

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Belle Plaine Community School District, Public Employer,	)	BU-0069
	)	
and	)	
	)	
Belle Plaine Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Belle Plaine Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Belle Plaine Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Belle Plaine Community School District:

INCLUDED: All full-time and regular part-time professional personnel including but not limited to classroom teachers, guidance counselors, librarians, nurses and Title I teachers.

EXCLUDED: Superintendent, principals, all non-professional personnel, and all those excluded under Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Belle Plaine Community School District, Public Employer,	)	
and	)	BU-0069
Belle Plaine Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

The Public Employment Relations Board filed a Notice of Intent to Conduct a Retention and Recertification Election on August 26, 2019, in which it directed Belle Plaine Community School District to e-mail a voter eligibility list to the agency on or before September 3, 2019. Belle Plaine Community School District did not e-mail the list to the agency in a timely manner pursuant to PERB subrules 15.2(2), 15.5(2), and 15.5(4). Being so advised, the Board finds that pursuant to PERB subrule 15.5(4)(b), Belle Plaine Education Association should continue as the exclusive bargaining representative for the bargaining unit described below and an Order of Recertification should be issued.

IT IS THEREFORE ORDERED that Belle Plaine Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Belle Plaine Community School District:

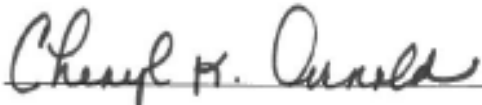
UNIT DESCRIPTION

INCLUDED: All full-time and regular part-time professional personnel including but not limited to classroom teachers, guidance counselors, librarians, nurses and Title I teachers.

EXCLUDED: Superintendent, principals, all non-professional personnel, and all those excluded under Section 4 of the Act.

DATED this 16th day of September, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

