

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Belmond-Klemme Community School District, Public Employer,	)	BU-0068
	)	
and	)	
	)	
Belmond-Klemme Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Belmond-Klemme Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

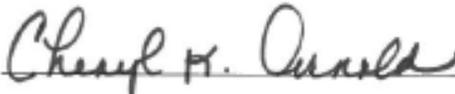
IT IS THEREFORE ORDERED that Belmond-Klemme Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Belmond-Klemme Community School District:

INCLUDED: All professional employees, classroom teachers (Pre-School-12), librarians, counselors, and school nurses.

EXCLUDED: Superintendent, principals, activity directors, all non-professional employees, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Belmond-Klemme Community School District,	)	
Public Employer,	)	BU-0068
	)	
and	)	
	)	
Belmond-Klemme Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Belmond-Klemme Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Belmond-Klemme Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Belmond-Klemme Community School District:

INCLUDED: All professional employees, classroom teachers (Pre-School-12), librarians, counselors, and school nurses.

EXCLUDED: Superintendent, principals, activity directors, all non-professional employees, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

BELMOND-KLEMME COMMUNITY  
SCHOOL DISTRICT,  
Public Employer,

and

BELMOND-KLEMME EDUCATION  
ASSOCIATION,  
Certified Employee  
Organization/Petitioner.

CASE NO. 8745

RECEIVED  
2/14 FEB 25 AM 10:31  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Belmond-Klemme Community School District initially determined in PERB Case No. 129, and amended in Case No. 8420, and the certification of the Belmond-Klemme Education Association, is amended to provide:

INCLUDED: All professional employees, classroom teachers (Pre-School-12), librarians, counselors, and school nurses.

EXCLUDED: Superintendent, principals, activity directors, all non-professional employees, and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 25th day of February, 2014.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
James R. Riordan, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: )  
 )  
 BELMOND-KLEMME COMMUNITY SCHOOL )  
 DISTRICT, )  
 Public Employer, )  
 )  
 and )  
 )  
 BELMOND-KLEMME EDUCATION )  
 ASSOCIATION, )  
 Certified Employee )  
 Organization/Petitioner. )

CASE NO. 842

RECEIVED  
 2011 SEP -2 AM 11:06  
 PUBLIC EMPLOYMENT  
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Belmont-Klemme Community School District initially determined in PERB Case No. 129, and the certification of the Belmont-Klemme Education Association, are amended to provide:

INCLUDED: All professional employees, classroom teachers (K-12), librarians, counselors, activity directors and school nurses.

EXCLUDED: Superintendent, principals, all non-professional employees, and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 2nd day of September, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

  
 \_\_\_\_\_  
 James R. Riordan, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

95 JAN 4 11 02  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

BELMOND-KLEMME COMMUNITY SCHOOL DISTRICT, Public Employer,	)	
	)	
and	)	CASE NO. 5248
	)	
BELMOND-KLEMME EDUCATION ASSOCIATION, Certified Employee Organization.	)	

**AMENDMENT OF CERTIFICATION**

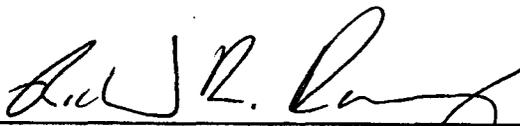
A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

**IT IS THEREFORE ORDERED** that the certification of Belmont Education Association issued in Case No. 129 and amended in Case No. 5248 is amended to read as follows:

Belmond-Klemme Education Association

DATED at Des Moines, Iowa this 4th day of January, 1995.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
Richard R. Ramsey, Chairman

§ : OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

BELMOND COMMUNITY SCHOOL DISTRICT  
EMPLOYER

AND

BELMOND EDUCATION ASSOCIATION  
PETITIONER

Case No. 129

ORDER OF CERTIFICATION

Now on this 13th day of June, 1975, the Board being advised that an election was conducted on May 30, 1975, pursuant to order of the Public Employment Relations Board and that Belmond Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Belmond Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Belmond Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional employees, classroom teachers (K-12), librarians, counselors and school nurse.

EXCLUDED: Superintendent, principals, athletic director, all non-professional employees, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker  
EDWARD F. KOLKER, CHAIRMAN