

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Bettendorf Community School District, Public Employer,	)	BU-0075
	)	
and	)	
	)	
Bettendorf Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Bettendorf Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

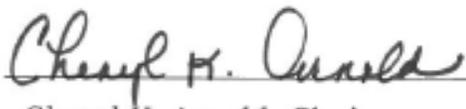
IT IS THEREFORE ORDERED that Bettendorf Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Bettendorf Community School District:

INCLUDED: All full-time and regular part-time classroom teachers, counselors, nurses, librarians, media specialist, including, but not limited to, teachers who may have the following titles team leaders, division leaders, athletic direction (Middle School), outdoor education director, outdoor education teacher and vocational education coordinators

EXCLUDED: Superintendent of Schools, assistant superintendent of schools, director of instruction, full-time principals, full-time assistant principals, full-time athletic director, all non-professional certificated personnel and all other supervisory employees excluded by Section 4 of the Act

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF  
BETTENDORF COMMUNITY SCHOOL DISTRICT  
PUBLIC EMPLOYER  
  
AND  
  
BETTENDORF EDUCATION ASSOCIATION  
PETITIONER

Case No 142

ORDER OF CERTIFICATION

Now on this 23rd day of June, 1975, the Board being advised that an election was conducted on May 23, 1975, pursuant to order of the Public Employment Relations Board and that Bettendorf Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Bettendorf Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Bettendorf Community School District, a public employer, in the following bargaining unit

INCLUDED All full-time and regular part-time classroom teachers, counselors, nurses, librarians, media specialist, including, but not limited to, teachers who may have the following titles team leaders, division leaders, athletic direction (Middle School), outdoor education director, outdoor education teacher and vocational education coordinators

EXCLUDED Superintendent of Schools, assistant superintendent of schools, director of instruction, full-time principals, full-time assistant principals, full-time athletic director, all non-professional, certificated personnel and all other supervisory employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward Frolken