, LOCAL UNION NO. 2003, Petitioner/Certified Employee Organization.	 	****	Mary 1		

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of Appanoose County initially determined in PERB Case No. 1100, and amended in Case No. 3298, and the certification of the Public, Professional & Maintenance Employees, Local Union No. 2003, is amended to provide:

INCLUDED:

All of the Secondary Road Department regular full-time County Road Maintenance employees, including Survey Crew Party Chief, Bridge Foreman, Culvert Foreman, Sign Specialist, Motor Patrol Operator, Mechanic, Equipment Operator, Shop Foreman, Truck Driver, Engineering Technician, Laborer, and Office Manager.

EXCLUDED:

The County Engineer, Assistant to engineer, Road Foreman, and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 7th day of March, 2014.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Yamie K. Van Fossen, Board Member

STATE OF IONA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

APPANOOSE COUNTY,

Public Employer/Petitioner

and

Description of the property of the propert

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1100 and the certification of Public, Professional & Maintenance Employees, Local Union No. 2003 is amended to read as follows:

INCLUDED.

All of the Secondary Road Department regular full-time County Road Maintenance employees, including purchasing agent, survey crew, party chief, rodman, inspector/draftsman, mechanic, bridge foreman, culvert foreman, sign specialist, equipment operator, truck foreman, truck driver, brush foreman and laborer.

EXCLUDED:

The county engineer, assistant to the county engineer, road foreman, secretary and all others excluded by Section 4 of the Act.

Dated at Des Moines, Iowa this 10th day of February, 1987.

JAMES A. MCCLIMON, BOARD MEMBER

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

APPANOOSE COUNTY BOARD OF SUPERVISORS, PUBLIC EMPLOYER AND))))	CASE NO.	1997
PUBLIC PROFESSIONAL AND MAINTENANCE EMPLOYEES LOCAL UNION 2003, IBPAT, PETITIONER)))		

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the certification of the Painters and Allied Trades Local Union 246 previously issued in Case No. 1100 be amended to the following: Public, Professional and Maintenance Employees Local Union 2003 IBPAT.

DONE by the Public Employment Relations Board this 16th day of September, 1982.

JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RFLATIONS BOARD

IN THE MATTER OF

APPANOOSE COUNTY,

PUBLIC EMPLOYER

AND

PAINIFRS AND ALLIED TRADES, LOCAL #246,

PETÍTIONER

CASE NO 1100

ORDER OF CERTIFICATION

NOW, on this 15th day of November 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Painters & Allied Trades, Local #246, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that Painters & Allied Trades, Local #246 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Appanoose County,

a public employer, in the following bargaining unit

INCLUDED. All employees of the Appanoose County Highway Department including purchasing agent, survey crew party chief, rodman, inspectors, mechanics, bridge foreman, culvert foreman, equipment operators, truck foreman, truck drivers, roadside control foreman and laborers

EXCLUDED County Engineer, assistant to engineer, secretary and road foreman

DONE by the Public Employment Relations Board

John/R Loihl, Board Member