

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Audubon Community School District, Public Employer,)	BU-0057
)	
and)	
)	
Audubon Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Audubon Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Audubon Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Audubon Community School District:

INCLUDED: All full-time and regular part-time non-supervisory employees of the Audubon Community School District, including classroom teachers, guidance counselors, librarian, nurse, remedial teachers (Title I), and special education teachers.

EXCLUDED: Superintendent, principal, assistant principal, athletic director, business manager, all non-professional employees, and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
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Audubon Community School District, Public Employer,)	BU-0057
)	
and)	
)	
Audubon Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Audubon Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

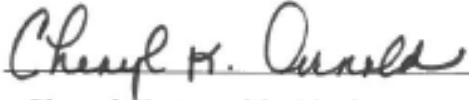
IT IS THEREFORE ORDERED that Audubon Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Audubon Community School District:

INCLUDED: All full-time and regular part-time non-supervisory employees of the Audubon Community School District, including classroom teachers, guidance counselors, librarian, nurse, remedial teachers (Title I), and special education teachers.

EXCLUDED: Superintendent, principal, assistant principal, athletic director, business manager, all non-professional employees, and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Audubon Community School District, Public Employer,)	BU-0057
)	
and)	
)	
Audubon Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Audubon Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Audubon Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Audubon Community School District:

INCLUDED: All full-time and regular part-time non-supervisory employees of the Audubon Community School District, including classroom teachers, guidance counselors, librarian, nurse, remedial teachers (Title I), and special education teachers.

EXCLUDED: Superintendent, principal, assistant principal, athletic director, business manager, all non-professional employees, and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Michael G. Cormack, Chair

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF
AUDUBON COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

AUDUBON EDUCATION ASSOCIATION
PETITIONER

Case No. 464

ORDER OF CERTIFICATION

Now on this 7th day of November, 1975, the Board being advised that an election was conducted on October 15, 1975, pursuant to order of the Public Employment Relations Board and that Audubon Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Audubon Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Audubon Community School District a public employer, in the following bargaining unit

INCLUDED. All full-time and regular part-time non-supervisory employees of the Audubon Community School District, including classroom teachers, guidance counselors, librarian, nurse, remedial teachers (Title I), and special education teachers

EXCLUDED. Superintendent, principal, assistant principal, athletic director, business manager, all non-professional employees, and all other employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Vernon C Cook
Vernon C Cook, Board Member