

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Bondurant-Farrar Community School District,)	
Public Employer,)	BU-0082
)	
and)	
)	
Bondurant-Farrar Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Bondurant-Farrar Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Bondurant-Farrar Education Association is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of Bondurant-Farrar Community School


District:

INCLUDED: All regular full-time and regular part-time professional employees of the District, including classroom teachers, Title I teachers, counselors and librarians.

EXCLUDED: Superintendent, principals, athletic director, teacher aides, substitute teachers, all nonprofessional employees, and all others excluded by Section 4 of the Act. [The nurse is excluded until the person presently in the position is no longer employed by the District.]

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Bondurant-Farrar Community School District,)	
Public Employer,)	BU-0082
)	
and)	
)	
Bondurant-Farrar Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Bondurant-Farrar Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

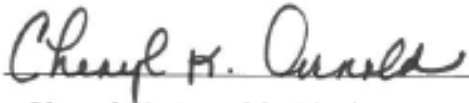
IT IS THEREFORE ORDERED that Bondurant-Farrar Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Bondurant-Farrar Community School District:

INCLUDED: All regular full-time and regular part-time professional employees of the District, including classroom teachers, Title I teachers, counselors and librarians.

EXCLUDED: Superintendent, principals, athletic director, teacher aides, substitute teachers, all nonprofessional employees, and all others excluded by Section 4 of the Act. [The nurse is excluded until the person presently in the position is no longer employed by the District.]

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BONDURANT FARRAR COMMUNITY SCHOOL DISTRICT, Public Employer,)	
)	
and)	CASE NO. 3658
)	
BONDURANT FARRAR EDUCATION ASSOCIATION, Certified Employee Organization.)	
)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's [Board] Rules, the parties filed with the Board a Stipulation of Bargaining Unit.

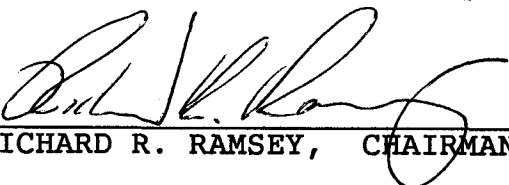
Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and no objections having been filed thereto:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 304, should be and hereby is, amended to read as follows:

INCLUDED: All regular full-time and regular part-time professional employees of the District, including classroom teachers, Title I teachers, counselors and librarians.

EXCLUDED: Superintendent, principals, athletic director, teacher aides, substitute teachers, all nonprofessional employees, and all others excluded by Section 4 of the Act. [The nurse is excluded until the person presently in the position is no longer employed by the District.]

DATED at Des Moines, Iowa this 10th day of April, 1990.



RICHARD R. RAMSEY, CHAIRMAN

cc: Glenn Stoll
Warren Nielsen

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
BONDURANT-FARRAR COMMUNITY SCHOOL DISTRICT,)	
PUBLIC EMPLOYER)	
AND)	CASE NO. 304
BONDURANT-FARRAR EDUCATION ASSOCIATION)	
PETITIONER)	
)	ORDER OF CERTIFICATION

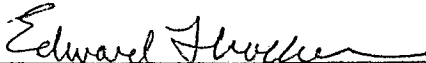
NOW on this 13th day of April 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Bondurant-Farrar Education Association an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Bondurant-Farrar Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Bondurant-Farrar Community School District a public employer, in the following bargaining unit:

INCLUDED: Regular full-time and part-time teachers, regular full-time and part-time learning disabilities teachers, counselors, and librarians.

EXCLUDED: Substitute teachers, teacher associates, teacher aides, playground supervisors, and non-professional personnel. All administrative personnel and their confidential secretaries are also excluded. All other personnel not specifically included in this unit are excluded, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board


Edward F. Kolker, Chairman