

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
AHSTW Community School District,)	
Public Employer,)	BU-0060
and)	
AHSTW Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AHSTW Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

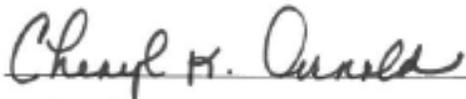
IT IS THEREFORE ORDERED that AHSTW Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of AHSTW Community School District:

INCLUDED: Professional Employees Regularly employed by the AHSTW Community School District as teachers, media specialists and guidance counselors.

EXCLUDED: Superintendent, Principals, Athletic Director, nurses, substitutes, and all other employees of the District including those excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
AHSTW Community School District,)	
Public Employer,)	BU-0060
and)	
AHSTW Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AHSTW Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

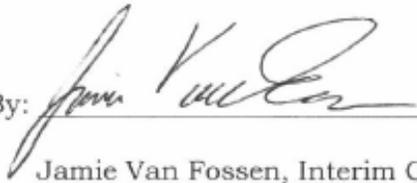
IT IS THEREFORE ORDERED that AHSTW Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of AHSTW Community School District:

INCLUDED: Professional Employees Regularly employed by the AHSTW Community School District as teachers, media specialists and guidance counselors.

EXCLUDED: Superintendent, Principals, Athletic Director, nurses, substitutes, and all other employees of the District including those excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
AHSTW Community School District,)	
Public Employer,)	BU-0060
and)	
AHSTW Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AHSTW Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AHSTW Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of AHSTW Community School District:

INCLUDED: Professional Employees regularly employed by the AHSTW Community School District as teachers, media specialists and guidance counselors.

EXCLUDED: Superintendent, Principals, Athletic Director, nurses, substitutes, and all other employees of the District including those excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
AHST COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 100775
)	
AHST EDUCATION ASSOCIATION,)	
Certified Employee Organization/)	
Petitioner.)	

AMENDMENT OF CERTIFICATION

The AHST Education Association filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification to reflect its renaming to AHSTW Education Association and the renaming of the public employer to AHSTW Community School District. The renaming of the Association results from the reorganization of AHST Community School District and the Walnut Community School District into the AHSTW Community School District, pursuant to Iowa Code section 275.1 *et seq.* The effective date of the reorganization was July 1, 2016.

The Walnut Education Association will no longer exist as a certified employee organization due to the elimination of the Walnut Community School District pursuant to this merger. The bargaining unit of employees, as described in PERB Case No. 6818, was accreted into the unit of AHST Community School District employees.

The AHST Education Association is the certified representative of the bargaining unit of AHST Community School District employees currently

described in PERB Case No. 100087 with previous related amendments in unit and certifications reflected in PERB Case Nos. 573, 1579 and 5552. The current unit description is as follows:

INCLUDED: Professional employees regularly employed by the AHSTW Community School District as teachers, media specialists and guidance counselors.

EXCLUDED: Superintendent, Principals, Athletic Director, nurses, substitutes, and all other employees of the District including those excluded by Iowa Code section 20.4.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the specified time specified.

IT IS THEREFORE ORDERED that the certification of the AHST Education Association as the exclusive bargaining representative for certain employees of the new AHSTW Community School District, successor to the AHST Community School District, is hereby amended. The composition of the unit remains unchanged while the certified employee organization will hereafter be identified as "**AHSTW Education Association**" and the public employer will hereafter be identified as "**AHSTW Community School District.**"

DATED at Des Moines, Iowa, this 13th day of December, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:


Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

AHST COMMUNITY SCHOOL
DISTRICT,

Public Employer,

and

AHST EDUCATION ASSOCIATION

Certified Employee
Organization/Petitioner.

CASE NO. 100087

AMENDMENT OF BARGAINING
UNIT AND CERTIFICATION

Upon a petition for amendment of the bargaining unit filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board.

This petition results from the anticipated reorganization of the AHST Community School District and the Walnut Community School District effective July 1, 2016, and the parties' desire to amend the description of the bargaining unit employed by the AHST Community School District, into which employees of the Walnut Community School District will be accreted pursuant to Iowa Code section 275.33(2).

A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the description of the bargaining unit of employees of the AHST Community School District, originally determined in PERB Case No. 5552 (merger of PERB Case Nos. 573 and 1579) and the certification of the AHST Education Association are amended to provide:

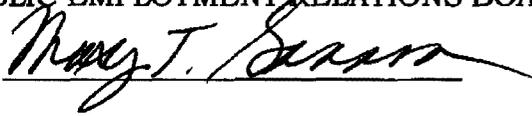
INCLUDED: Professional employees regularly employed by the AHSTW Community School District as teachers, media specialists and guidance counselors.

EXCLUDED: Superintendent, Principals, Athletic Director, nurses, substitutes, and all other employees of the District including those excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 12th day of January, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:



Mary T. Gannon, Board Member

Electronically filed.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

AHST COMMUNITY SCHOOL DISTRICT,)
Public Employer,)
and) CASE NO. 5552
AHST EDUCATION ASSOCIATION,)
Certified Employee Organization.)

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of AvoHa Education Association, issued in Case No. 573, and the certification of Shelby-Tennant Education Association, issued in Case No. 1579, is amended to read as follows:

AHST Education Association

IT IS FURTHER ORDERED that the name of the employer is changed to **AHST Community School District**.

DATED at Des Moines, Iowa this 14th day of August, 1996.

PUBLIC EMPLOYMENT RELATIONS BOARD


Richard R. Ramsey, Chairman

cc: Pat Shipley
Supt., AHST Community School District

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
AVOHA COMMUNITY SCHOOL DISTRICT,)
PUBLIC EMPLOYER)
AND)
AVOHA EDUCATION ASSOCIATION,)
PETITIONER)

CASE NO. 573

ORDER OF CERTIFICATION

NOW on this 11th day of February 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that AvoHa Education Association an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that AvoHa Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of AvoHa Community School District a public employer, in the following bargaining unit:

INCLUDED: All professional employees of the AvoHa Community School District in the following job classifications: Elementary Classroom Teachers, Secondary Classroom Teachers, Special Education Teachers, Supplementary Reading Teacher, Guidance, Librarian, Physical Education, Instrumental Music, Vocal Music, Art, and School Nurse.

EXCLUDED: Superintendent, Principal, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

by Vernon C. Cook
Vernon C. Cook, Board Member

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

SHELBY COMMUNITY SCHOOL DISTRICT,
Public Employer

and

SHELBY-TENNANT TEACHER'S ASSOCIATION,
Petitioner

CASE NO. 1579

ORDER OF CERTIFICATION

NOW, on this 15th day of January, 1980, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Shelby-Tennant Teacher's Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that Shelby-Tennant Teacher's Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Shelby Community School District, a public employer, in the following bargaining unit:

INCLUDED: All certificated teacher employees of the Shelby-Tennant Community School District, including Elementary classroom teachers, Junior High and Secondary teachers, Special Education teachers, Title I ESEA teachers and Librarian-Media Specialist.

EXCLUDED: Superintendent, Building Principal, Special Education Director, classified employees including custodian-maintenance, bus drivers, teacher aides, cooks, school nurse, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board



VERNON C. COOK, BOARD MEMBER

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

RECEIVED

IN THE MATTER OF:)	
)	
WALNUT COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 68
)	
WALNUT EDUCATION ASSOCIATION,)	
Petitioner.)	

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Walnut Education Association, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the Walnut Education Association is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Walnut Community School District:

INCLUDED: Professional employees of the district: teachers, media specialists, guidance counselors and nurse.

EXCLUDED: Superintendent, principals, athletic director, substitutes and others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, the 2nd day of July, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Neil A. Barrick
Neil A. Barrick, Board Member