

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Calhoun County,)	
Public Employer,)	BU-0100
)	
and)	
)	
CWA Local 7173 (Roads),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying CWA Local 7173 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

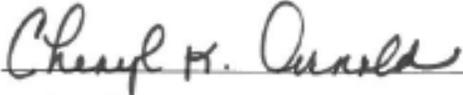
IT IS THEREFORE ORDERED that CWA Local 7173 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Calhoun County:

INCLUDED: All drivers, equipment operators, maintenance, motor patrol operators, survey and drainage control employees.

EXCLUDED: All shop foremen, survey party chief, supervisors, landfill and County Home employees, and all other persons excluded by Section 4 of the Act, and further excluding all other employees of Calhoun County, Iowa, and its Boards, Commissions, Agencies and Departments.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Calhoun County,)	
Public Employer,)	BU-0100
)	
and)	
)	
Communications Workers of America,)	
Local 7173,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Communications Workers of America, Local 7173 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Communications Workers of America, Local 7173 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Calhoun County:

INCLUDED: All drivers, equipment operators, maintenance, motor patrol operators, survey and drainage control employees.

EXCLUDED: All shop foremen, survey party chief, supervisors, landfill and County Home employees, and all other persons excluded by Section 4 of the Act, and further excluding all other employees of Calhoun County, Iowa, and its Boards, Commissions, Agencies and Departments.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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OFFICE OF THE CLERK
PUBLIC EMPLOYMENT RELATIONS BOARD

CALHOUN COUNTY,)
Public Employer,)
and)
COMMUNICATIONS WORKERS OF AMERICA,)
LOCAL 7173,)
Certified Employee Organization)

CASE NO 7303

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed. CWA Local 7173 has assumed representational responsibilities for its parent organization, Communications Workers of America Therefore

IT IS THEREFORE ORDERED that the certification of Communications Workers of America, issued in Case No 34 and amended in Case No 3378, is amended to read as follows

COMMUNICATIONS WORKERS OF AMERICA, LOCAL 7173

DATED at Des Moines, Iowa, this 6th day of July, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan
James R Riordan, Chair

cc Midge Slater
Dean Hoag

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CALHOUN COUNTY)
)
 Public Employer,)
 and)
)
 COMMUNICATIONS WORKERS OF AMERICA)
)
 Certified Employee Organization)

FILED
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 PUBLIC EMPLOYMENT RELATIONS BOARD
 CASE NO. 3378

AMENDMENT OF BARGAINING UNIT

Upon a petition for amendment of bargaining unit duly filed under § 13 and 14 of the Public Employment Relations Act and Rule 4.6 of the Rules and Regulations of the Public Employment Relations Board, the parties waived hearing and filed with the Board a stipulation of amendment of unit.

Said stipulation having been tentatively approved by the Board, no objections having been filed thereto and the Board having no objections, the Board issues the following:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in PERB Case No. 34 is amended to read as follows:

INCLUDED: All drivers, equipment operators, maintenance, motor patrol operators, survey and drainage control employees.

EXCLUDED: All shop foremen, survey party chief, supervisors landfill and County Home employees, and all other persons excluded by Section 4 of the Act, and further excluding all other employees of Calhoun County, Iowa, and its Boards, Commissions, Agencies and Departments.

DATED at Des Moines, Iowa this 13th day of July, 1988.

PUBLIC EMPLOYMENT RELATIONS BOARD

M. Sue Warner
 M. Sue Warner, Board Member

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF
CALHOUN COUNTY BOARD OF SUPERVISORS,
PUBLIC EMPLOYER

AND

COMMUNICATION WORKERS OF AMERICA,
PETITIONER

Case No. 34

ORDER OF CERTIFICATION

Now on this 27th day of August , 1975, the Board being advised that an election was conducted on May 20, 1975 , pursuant to order of the Public Employment Relations Board and that Communication Workers of America an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Communication Workers of America should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Calhoun County a public employer, in the following bargaining unit:

INCLUDED· All Drivers, Equipment Operators, Maintenance, Motor Patrol Operators, Survey & Drainage Control Employees, Landfill and County Home Employees

EXCLUDED All Shop Foremen, Survey Party Chief, Supervisors and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman