

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Burlington Community School District, Public Employer,	)	BU-0098
	)	
and	)	
	)	
Burlington Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Burlington Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

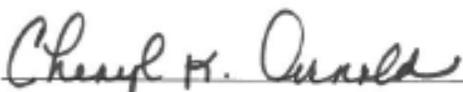
IT IS THEREFORE ORDERED that Burlington Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Burlington Community School District:

INCLUDED: All classroom teachers, counselors, special education teachers, librarians, department heads, assistant athletic directors, bilingual teachers, audio-visual director, Title I tutors, learning disabilities teachers, reading clinician, Title I teachers, coaches, extra-curricular personnel (music, drama, club sponsors), and psychologists, all full-time and regular part-time school nurses (4 full-time, 1 part-time), and any other non-administrative professional staff.

EXCLUDED: Superintendent, assistant superintendent, business manager, director of curriculum, principals, coordinators of music, art and physical education (K-12), coordinator of auxiliary services, reading coordinator (K-8), coordinator food services, director of special services, occupational therapist, home-school liaison worker, supervisor of building and grounds, athletic directors, secretaries, central heating and plant personnel, bus drivers, custodians and matrons, director of transportation, food service personnel, teacher associates, clerk-receptionist, parking lot supervisor, athletic equipment manager, monitors of study halls, clerk-typists, food service manager, building supervisors, library aides, Title I aides, clinic clerks, all non-professional staff, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Burlington Community School District, Public Employer,	)	BU-0098
	)	
and	)	
	)	
Burlington Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Burlington Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Burlington Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Burlington Community School District:

INCLUDED: All classroom teachers, counselors, special education teachers, librarians, department heads, assistant athletic directors, bilingual teachers, audio-visual director, Title I tutors, learning disabilities teachers, reading clinician, Title I teachers, coaches, extra-curricular personnel (music, drama, club sponsors), and psychologists, all full-time and regular part-time school nurses (4 full-time, 1 part-time), and any other non-administrative professional staff.

EXCLUDED: Superintendent, assistant superintendent, business manager, director of curriculum, principals, coordinators of music, art and physical education (K-12), coordinator of auxiliary services, reading coordinator (K-8), coordinator food services, director of special services, occupational therapist, home-school liaison worker, supervisor of building and grounds, athletic directors, secretaries, central heating and plant personnel, bus drivers, custodians and matrons, director of transportation, food service personnel, teacher associates, clerk-receptionist, parking lot supervisor, athletic equipment manager, monitors of study halls, clerk-typists, food service manager, building supervisors, library aides, Title I aides, clinic clerks, all non-professional staff, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

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STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BURLINGTON COMMUNITY SCHOOL DISTRICT, Public Employer,	)	
	)	
and	)	CASE NO. 4036
	)	
BURLINGTON EDUCATION ASSOCIATION, Petitioner/Certified Employee Organization.	)	
	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's [Board] Rules, the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and no objections having been filed thereto:

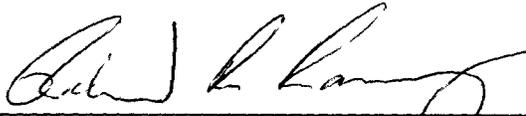
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 131 and the certification of Burlington Education Association, is amended to read as follows:

INCLUDED: All classroom teachers, counselors, special education teachers, librarians, department heads, assistant athletic directors, bilingual teachers, audio-visual director, Title I tutors, learning disabilities teachers, reading clinician, Title I teachers, coaches, extra-curricular personnel (music, drama, club sponsors), and psychologists, all full-time and regular part-time school nurses (4 full-time, 1 part-time), and any other non-administrative professional staff.

EXCLUDED: Superintendent, assistant superintendent, business manager, director of curriculum, principals, coordinators of music, art and physical education (K-12), coordinator of auxiliary services, reading coordinator (K-8), coordinator food services, director of special services, occupational therapist, home-school liaison worker, supervisor of building and grounds, athletic directors, secretaries, central heating and plant personnel, bus drivers, custodians and matrons, director of

transportation, food service personnel, teacher associates, clerk-receptionist, parking lot supervisor, athletic equipment manager, monitors of study halls, clerk-typists, food service manager, building supervisors, library aides, Title I aides, clinic clerks, all non-professional staff, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 16<sup>th</sup> day of February, 1990.



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RICHARD R. RAMSEY, CHAIRMAN

cc: Elizabeth Hysell  
Larry McBeth

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF  
BURLINGTON COMMUNITY SCHOOL DISTRICT  
EMPLOYER  
AND  
BURLINGTON EDUCATION ASSOCIATION  
PETITIONER

Case No 131

## ORDER OF CERTIFICATION

Now on this 13th day of June, 1975, the Board being advised that an election was conducted on May 27, 1975, pursuant to order of the Public Employment Relations Board and that Burlington Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Burlington Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Burlington Community School District, a public employer, in the following bargaining unit

INCLUDED All classroom teachers, counselors, special education teachers, librarians, department heads, assistant athletic directors, bilingual teachers, audio-visual director, Title I tutors, learning disabilities teachers, reading clinician, Title I teachers, coaches, extra-curricular personnel (music, drama, club sponsors), and psychologists, and any other non-administrative professional staff

EXCLUDED Superintendent, assistant superintendent, business manager, director of curriculum, principals, coordinators of music, art and physical education (K-12), coordinator of auxiliary services, reading coordinator (K-8), coordinator food services, director of special services, occupational therapist, home-school liaison worker, school nurses, supervisor of buildings and grounds, athletic directors, secretaries, central heating and plant personnel, bus drivers, custodians and matrons, director of transportation, food service personnel, teacher associates, clerk-receptionist, parking lot supervisor, athletic equipment manager, monitors of study halls, clerk-typists, food service manager, building supervisors, library aides, Title I aides, clinic clerks, all non-professional staff, and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward F. Kolker  
EDWARD F. KOLKER, CHAIRMAN