

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|  |   |         |
|--|---|---------|
| IN THE MATTER OF:  | ) |         |
|  | ) |         |
| Ballard Community School District,<br>Public Employer,             | ) | BU-0061 |
|  | ) |         |
| and  | ) |         |
|  | ) |         |
| Ballard Education Association,<br>Certified Employee Organization. | ) |         |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Ballard Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

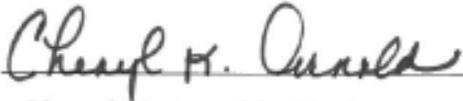
IT IS THEREFORE ORDERED that Ballard Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Ballard Community School District:

INCLUDED: Regular full-time certificated teachers and regular part-time certificated teachers, including guidance counselors, librarians, and nurses.

EXCLUDED: Superintendent, assistant superintendent, principals, associate principals, assistant principals, teacher aides, teacher associates, library interns, substitute teachers and all non-certificated (non-professional) employees and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|                                    |   |         |
|------------------------------------|---|---------|
| IN THE MATTER OF:                  |   | )       |
| Ballard Community School District, |   | )       |
| Public Employer,                   | ) | BU-0061 |
| and                                | ) |         |
| Ballard Education Association,     | ) |         |
| Certified Employee Organization.   | ) |         |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Ballard Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

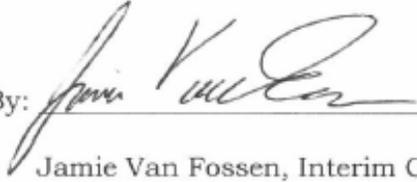
IT IS THEREFORE ORDERED that Ballard Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Ballard Community School District:

INCLUDED: Regular full-time certificated teachers and regular part-time certificated teachers, including guidance counselors, librarians, and nurses.

EXCLUDED: Superintendent, assistant superintendent, principals, associate principals, assistant principals, teacher aides, teacher associates, library interns, substitute teachers and all non-certificated (non-professional) employees and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF  
BALLARD COMMUNITY SCHOOL DISTRICT  
EMPLOYER  
AND  
BALLARD EDUCATION ASSOCIATION  
PETITIONER

Case No. 264

ORDER OF CERTIFICATION

Now on this 11th day of September, 1975, the Board being advised that an election was conducted on August 28, 1975, pursuant to order of the Public Employment Relations Board and that Ballard Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Ballard Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Ballard Community School District a public employer, in the following bargaining unit

INCLUDED: Regular full-time certificated teachers and regular part-time certificated teachers, including guidance counselors, librarians, and nurses

EXCLUDED Superintendent, assistant superintendent, principals, associate principals, assistant principals, teacher aides, teacher associates, library interns, substitute teachers and all non-certificated (non-professional) employees and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward F. Kolker  
EDWARD F. KOLKER CHAIRMAN