

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Boone,	)	
Public Employer,	)	BU-0086
	)	
and	)	
	)	
Boone City Employee Bargaining	)	
Organization (Public Works),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Boone City Employee Bargaining Organization (Public Works) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Boone City Employee Bargaining Organization (Public Works) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Boone:

INCLUDED: All City employees in the following sections: wastewater treatment, water treatment, maintenance, equipment maintenance, water meter, survey chief, city hall custodian, assistant building official and municipal infraction officer.

EXCLUDED: Police department, fire department, secretaries, professional people and all other personnel excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Boone,	)	
Public Employer,	)	BU-0086
	)	
and	)	
	)	
Boone City Employees Bargaining	)	
Organization,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Boone City Employees Bargaining Organization as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

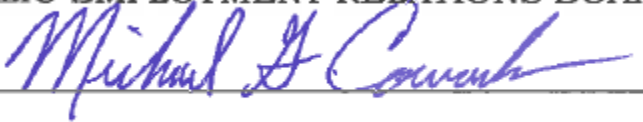
IT IS THEREFORE ORDERED that Boone City Employees Bargaining Organization is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Boone:

INCLUDED: All City employees in the following sections: wastewater treatment, water treatment, maintenance, equipment maintenance, water meter, survey chief, city hall custodian, assistant building official and municipal infraction officer.

EXCLUDED: Police department, fire department, secretaries, professional people and all other personnel excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

2009 NOV -5 AM 10:25  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
CITY OF BOONE,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 8176
	)	
BOONE CITY EMPLOYEES BARGAINING	)	
ORGANIZATION,	)	
Petitioner/Certified	)	
Employee Organization.	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Boone initially determined in PERB Case No. 763, and amended in Case No. 6454, and the certification of the Boone City Employees Bargaining Organization, is amended to provide:

INCLUDED: All City employees in the following sections: wastewater treatment, water treatment, maintenance, equipment maintenance, water meter, survey chief, city hall custodian, assistant building official and municipal infraction officer.

EXCLUDED: Police department, fire department, secretaries, professional people and all other personnel excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 5th day of November, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED  
2002 Aug -8 AM 10:44  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
CITY OF BOONE,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 6454
	)	
BOONE CITY EMPLOYEES BARGAINING	)	
ORGANIZATION,	)	
Petitioner/Certified	)	
Employee Organization.	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Iowa Code section 20.13 and rule 621-4.6 of the Public Employment Relations Board [Board or PERB], the Board conducted an evidentiary hearing and thereafter issued a Decision and Order granting the petition and ordering that the classification of "assistant building official" be added to the list of classifications specifically included in the bargaining unit.

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 763 is amended to provide as follows:

INCLUDED: All city employees in the following sections:  
wastewater treatment, water treatment, maintenance,  
equipment maintenance, water meter, survey chief, city  
hall custodian, assistant building official.

EXCLUDED: Police department, fire department, secretaries,  
professional people and all other personnel excluded by  
Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 8th day of August, 2002.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF BOONE,  
PUBLIC EMPLOYER

AND

BOONE CITY EMPLOYEES BARGAINING  
ORGANIZATION,  
PETITIONER

CASE NO. 763

ORDER OF CERTIFICATION

NOW on this 12th day of August, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Boone City Employees Bargaining Organization, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Boone City Employees Bargaining Organization, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Boone,

a public employer, in the

following bargaining unit:

INCLUDED: All city employees in the following sections: wastewater treatment, water treatment, maintenance, equipment maintenance, water meter, survey chief, city hall custodian.

EXCLUDED: Police department, fire department, secretaries, professional people and all other personnel excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board



VERNON C. COOK, BOARD MEMBER