

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Burlington Community School District, Public Employer,	)	BU-0095
	)	
and	)	
	)	
Teamsters Local 238 (Bus Drivers), Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Bus Drivers) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Bus Drivers) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Burlington Community School District:

INCLUDED: All full-time and regular part-time school bus drivers and lunch route/activity drivers of the Burlington Community School District.

EXCLUDED: Supervisor of Transportation and all others excluded by the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Burlington Community School District, Public Employer,	)	BU-0095
	)	
and	)	
	)	
Chauffeurs, Teamsters and Helpers, Local Union No. 238, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining

representative of the following bargaining unit of employees of Burlington  
Community School District:

INCLUDED: All full-time and regular part-time school bus drivers  
and lunch route/activity drivers of the Burlington  
Community School District.

EXCLUDED: Supervisor of Transportation and all others excluded by  
the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

11-1-96  
11-1-96  
11-1-96  
11-1-96

BURLINGTON COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO 5490
	)	
CHAUFFEURS, TEAMSTERS AND HELPERS,	)	
LOCAL UNION NO 218,	)	
Certified Employee Organization	)	

**AMENDMENT OF CERTIFICATION**

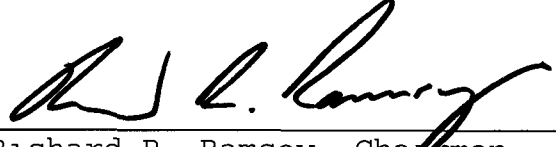
A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

**IT IS THEREFORE ORDERED** that the certification of General Drivers, Warehousemen and Helpers Local Union No 218, issued in Case No 1064 and amended in Case No 4856, is amended to read as follows

**Chauffeurs, Teamsters and Helpers, Local Union No. 238**

DATED at Des Moines, Iowa this 25th day of April, 1996

PUBLIC EMPLOYMENT RELATIONS BOARD

  
Richard R Ramsey, Chairman

cc Neil Barrick  
Steve Swanson

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BURLINGTON COMMUNITY SCHOOL )  
 DISTRICT, )  
     Public Employer, )  
 and )  
 TEAMSTERS, LOCAL UNION NO 218, )  
     Certified Employee )  
     Organization/Petitioner )

CASE NO 4856

PUBLIC EMPLOYMENT  
 RELATIONS BOARD  
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FILED

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

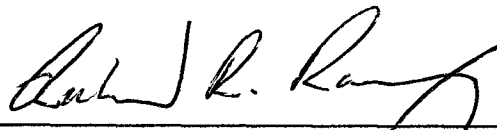
**IT IS HEREBY ORDERED** that the bargaining unit previously determined in Case No 1064, and the certification of Teamsters, Local Union No 218, is amended to read as follows:

**INCLUDED:** All full-time and regular part-time school bus drivers and lunch route/activity drivers of the Burlington Community School District

**EXCLUDED:** Supervisor of Transportation and all others excluded by the Act

DATED at Des Moines, Iowa this 23rd day of March, 1994

PUBLIC EMPLOYMENT RELATIONS BOARD

  
 \_\_\_\_\_  
 RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
BURLINGTON COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER	)	CASE NO 1064
AND	)	
GENERAL DRIVERS, WAREHOUSEMEN AND HELPERS, LOCAL UNION NO 218, PETITIONER	)	ORDER OF CERTIFICATION

NOW, on this 9th day of November, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for General Drivers, Warehousemen and Helpers, Local Union No 218, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that General Drivers, Warehousemen and Helpers, Local Union No 218, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the Burlington Community School District a public employer, in the following bargaining unit

INCLUDED All full-time and regular part-time school bus drivers of the Burlington Community School District

EXCLUDED Supervisor of Transportation and others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

  
 \_\_\_\_\_  
 JOHN R LOIHL, BOARD MEMBER