

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Benton Community School District, Public Employer,)	BU-0070
)	
and)	
)	
Benton Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Benton Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

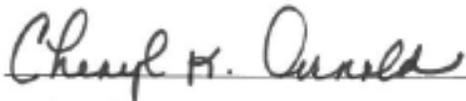
IT IS THEREFORE ORDERED that Benton Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Benton Community School District:

INCLUDED: All professional employees including classroom teachers, pre-kindergarten teachers, guidance counselors, librarians, nurses, special education teachers, advisors, and eligible substitutes.

EXCLUDED: Principals, superintendents, and classified personnel, and other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Benton Community School District,)
Public Employer,)	BU-0070
and)	
Benton Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Benton Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

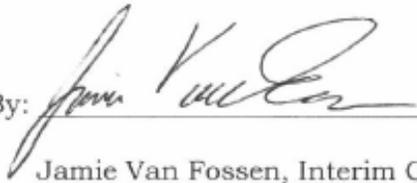
IT IS THEREFORE ORDERED that Benton Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Benton Community School District:

INCLUDED: All professional employees including classroom teachers, pre-kindergarten teachers, guidance counselors, librarians, nurses, special education teachers, advisors, and eligible substitutes.

EXCLUDED: Principals, superintendents, and classified personnel, and other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
)
BENTON COMMUNITY SCHOOL DISTRICT,)
Public Employer,)
)
and)
)
BENTON COMMUNITY EDUCATION ASSOCIATION,)
Petitioner/Certified Employee)
Organization.)

CASE NO. 8025

PUBLIC EMPLOYMENT
RELATIONS BOARD

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RECEIVED

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 241 of the Benton Community Education Association, is amended to provide:

INCLUDED: All professional employees including classroom teachers, pre-kindergarten teachers, guidance counselors, librarians, nurses, special education teachers, advisors, and eligible substitutes.

EXCLUDED: Principals, superintendents, and classified personnel, and other employees excluded by Section 4 of the Act.

Dated at Des Moines, Iowa, this 28th day of August, 2008.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:


James R. Riordan, Chair

Original Filed.

Copies to: Gary Ray
Christy Hickman
Karen Hartlep
Gary Zittergruen

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BENTON COMMUNITY SCHOOL DISTRICT,)
 Public Employer,)
)
 and)
)
 BENTON COMMUNITY EDUCATION ASSOCIATION,)
 Certified Employee Organization.)

CASE NO. 54

PUBLIC EMPLOYMENT
 RELATIONS BOARD
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AMENDMENT OF CERTIFICATION

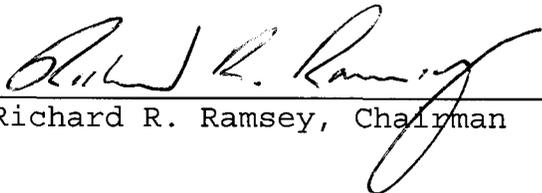
A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of Benton Community Education Association, issued in Case No. 241, and the certification of Norway Education Association, issued in Case No. 333, is amended to read as follows:

Benton Community Education Association

DATED at Des Moines, Iowa this 15th day of December, 1995.

PUBLIC EMPLOYMENT RELATIONS BOARD


 Richard R. Ramsey, Chairman

cc: Steven R. Adams
 Steven Wehr

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:
BENTON COMMUNITY SCHOOL DISTRICT,
EMPLOYER

AND
BENTON COMMUNITY EDUCATION ASSOCIATION
PETITIONER

Case No. 241

ORDER OF CERTIFICATION

Now on this 8th day of October, 1975, the Board being advised that an election was conducted on August 27, 1975, pursuant to order of the Public Employment Relations Board and that Benton Community Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Benton Community Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Benton Community School District a public employer, in the following bargaining unit:

INCLUDED: All professional employees including classroom teachers, guidance counselors, librarians, nurses, special education teachers, advisors, and eligible substitutes.

EXCLUDED: Principals, superintendent, and classified personnel, and other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker

Edward F. Kolker, Chairman

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

NORWAY COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

NORWAY EDUCATION ASSOCIATION,
PETITIONER

Case No. 333

ORDER OF CERTIFICATION

Now on this 1st day of October, 1975, the Board being advised that an election was conducted on August 27, 1975, pursuant to order of the Public Employment Relations Board and that Norway Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

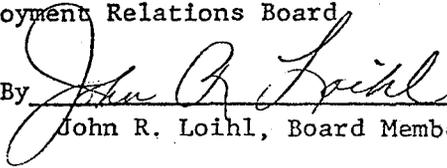
IT IS HEREBY ORDERED BY THE BOARD that Norway Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Norway Community School District a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional personnel, including but not limited to, classroom teachers, guidance counselors, nurses, librarians, and remedial reading teachers.

EXCLUDED: Superintendent, principals, all non-professional employees, and all those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By


John R. Loihl, Board Member