Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{09:24:40} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Bremer County, Public Employer,))) BU-0091
and)
PPME Local 2003 (Roads), Certified Employee Organization.)

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621-15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME Local 2003 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Bremer County:

- INCLUDED: All regular full-time, Operator I, Operator II, Rodman, Mechanic Helper, Mechanic I, Mechanic II, Laborer, Engineering Aide I, Engineering Aide II and Bridge Crew.
- EXCLUDED: County Engineer, Assistant to County Engineer, Secretaries, Clerical, Landfill Employees, and any other persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv

Erik M. Helland, Board Member

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{12:43:51} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Bremer County, Public Employer,)) BU-0091	
and)	
PPME Local 2003 (Roads), Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME Local 2003 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Bremer County:

INCLUDED:	All regular full-time, Operator I, Operator II,					
	Rodman, Mechanic Helper, Mechanic I, Mechanic					
	II, Laborer, Engineering Aide I, Engineering Aide					
	II and Bridge Crew.					

EXCLUDED: County Engineer, Assistant to County Engineer, Secretaries, Clerical, Landfill Employees, and any other persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Cherry H.

Cheryl K. Arnold, Chairperson

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

BREMER COUNTY, Public Employer/Petitioner,

and

PUBLIC PROFESSIONAL & MAINTENANCE EMPLOYEES, LOCAL 2003, Certified Employee Organization.

CASE NO. 102337

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition of amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB rules and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of Bremer County, initially determined in PERB Case No. 40, and amended by PERB Case No. 5976 and the certification of Public Professional & Maintenance Employees, Local 2003, which was amended in PERB Case No. 2015, are amended to read as follows:

INCLUDED: All regular full-time, Operator I, Operator II, Rodman, Mechanic Helper, Mechanic I, Mechanic II, Laborer, Engineering Aide I, Engineering Aide II and Bridge Crew.

EXCLUDED: County Engineer, Assistant to County Engineer, Secretaries, Clerical, Landfill Employees, and any other persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of July, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: /kally

Mary T. Gannon, Board Member

STATE OF BEFORE THE PUBLIC EMPLOY		RELATIONS	BOARD Sy	•
BREMER COUNTY, Public Employer,))		RELATI	<u>~~~~</u> <u>~~~~</u> ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
and)	CASE NO	5976	BOARD
PUBLIC PROFESSIONAL & MAINTENANCE EMPLOYEES, LOCAL 2003, Petitioner)))			.0

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1997) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position(s) of Landfill employees to the existing list of positions specifically excluded from the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 40, and amended in Case No 2015, and the certification of Public Professional & Maintenance Employees, Local #2003, is amended to read as follows

- **INCLUDED:** All regular full-time, Operator I, Operator IÌ, Rodman, Mechanic Helper, Mechanic I, Mechanic II, Laborer, Engineering Aide I, and Engineering Aide II
- **EXCLUDED:** County Engineer, Assistant County Engineer, Secretaries, Clerical, Landfill Employees, and any other persons excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 22nd day of February, 1999

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD P MOORE .

County Auditor CC Lloyd Peterson Mike Scarrow

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

BREMER COUNTY, PUBLIC EMPLOYER,

AND

INTERNATIONAL BROTHERHOOD OF PAINTERS & ALLIED TRADES, LOCAL 2003, PETITONER. CASE NO 2015

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the certification of the IBPAT, Local_246 issued in PERB Case No. 40 be amended to read IBPAT, Local 2003 (Public Professional Maintenance Employees/State of Iowa).

DONE by the Public Employment Relations Board this 27th day of October, 1981.

JOY NR roigh BOARD MEMBER

STATE OF IOWA

PUBLIC FMPLOYMENT RELATIONS BOARD

IN THE MATTER OF BREMER COUNTY EMPLOYER AND PAINTERS AND ALLIED TRADES UNION, LOCAL #246 PETITIONER

ORDER OF CERTIFICATION

Now on this 28th day of May , 1975, the Board being advised that an election was conducted on May 8, 1975 , pursuant to order of the Public Employment Relations Board and that Painters and Allied Trades Union, Local #246, an employee organization. received an affirmative vote of a present.

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Painters and Allied Trades Union, Local #246, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Bremer County Highway Department a public employer, in the following bargaining unit

INCLUDED The Bremer County Highway Department, including Laborer I, Laborer II, Operator I, Operator II, Mechanic I, and Mechanic II, Assistant Foreman, Rodman, Engineering Aide I, and Engineering Aide IJ.

EXCLUDED County Engineer, Assistant to County Engineer, Secretary, Bridge Foreman, Maintenance Foreman, and Shop Foreman

DONE by the Public Employment Relations Board

By Edward Huvelin